

SIMPSON UNIVERSITY - DIVERSITY COMMITTEE CHARTER

Revised November 15, 2013

The following shall be the purpose and scope of the Diversity Committee.

1. **General purpose**

The purpose of the Diversity Committee will be to:

- (1) Educate the campus about the importance of diversity, inclusivity, and cultural sensitivity;
- (2) Facilitate/support initiatives designed to enhance diversity of the campus
- (3) Monitor the overall campus climate with respect to diversity;
- (4) Report to the Provost as needed;

2. **Committee Membership**

The standing membership will be minimally composed of the following:

- Minimum of 5 no more than 9 members
- Two or more faculty members, one of whom will serve as committee chairperson
- One or more representatives from Student Development to be appointed by the Vice President of Student Development
- One or more representatives from Enrollment Management to be appointed by the Vice President of Enrollment Management
- One or more intercultural senator from ASBSU

Members:

- Committee members are recognized as consistent attendees at Diversity meetings, and a quorum of 2/3 must be present to make decisions.

In addition:

- Interested parties may also participate in meetings without voting rights. Student club presidents will be invited as student liaisons.
- When needed, department representatives will be invited to attend to give input on planned activities and initiatives.

3. **Reporting Line**

The chairperson of the Diversity Committee will report to the President's Cabinet through the Provost.