

# Simpson University Diversity Committee Charter

*Revised March 2023*

## **I. POLICY**

The Simpson University Diversity Committee (UDC) is led by the Diversity Officer and made up of university staff, faculty, and students. In aligning its mission and goals with Simpson's strategic priorities, the University and UDC are committed to fostering a dynamic, high-quality, inclusive learning environment that is intentionally and faithfully hospitable and welcoming; inclusive and diverse; practicing justice, fairness, and respect for all people; compassionate, kind and loving; reflecting the heart and image of God in all that we do.

## **II. SCOPE**

The UDC is a university-wide committee providing policy recommendations to the President. The UDC seeks to address challenges and opportunities that further the University's mission to ensure the campus environment is welcoming to all who seek to live, learn, and worship here.

## **III. MEMBERSHIP**

The Diversity Officer will serve as the Chair of the Committee and report to the President's Cabinet through proper chain of command. The University Diversity Committee shall include staff, faculty, and student representatives and be composed of the following:

- One person representing Athletics.
- One person representing Enrollment Management.
- One person representing international perspective.
- One person representing Human Resources.
- One person representing Marketing
- Two persons representing Student Development
- Three Faculty members
- Two undergraduate students

In addition:

- Interested parties may also participate in meetings without voting rights. Student club presidents will be invited as student liaisons.
- When needed, department representatives will be invited to attend to give input on planned activities and initiatives.