



SIMPSON UNIVERSITY

TRADITIONAL UNDERGRADUATE
HANDBOOK
2026-2027





Traditional Undergraduate Student Handbook
2026-2027

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Terms and Policies

This student handbook applies to all students at Simpson University at both undergraduate and graduate levels. Some departments or graduate programs may have additional requirements related to their program, but this handbook supersedes all other program requirements. Simpson University (SU) reserves the right to make changes to its provisions at any time, and students are expected to keep current with any such change. SU will send an email notice to students when changes are made to this handbook. The latest handbook supersedes all previous handbooks; however, in all disciplinary proceedings, the language in the handbook that existed at the time of any alleged misconduct will be controlling in all student conduct issues. The most up to date version of this document is located on the University website. The Student Handbook is published prior to the start of the Fall semester each year.

Welcome

Dear Simpson Students,

We are excited to welcome you to Simpson University – a Christ-centered learning community where you'll embark on a great adventure of discovery, growth, and purpose. Here, you won't just pursue a degree; you'll grow in mind, faith, and character, preparing for a lifetime of meaningful work and service in a changing world.

At Simpson, faith shapes the way we learn, live, and lead. Our mission is clear: **every student who leaves this place will develop effusive faith, critical competence, and courageous leadership.** You'll find opportunities here not only to strengthen your academic skills but also to deepen your faith and build the character needed to lead with wisdom, compassion, and integrity.

As a valued member of this community, you have rights that protect your dignity, freedom, and opportunity to thrive. Alongside those rights come responsibilities – to treat others with respect, live a good and purposeful life in accordance with Biblical standards, and serve and invest in our campus community. We believe true belonging happens when each of us commits to building a culture marked by grace, accountability, and encouragement.

This handbook invites you to drive into our community, find places to connect, and take part in events that will shape your year. It also outlines the expectations for students in good standing. I don't believe in having rules without a clear explanation of the "why" behind them. We view our policies as pathways designed to help you flourish in your faith, relationships, and calling. Along the way, you'll have opportunities to engage in discipleship, participate in service locally and globally, and grow through leadership development experiences that prepare you to make a faithful, compassionate impact in the world.

We're eager to see how you'll step into this adventure. College is a remarkable journey, and Simpson University is your gateway to meaningful service in the world. Welcome to Simpson University – we're better because you're here!



Dr. Brian Dawson
Simpson University Vice President for Student Development
Come by and visit me in Owen 206 anytime to talk about student life and this handbook



We Are Simpson

In 2025, Simpson University proudly celebrated its 105th anniversary. Founded in 1921 in Seattle, Washington, Simpson University began with a mission to serve as a “Gateway to World Service.” In the early years, most of our graduates pursued careers as missionaries throughout the Pacific Rim.

Our university is named in honor of Albert Benjamin Simpson, a notable preacher who left a prominent ministry in New York to serve immigrant communities arriving through Ellis Island in America. Driven by a passion to reach unreached people groups, A.B. Simpson united two significant movements: the Christian Alliance, centered on Christian fellowship and testimony, and the International Missionary Alliance, dedicated to sending Christians abroad to share the message of Jesus Christ. At the age of 39, A.B. Simpson opened a training school for missionaries in New York City. Simpson’s schools were constantly overcrowded and outgrew their buildings which is our Simpson University story as well.



To extend the movement’s mission to the West Coast, the Christian & Missionary Alliance established our school in Seattle in 1921. As the campus population grew, the school relocated to San Francisco in 1955, and later to its current home in Redding, California. Today, Simpson University serves over 1,000 students in the

beautiful setting of the Sierra Nevada foothills and the Sacramento Valley, continuing a rich tradition of developing each student in mind, faith and character for a lifetime of meaningful work and service in a constantly changing world. If you want to read more about our vision and values, take some time to read about us at

<https://simpsonu.edu/about/mission-vision-and-values/>.



The movement founded by A.B. Simpson, known as The Christian and Missionary

Alliance (CMA), has grown into a global church family with more than 22,000 churches and 6.2 million members in 88 countries. Many of the churches established across Asia trace their roots to Simpson students who served as missionaries overseas. As part of The Alliance, Simpson University continues to uphold the principles and values of our denominational heritage. The guidelines and community standards outlined in this

handbook reflect those beliefs and practices. To learn more about the foundations of our faith and The Alliance’s mission, we invite you to visit [Alliance 101](#) on our website.



Getting Involved: Programs, Services, and Activities: Campus Life

At Simpson University, we believe in the value of holistic development of our students. One significant avenue for you to experience transformational development is by being involved on campus. Being involved in various extracurricular activities and leadership opportunities can have a profound positive impact on your overall well-being, cultivating authentic relationships with others, while developing a deeper understanding of self, which is grounded in faith.

Campus Activities Board

At Simpson, your college experience doesn't stop at the classroom door. The heartbeat of student life is found in those unforgettable moments with your peers, dancing in the library, competing in cornhole tournaments, running through clouds of color, or skating into the new year. Whether you're cheering on your floor at the Davenport Derby or showing off your talent at Night Life, Campus Life is where memories are made.

Our Campus Activities Board (CAB) exists to bring students together in fun, meaningful, and creative ways through inclusive engagement. That means everyone has a place here. You're not just invited, you're wanted.

What is Campus Life?

Campus Life includes all the large-scale events that make Simpson, well, Simpson. These are the moments that get talked about for years. Led by the CAB team, these events are designed to help you:

- Connect with others
- De-stress and unwind
- Try something new
- Build traditions
- Belong

Each year, we organize 16 flagship events, called the Sweet 16. These are your "can't-miss" moments of the year, big, bold, and a little bit extra. At each Sweet 16 Event, you can collect a sticker. At the end of the year, if you turn in all the Sweet 16 stickers, you are entered into a drawing for a Nintendo Switch 2!



Noah Bryerton
Director of Campus Life
nbryerton@simpsonu.edu



What You Can Expect

Participating in Campus Life isn't just about showing up; it's about joining in. Whether you're performing, competing, crafting, voting, or volunteering, you'll find your niche here. And if you're new or unsure where to start, come with a friend or ask a CAB team member (we're the ones in the bright tees). You'll be welcomed with open arms.

As a Simpson student, you're encouraged to:

- Attend as many Sweet 16 events a year as you can
- Bring your energy, your friends, and your school spirit
- Consider getting involved! CAB is always looking for creative minds and enthusiastic teammates.



Want More? Get Involved

CAB isn't just about attending events; it's also about creating them. We're a team of student leaders who love planning, hosting, hyping, and making memories happen. If you want to join a crew that brings campus to life, this is your spot. We'd love to have you!

Follow us on Instagram: [@campuslife_su](https://www.instagram.com/campuslife_su)

Visit our office in the Student Development office (OC 206)

Look out for event posters, stories, and signups!

SWEET 16 LINE-UP



FALL SEMESTER 2026

Block Party (8/28)

27ft waterslide, cornhole tournament, launch of student clubs, and tons of good food. This outdoor party brings the whole campus together.

Slip-N-Slide Kickball Kickoff (9/2)

Start the year with friendly competition, massive slip-n-slides, and lots of water. Think recess, but cooler.

Fall Flick (9/18)

Outdoor movie night voted on by students with cozy blankets, popcorn, and your favorite people.

Davenport Derby (10/3)

RACE OF THE YEAR! The biggest floor-versus-floor rivalry. Couches on wheels, unreal creativity, and major bragging rights.

Homecoming Dance (10/17)

A semi-formal night of dancing, photos, and crowning our Homecoming King and Queen.

Something Epic (10/23)

Shhh... It's top secret. But trust us, it's going to be AMAZING.

80s Bingo (11/6)

Dress retro, win prizes, and shout B-I-N-G-O like it's 1985.

Guys Night In/Girls Night Out (11/13)

Men on campus doing Manly Things/"Let's Go Girls".

SPRING SEMESTER 2027

Skate Night (1/11)

Hit the local roller rink with lights, music, and skate madness. Retro never goes out of style.

5-Minute Film Festival (1/29)

Student-created films, popcorn, and red carpet vibes. You might be the next Spielberg.

Rare Air Dodgeball Tourney (2/5)

Trampolines, Dodgeball, and a night of Competition.

Silent Dance (2/26)

Dancing in the library. Yes please. Dance like no one's listening, because they aren't.

Girls Night In/Guys Night Out (3/19)

Yaaaaaaaas Queen/Who Let The Dogs Out.

Trivia Night (3/26)

Bring your smartest friends and compete for ultimate bragging rights (and prizes).

Color Run (4/9)

Sprint through clouds of color with your friends and finish looking like a human rainbow.

Spring Fest (4/23)

DJ, games, food trucks, and the final celebration of the school year. Go out with a bang!





SIMPSON UNIVERSITY

NEW STUDENT ORIENTATION

2026

Full Schedule

**FRIDAY | AUGUST 21**

8:00-11:00 AM

Simpson Resource Fair
Grant Center

8:00-10:00 AM

New Student Move-In
Residence Halls

9:00 AM-12:00 PM

Bean Scene Blitz
Bean Scene

10:00-11:00 AM

Commuter Check-In
Grant Center

11:00 AM-12:30 PM

Family Lunch
Cafeteria

1:00-2:30 PM

Transfer Luncheon + Orientation
Cafeteria

1:00-2:00 PM

Veterans Luncheon
Collard Humphries

1:00-2:30 PM

Meet Your Lifegroup-Freshmen
Grant Center

2:30-3:30 PM

Need 2 Know-All Students
Grant Center

3:30-4:30 PM

Meet Your Faculty-All Students
Various Locations

4:30-5:00 PM

Bean Scene Blitz
Bean Scene

5:00-6:30 PM

Back to School BBQ
Cafeteria

6:30-8:00 PM

Family Farewell and Dedication Service
Grant Center

8:30-9:30 PM

Simpson Student Welcome
Grant Center

10:00-11:00 PM

Mugapalooza
Simpson Boulevard

11:00 PM

Late Night Worship + Bonfire
The Pond

**SATURDAY | AUGUST 22**

8:00-9:00 AM

Breakfast + Trivia w/Giveaways
Cafeteria

9:00-11:00 AM

Major Exploration
Grant Center

11:30 AM-1:30 PM

Lunch with Your Professors
Various Locations

1:30-3:00 PM

Service Project Planting Trees
Student Union

3:30-5:30 PM

Water Wars
Practice Field

5:30-7:00 PM

Dinner
Cafeteria

6:30 PM

Men's Soccer Game
Redding Soccer Park

10:00 PM

Late Night Walmart Run
Meet at Student Union

11:00 PM

Midnight Madness
Oasis Fun Center

**SUNDAY | AUGUST 23**

8:00-9:00 AM

Breakfast + Morning Devotional
Cafeteria

9:30-11:00 AM

Church at Pathway
Pathway Church

11:30 AM-1:30 PM

Lunch
Cafeteria

1:30 PM

Lifegroup Dodgeball Tournament
Grant Center

4:00 PM

Explore Redding
Choose between Lake/Downtown/E-Bike
Meet at Student Union

5:00-6:30 PM

Dinner
Cafeteria

7:00-8:00 PM

Residence Hall Orientation
Residence Halls

8:30-10:00 PM

Arise
Nursing Quad

**MONDAY | AUGUST 24**

All Day

Classes Begin
All Classrooms

**PARENT SCHEDULE**
FRIDAY, AUGUST 21

8:00-11:00 AM

Simpson Resource Fair
Students can finish the check-in process, and you can meet staff who will ensure the success of your student.
Grant Center

8:00-10:00 AM

New Student Move-In
Residential students can move into their housing assignments and meet their roommates.
Residence Halls

9:00 AM-12:00 PM

Bean Scene Blitz
Get caffeinated with a drink and purchase new Simpson gear.
Bean Scene

10:00-11:00 AM

Commuter Check-In
We want to welcome your commuter student and have them meet those who will be supporting our commuter population.
Student Union

11:00 AM-12:30 PM / 1:00 PM-2:30 PM

Family/Transfer/Veterans Lunch
Happening in the Cafeteria, Student Union, and Owens Center 204, respectively.
Multiple Locations

12:30-2:00 PM

Meet President's Cabinet
Our parent-only kick-off session to welcome you to our campus community and ask questions of Simpson's President and other key leadership.
Student Union

2:00-3:00 PM

Parent Financial Aid Session
An opportunity to ask questions of Simpson's Financial Aid department.
Student Union

3:30-4:30 PM

Meet Your Students Faculty
Get a chance to engage with the Professors who will be teaching your student.
Grant Center

5:00-6:30 PM

Family Farewell & Dedication Service
Hear from our University President, Dr. Hall, as he shares an important message; we will share in communion and pray over students and loved ones.
Grant Center



WE'RE SO GLAD YOU'RE HERE!

@simpsonuniversity | @campuslife_su | @simpsonredhawks | @simpsondigitalmedia

Associated Student Body Simpson University (ASBSU)

All full-time undergraduate students in Simpson University's traditional program are members of the Associated Student Body of Simpson University (ASBSU) and we encourage you to participate in all ASBSU-sponsored events and initiatives. Student government at Simpson is led by the ASBSU Executive Committee, composed of the student body President, Vice President, and a select team of student leaders who serve on the ASBSU Cabinet. This Cabinet includes representatives from the Spiritual Formation Team, Residence Life (RAs), Intramural Activities Team, Campus Activities Board (CAB), and the Academic Success Center. ASBSU plays a central role in shaping student life by organizing events, supporting student-led initiatives, and fostering opportunities for leadership, service, and community engagement. Cabinet meetings are open to all students. Agenda items may be submitted through any Cabinet member, and both meeting agendas and minutes are available upon request.

ASBSU meetings take place every other Monday at 10:20 a.m. throughout the semester and are open for you to observe. While attendance is encouraged, please note that it does not grant voting rights or the ability to add items to the official agenda. You are also invited to participate in ASBSU by talking with the ASBSU cabinet members and advocating for their ideas, and through Food Committee meetings, which occur periodically during the semester. These meetings offer a chance to share feedback on the cafeteria experience and contribute ideas to improve campus dining.



ASBSU CABINET

Intramurals

At Simpson University, our intramural program is designed to promote play, foster community, and bring glory to God through recreation. Whether through recreation nights, seasonal leagues, or one-time tournaments, intramurals provide you with a fun and meaningful outlet to stay active, build relationships, and make lasting memories. You are welcome to join a team at any point during the season. Come as you are—play the sport you love, connect with others, and be part of a vibrant campus community.

Potential Yearly offerings:

- Spike Ball
- Flag football
- 3v3 basketball
- Volleyball
- Corn Hole
- Campus Golf



Simpson Clubs

Off-Campus Programs Policy for Recognized Simpson Clubs

The purpose of clubs at Simpson University is to develop deep community connects between students on campus. Some clubs may be tied into national or state organizations such as College Democrats or College Republicans, and we welcome these clubs to be here if they follow our club policies. Simpson University is required to be nonpartisan and therefore we ask for clubs to be careful they are not representing the University in a way the public could perceive as partisan or sectarian. If clubs wish to engage broader than campus by bringing in an outside speaker or participating with off campus events, we have the following policies that apply:

1. Starting a club – students looking to start a club need to start by talking to our ASBSU president or vice-president. They will guide you through the process.
2. Clubs need bylaws or a club statement with their club application. Even today, businesses, corporations, non-profits, universities, foundations, and civic organizations have by-laws. By-laws set up the rules for how clubs operate. If you want experience that can build your resume, bylaws are the best way to go, and AI can do a great job helping you form these. At minimum, you must have a club statement which outlines:
 - The purpose of the club and how you will enhance student life at Simpson
 - How students can join the club
 - Expectations for club members, how often you will meet, and how members can suggest changes to the club statement
 - How elections will work for your club
 - Expectations on your advisor
 - Goals for how many events / programs you will hold each semester
3. Clubs must build a Christ-like community, advance the University's mission, and be aligned with Simpson University and the Christian and Missionary Alliance Organizations. A signed Affirmation of Statement of Faith & Community Covenant form must be signed by all officers annually. Groups that do not sign this cannot operate informally or have any privileges or recognition on campus.
4. Clubs need to define membership and stay non-discriminatory within our missional purpose. Examples where membership may be limited could include an honor society having a GPA requirement or a group designed to promote women's leadership may only be open to women.
5. Clubs need to have at least 5 members by the 10th day of the semester to be a registered club for that semester. New clubs can start as soon as they meet all the requirements. If you do not have 5 members (this includes your officers), then you will need to resubmit new club applications once interest in the club grows to 5 or more.
6. The club president or a representative of the club should attend all ASBSU meetings. Roll will be taken at each meeting. If you miss more than 2 meetings in a semester, the club is not eligible for club funding that semester.
7. Clubs need to hold elections for the following year every spring within 2 weeks after the ASBSU elections. Elections will be limited to members registered with Student Development. Clubs can add any new members to their club roster in the first 2 weeks of each

semester. Membership can't be added just before elections to avoid someone running for office having friends join temporarily to sway elections.

8. Please submit club rosters by the 10th day of each semester to ASBSU and include names, emails, phone numbers, and any social media associated with the club. This includes the advisor information as well.
9. Expectations for behavior in clubs follows our student handbook. If bad behavior represents the club or club leadership, Student Development may suspend the club for a period.
10. All club officers must be in good academic and disciplinary standing. Elections for a single position that may come open during the semester is up to the club to determine replacement of an officer mid-semester.
11. Simpson University encourages students and the broader campus community to become engaged civic leaders including forming political clubs where they can learn and grow. When individuals, departments, or clubs run for office or hold rallies or events, we honor their free speech and ask them to share their viewpoints as individuals. Simpson University reserves the right to use Simpson's name only to represent the official viewpoints of the institution.
12. Clubs are prohibited from using "Simpson", "Simpson University", or University logos, seals, official letterhead without express written permission in advance. Clubs cannot imply University endorsement of club events/actions and cannot represent the University in external contracts or media. If working with media or anything that would leave campus, please include on print and media this statement: "The _____ club/chapter at Simpson University is an independent, student-led organization. References to the university do not constitute or imply official university endorsement."
13. Clubs should not use the words Simpson University or any seals, logos, or insignia on letterhead, correspondence, or media in association with their programs or advertising, so people don't confuse the actions of the club with the actions of the university. Instead, any club associated with a national or outside organization should use the approved non-profit organization logo provided by that organization.

The Associated Student Body of Simpson University (ASBSU) represents the leadership and voice of the student body. ASBSU gives input on our student activity fees and manages funding for clubs coming out of the student activity fee. Student clubs may request up to \$1000 per year for club events and expenses. Most clubs receive \$300-\$500 per year when their funding supports broad access of student involvement within reasonable costs.

1. All outside speakers to campus must be submitted 60 days in advance and reviewed by the campus/chapel speaker committee. They may ask for media or speaking examples in advance.
2. Events off campus as part of another agency should be notified to their club advisor and ASBSU advisor 30 days in advance. We will need to verify the outside agency is responsible for planning, safety, finances, contracts, and outcomes. This protects everyone involved.
3. Students meeting off campus such as planning a formal end of the year banquet and dance where the club is reserving space off campus and will only be open to Simpson Students and their immediate guests need to be planned with their club advisor and ASBSU advisor 30 days in advance.
4. Students can use club money to register for conferences or events off campus that fit within our mission. One example of this may be sending students to URBANA.

5. If the club wishes to co-sponsor or be the sponsoring agency for events more than 50 people off campus, these take 90 days advance request to the ASBSU advisor. These take a great amount of attention and areas to plan include:
 - a. Event details (date, time, location, expected attendance)
 - b. Risk assessment, emergency contact plan, signed participant waivers
 - c. Review of speakers and full agenda
 - d. The club will need to purchase insurance at least \$3 million per occurrence / \$5 million aggregate and may be depending on the type of event. Simpson University will require indemnification.
 - e. Media planning
 - f. Planning for who will be signing contracts or agreements
 - g. Cost and who is paying for what portions
 - h. Parking and operations
 - i. Policy compliance
6. Clubs who do not gain approval or do not promptly supply what is needed for outside speakers/events may lose future privileges to host large events in the future.

Advisors

All clubs must have a full-time faculty or staff advisor. Advisors are required for official recognition, and the role emphasizes mentorship where they guide, support, and ensures compliance with all university policies. Duties include:

1. Mentor and educator — Offering guidance on leadership, goal setting, personal development, and balancing academics with club activities.
2. Policy interpreter and compliance overseer — Ensuring the club follows university rules (e.g., event approval, nondiscrimination policies, funding guidelines, risk management, and university marketing and branding policies).
3. Liaison — Connecting the club to university administration, resources, departments, or external partners.
4. Resource provider — Sharing knowledge in the club's subject area, suggesting ideas, speakers, or programs, and helping with continuity during leadership transitions (e.g., end-of-year officer handoffs).
5. Motivator and supporter — Encouraging participation, team building, conflict resolution, and high standards without micromanaging.

Typical Advisor Expectations and Responsibilities

1. Required to attend annual advisor training each August.
2. Maintain regular contact — Meet periodically (e.g., monthly or as needed) with club officers/executive board to discuss plans, goals, events, and issues.
3. Be knowledgeable about the club — Understand its mission, bylaws/statements, goals, and activities.
4. Guide policy and procedure compliance — Help interpret and follow university policies on events, funding, contracts, space reservations, risk/safety, and nondiscrimination. Advisors are required to sign off when the club has any external guests or off-campus programs.
5. Provide oversight on finances — Consult on budgeting, expenditures, fundraising, and financial reports (especially for clubs with university accounts or allocations).

6. Support planning and events — Assist with event ideas, logistics, goal setting (short- and long-term), and problem-solving. Encourage inclusive, safe, and educational activities.
7. Ensure continuity and leadership development — Help during officer transitions, promote skill-building, and sometimes mediate conflicts.
8. Be available and responsive — Act as a point of contact for questions, resources, or emergencies related to the club.
9. If faculty cannot meet these expectations, Student Development can remove an advisor for failing to attend training, failing to meet obligations, or if needed for student welfare, safety, educational purposes.

Simpson Clubs Have Included:

Simpson Medical Club

- To aid our local Redding community as well as inspire, support, and offer guidance to those Simpson students interested in working towards medical professions beyond their undergraduate degree.

Nursing Club

- To help connect and encourage all semesters of nursing students through competitions, food, and more!

The Political Science Club

- To foster kind and intelligent discussion of political events. As well as providing a platform for the school to engage with current political happenings through debate screenings, field trips, and more.

Adventure Club

- To develop a community that appreciates the outdoors through hikes, BBQs, rock climbing, and outdoor education.

Sustainability Club

- To encourage students, staff and faculty to become more aware of how we foster and treat the environment we live in. We plan to educate about sustainable practices, steward what God gave to us well, and keep the campus we live in clean and healthy.

Engineering Association

- To provide a place of collaboration and growth outside the classroom for engineering students and likeminded people.

Simpson Pickleball club

- To offer a stress free, friendly, and non-strenuous sport to anyone —athlete or not—can engage in an extremely fun and low impact sport.

SU Vida

- To provide a welcoming community to the Hispanic population at Simpson and to teach others about the Hispanic culture.

BSU



- To foster a sense of community, promote cultural awareness, and advocate for the needs of Black students within a specific institution, be it a school, university, or college.

The Game Club

- To provide a space for students to gather and play, from card games to video games and anything in-between. The Game Club hopes to offer a welcoming environment for students to enjoy community and have fun!

Commuter Club

- To connect, engage, and welcome all Simpson Commuters to campus. The Commuter Club is open to all commuters and will host a variety of events throughout the school year.

Leadership Opportunities

Our campus activities, housing, chapel, intramurals, social media, and many other areas are primarily run by students! If you want to be a campus leader, get amazing resume building experiences, be part of running your campus, and earn significant scholarships toward your academic journey – then do more than read this handbook - come meet the Student Life staff and get involved today as a campus leader!

Level 1

These are entry level leadership positions such as floor chaplain, campus program assistant, Club President or Vice President, social media assistant, mission team captain, intramural team captain, chapel assistant, yearbook staff, RA assistant, or a position that we customize to your strengths. The commitment is 3-5 hours a week and these are voluntary positions. These students will get special student leader training, be able to come back to campus early, and get some fun swag. Most important is to know that it is difficult to move up levels without starting at level 1.

Level 2

These positions increase in responsibility and are designed for a student who has been a level 1 leader for at least one semester. These positions include Peer Mentor, International Student Advisor, Commuter Advisor, Chapel Coordinator, Intramural Referee, Campus Activity Board, Yearbook Editor, Worship Band, and more. These positions receive a Room/Board Scholarship of \$500 to \$1000 a semester and put in about 8-10 hours per week.

Level 3

These leaders supervise an area or functional part of campus and include positions such as Resident Advisors, Intramural Student Director, Director of Social Media, Director of Chapel Technology, Campus Activity Board Director, ASBSU Vice President, and Worship Band Director. These students put in about 15 hours per week and receive a full housing scholarship valued about \$7000.

Level 4

These leaders compose the Associated Student Body Cabinet and are led by the ASBSU Student Body President. These positions include Senior RAs, Student Success Center Student Director, and other level 3 positions who come back for a second year in that position. These students put in about 20 hours per week and receive a full room and board scholarship valued about \$13,000.

Level 5

The very best of our student leaders are invited to come back as a Graduate Assistant (GA). GAs are graduate students who want to use their leadership experience for the Lord in a full-time job and want additional job mentoring and master's level academic courses. GAs will serve the campus in a variety of types of positions that fit campus needs and their vocational interests. Positions could include RDs, Missions Coordinator, Assistant Athletic Coaches, Advancement Coordinators, Campus Pastor Assistant, Wellness Coordinator, and more. These positions put in about 30 hours per week and work 11 months of the year. They receive full master's degree tuition as well as room and board. These positions are valued about \$30,000 annually.

Presidential and Trail Life Scholars

Please note that our highest undergraduate scholarship awards are given to exceptional leaders. Simpson University has an expectation that in the first 2 years of attendance for these scholarships that you will be serving in a level 1 or 2 position. In a third and fourth year of attendance, these scholars will need to serve in a level 3 position as part of the expectation of their leadership scholarship. If a Presidential or Trail Life scholar were to reach a level 4 position, then only at the level 4 leadership do they receive additional room and board compensation.

Commented [MOU1]: separate these

Other Campus Groups

Gatehouse

We have an association with Gatehouse Ministries, a local non-profit agency that ministers to students whose parents are missionaries and international workers, which provides help with cultural re-entry, interaction with other missionary kids. Gatehouse Ministries also works with international and third culture students. Gatehouse is located just down the street from campus. Each month throughout the school year Gatehouse provides special events for MKs and TCKs. Up to 9 housing exemptions are granted per semester to qualifying MK's who wish to be housed at Gatehouse.

Commented [MH2]: Added Chapel Worship Team as a Music Group offered.

Music Groups

Current music opportunities are Simpson Chorale, Jazz Band, Chapel Worship Team, Shasta Symphony Orchestra, Trinity Repertory Singers, and private instruction (both vocal and instrumental). All students, regardless of major, are encouraged to participate. Choir auditions will be happening at New Student Orientation! For 2025/6 – all students who join the choir class and perform are eligible for a \$500 stipend.

Commented [MH3]: Added Chapel Worship Team as a Music Group offered.

The Slate (Student Publications)

The Slate is the SU school newspaper, and it is delivered online multiple times each semester. Students serve as writers, editors, and production staff; all parts of the newspaper practicum class are offered each semester. As a student-run newspaper, *The Slate* does not speak on behalf of Simpson University and the views expressed therein are that of the staff reporters and editors. At Simpson University, in compliance with State and Federal law, student editors are given the right to make all content decisions regarding the newspaper and, therefore, assume all responsibility for those decisions.

Yearbook

Students under advisement of a faculty member produce the annual yearbook, *The Gateway*, and the student newspaper, *The Slate*. Interested students can volunteer their time or sign up for the practicum associated with each publication. For more information, check with the Office of Academic Affairs at 530-226-4733.

Peer Mentors

Our peer mentors help transition new students into Simpson. They serve as the leaders for NSO, are involved in Gateway classes, and are assigned to each Life Coach. Peer Mentors receive a \$500 leadership scholarship, and it is the best way to have an introduction into student leadership. Check in with Dr. Dawson to receive more information and apply in the spring semester when applications for all campus leadership positions [open](#).



Peer Mentors

Commented [MOU4]: below... only one guy and may need more cultural rep... lets talk about worship at choir events

Music Ensembles

Our Simpson Music Department hosts musical opportunities for our students including Choir and Jazz Ensemble. For 2026/2027 we are offering special incentives in efforts to increase student participation. Those who are involved in Choir will receive a stipend of \$500 per semester. This is a check issued to the student and will not interfere with any scholarships or loans. Those joining the Jazz Ensemble are eligible to receive a \$350 academic scholarship if there is eligibility within your financial aid. Commuter Student Services

While primarily a residential campus, we want to offer our commuter students opportunities for connection and support. Support is provided through the Campus Life Office by providing programming, resources, and fellowship. Commuters are encouraged to participate in the promoted commuter events as well as campus wide events for all students. We hope to engage you on campus but also in your current communities around Redding.

If you are a commuter student, you are expected to follow the same lifestyle guidelines as residential students. You have access to all student services including the opportunity to obtain support from the Student Development office. You can contact Gabriel Hurtado via email (listed on the right), via phone at 530-226-4526, or stop by the Student Development Office (OC 206).

You are encouraged to use the Student Union space for connection and study. A variety of other spaces are available on campus as well. You can pick any of the 4 plans but are required to have one. By default, we will put you in on the Commuter Weekly plan. You can change this plan anytime in the first 10 calendar days of school in the office of Student Development in Owen 206.

For more details on the Commuter meal plans please go to page 22-23.

As a commuter student, you also have access to Career Services and Counseling Services. Additionally, the library and coffee shop are also key locations for you.

Some upcoming events you can look forward to as a commuter student include a Commuter Raffle, Mixer, Discount Day, Trivia, Campus Date Night (Child Care Included), Scavenger Hunt, and Campus Clue.



Gloriana Junokas
Commuter Assistant



Jevic Mwanza
International Assistant

STUDENT SUPPORT

International Student Services

If you are an international student and would like to get plugged in with other international students or have questions, you can contact either of the following people.

Dr. Miguel Hilario
Director of International Relations
Email: mhilario@simpsonu.edu
Office: (530) 226-4586
Office: Located in Student Accounts



Dr. Miguel Hilario
Director of International Relations
mhilario@simpsonu.edu

Spiritual Formation

At Simpson University, we are committed to an educational environment that encourages holistic development both inside and outside the classroom, including an intentional focus on spiritual growth. The Office of Spiritual Formation exists to help students pursue Christ, deepen their love for Him, and discover a greater call to serve the world. Through chapel gatherings, worship, small groups, mission trips, outreach opportunities, and classroom learning, students are invited to encounter the transforming work of Jesus Christ and grow in their relationship with God, themselves, and others.

Spiritual & Pastoral Care

College can be a season of both growth and challenge, and sometimes you may simply need someone to listen, pray, or walk with you through a difficult season. If you would like spiritual care, you are welcome to reach out to Director of Spiritual Formation, Natalie Goens (ngoens@simpsonu.edu). Natalie and the Spiritual Formation team would love to meet with you and support you in your faith journey. Many others on campus also care deeply about students' spiritual lives, including RDs, RAs, faculty, and staff, who are available to offer encouragement and support.

Spiritual Formation Points

During your time at Simpson, many things will shape who you become — your friendships, classes, experiences, and the choices you make. Of all the things forming you, our hope is that Jesus would be at the center. We believe He offers life and life abundant — a life that is meaningful, purposeful, and full of adventure. Because of that, Spiritual Formation is not simply about completing requirements or earning points. These opportunities exist to help students encounter Jesus, grow in faith, and be spiritually shaped by Him during their college years.

Each semester, students are asked to earn 100 Spiritual Formation (SF) points through a variety of gatherings and activities designed to help students grow in faith, community, and service. We offer many types of opportunities so that every student can engage in ways that fit their schedule and spiritual journey — including large gatherings, smaller groups, worship nights, programs for athletes, service opportunities, and options for students with approved accommodations.

The next page provides ways students can earn SF points.



Natalie Goens

Director of Spiritual Formation

ngoens@simpsonu.edu



Worship Team

The SU Worship Team brings together student musicians and vocalists who are passionate about using music to glorify God and inspire others. The team leads worship at chapel services, campus events, and other spiritual gatherings while cultivating creativity and musical excellence.

To find out more on how to join, email Worship Coordinator, Melissa How (mhow@simpsonu.edu).



Melissa How

Worship Coordinator

mhow@simpsonu.edu

SPIRITUAL FORMATION

POINT SYSTEM

EARN 75 POINTS

*Students will be expected to earn 75 points for the semester.
Any points earned beyond 75 can be rolled over and used
during your senior year.*



CHAPEL

5 POINTS

Offered twice a week, Chapel is our central Spiritual Formation event, essential for celebrating corporate worship, hearing God's Word, and building unity within the Simpson community.



submit form ^
after listening
to podcast



CHAPEL PODCAST

5 POINTS

Our chapel podcast (found under Apple Podcast and Spotify under "Simpson University Chapel") is available for students who are unable to attend chapel in person—this includes nursing students with clinical during chapel hour, athletes who are traveling for games, or students with pre-approved accommodations.



WEEKLY SPIRITUAL FORMATION EVENTS

4 POINTS

The SF team puts on weekly evening opportunities such as Encounter, FCA, and Open Mic Night.



submit form ^
after attending
church



LOCAL CHURCH ATTENDANCE

3 POINTS

Students are encouraged to attend a local Christian church in the community.



LOCAL SERVICE OPPORTUNITIES

3 POINTS

This is for students who serve the community on Saturdays. For details, email laura.reed@students.simpsonu.edu.



STUDENT LED SMALL GROUPS OR BIBLE STUDIES

3 POINTS

All across campus, we have students, staff, and faculty offering Bible Studies, including RAs, athletes, and Nursing Christian Fellowship.



MISSIONS TRIP

30 POINTS

Students who serve on a Simpson World Serve Trip and complete Missions Training will earn 30 points towards their Spiritual Formation points.



ANY QUESTIONS?
PLEASE EMAIL
NATALIE GOENS
NGOENS@SIMPSONU.EDU



Brandon Hall
Missions Coordinator
bhall@simpsonu.edu



WORLD SERVE TEAM

Student Missions: WorldSERVE

WorldSERVE promotes both local and international mission opportunities for you during your time at Simpson. Not only does WorldSERVE promote, train, and lead short-term mission trips, but they also facilitate on campus mission trainings, small groups, and the Global Impact week of chapel. Funds for short-term mission trips are raised through personal contributions, prayer letters, and team fundraisers. All short-term mission trips members are responsible for raising their own support. Training begins near the end of the fall semester with regular team meetings and all-team training opportunities. For more information about joining a WorldSERVE team, email missions@simpsonu.edu or Missions Coordinator, Brandon Hall (bhall@simpsonu.edu).

Service Projects

In living out our value of service, the Spiritual Formation Office plans, coordinates, and executes a variety of service projects throughout the year with the help of the Spiritual Formation Team. Some common service sites are local churches and schools, and nonprofit organizations. Staff, faculty, and you are encouraged to join as we serve our city with the love of Christ. To participate or find out about the next opportunity, email Director of Spiritual Formation, Natalie Goens (ngoens@simpsonu.edu) or Missions Coordinator, Brandon Hall (bhall@simpsonu.edu).

Day of Service

During this special service project each fall, you, staff, and faculty set aside a day to serve the City of Redding. Each year, we serve around the city, demonstrating the love of Christ through practical expressions of love and compassion. For over a decade we have come together to show that Simpson University is the “Gateway to World Service,” and that starts with our local community.

Prayer Chapel

The Prayer Chapel, located in the Emeriti Dining Center, is a location for all members of the Simpson Community and guests to connect with the Lord. This intimate chapel is designed for individual prayer, small group prayer, worship, and spiritual formation gatherings. The prayer chapel is open 24 hours a day, with access granted by Campus Safety between midnight and 6 a.m. Scheduling of this space may be done on a limited basis through the Office of Spiritual Formation.





Residence Life

Thompson-Mangham



Ryan Gavin
Resident Director of Thompson-Mangham
rgavin@simpsonu.edu



Morgan-Sharpe



Ana Saucedo
Resident Director of Morgan-Sharpe
asaucedo@simpsonu.edu



Shondra Dickson
Director of Financial Aid,
Dean of People, Culture & Missions,
Staff in Residence for Morgan-Sharpe
sdickson@simpsonu.edu



MORGAN TEAM

Irwin-Shellrude



Lana Mills
Resident Director of Irwin-Shellrude
lmills@simpsonu.edu



IRWIN TEAM

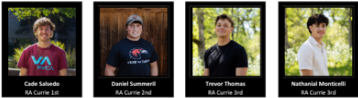




Currie-Edigar



Andres Garcia
Resident Director of Currie-Edigar
agarcia@simpsonu.edu



CURRIE TEAM

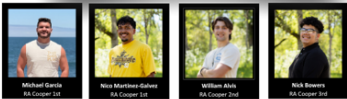
Cooper-Heath



Gabriel Frolich
Resident Director of Cooper-Heath
gfrolich@simpsonu.edu



Jacob Vincent
Director of Housing
Staff in Residence of Cooper-Heath
jvincent@simpsonu.edu



COOPER TEAM

Measell-Taylor



Jace Mills
Resident Director of Measell-Taylor
jmills@simpsonu.edu



Natalie Goens
Director of Spiritual Formation
Staff in Residence of Measell-Taylor
ngoens@simpsonu.edu



MEASELL TEAM

Baseball House



Carly Wilson
Director of Athletics Operations
cwillson@simpsonu.edu

Soccer House



Dr. Miguel Hilario
Director of International Relations
mhilario@simpsonu.edu

Residence Life

Simpson University believes that living on campus is a valuable facet of the University experience. Campus living offers the advantage of close fellowship with other students, opportunities to develop/grow in various aspects of character development, and easy involvement with university activities.

As an integral part of Student Development, Residence Life is committed to your holistic development including your faith journey. We work to provide a hospitable community through meaningful experiences, genuine relationships, and transformative spiritual opportunities to enrich education, cultivate belonging and foster your becoming. The entire Residence Life staff works together as a trained team and acts as a valuable resource to you. Below is further clarification of the roles they play.

Resident Director (RD): Each RD oversees a living area on campus. To develop a Christ centered learning environment, RDs provide relational and administrative support by offering academic, spiritual, personal, and practical care within residence halls to all residents. They are also responsible for the supervision of the Resident Assistant (RA) staff team, living area programming, managing the student accountability process, community engagement, student care and crisis response.

Resident Assistant (RA): The main responsibility of a Resident Assistant is to help facilitate the holistic development of residential students at Simpson University. This responsibility is accomplished through developing personal relationships with students, fostering a living-learning environment and by working with professional staff to ensure a safe and secure living environment for residents.

Dining on Campus

We believe community happens best around the table. Because of this belief, all students, and full-time faculty and staff have meal plans so we can all connect with each other around a meal.

Residential Meal Plan (\$3100 with \$50 Red Hawk Bucks)

Simpson has simplified and now has one residential meal plan for a cost of \$3,100 per semester which is required for all students living on campus. The meal plan is an all-access process that allows unlimited entries into the cafeteria for the student. On full school weeks, the cafeteria is open the following hours:

- Monday – Friday: 7:30AM to 8:00 PM
- Sat – Sunday: 10AM to 7:00 PM

The cafeteria has hot meal service during breakfast, lunch, and dinner times, and will be open for snacks, drinks, and salad/sandwich bar for the full day. The cafeteria is not open during chapel and may shut down sections for cleaning between meals or may need to shut down areas of the cafeteria at times if students make large messes that require deep cleaning.

Commuter Meal Plans

Commuters have two meal plan options to choose from:

- *Commuter Weekly (\$750 with \$25 Red Hawk Bucks):* This plan offers access five times per week into the cafeteria weekly for all you can eat. Because we want our commuters to hang out and spend quality time on campus, the meal swipes can be used for breakfast, lunch, or dinner. These 5 meals renew each Sunday night, and do not carry over from week to week. This plan is required for off campus athletes because we require athletes to come early in the semester and eat with their team during the year. This meal plan also covers the food cost while athletic teams' travel. Athletes on

average get an additional 70 meals more than other students and the higher commuter meal plan is how we pay for those extra meals.

- *Commuter Basic (\$150 with \$25 Red Hawk Bucks)*: This meal plan is perfect for the occasional meal with peers or faculty. It gives you 10 meal passes per semester and gives you access to at least 5 special commuter-only meals and programs. Each entry is good for an all you can eat meal in the cafeteria.
- By default, we will place all commuter students into the commuter weekly meal plan. Non-athlete commuting students can change their meal plan at orientation or until the tenth day of classes in the Student Life Office of Owen 206 or by emailing dining@simpsonu.edu. Changes after the tenth day can be made for the following semester, but meal plans cannot be changed mid-semester. If you are not participating on your athletic team and would like to remove the athletic fee and move down in meal plan to the commuter basic, you must schedule a meeting with financial aid to change your aid package to a non-athlete. Financial aid will notify dining once your aid package has been converted off your sport.
- In honor of their service to our country, Veterans are gifted a Commuter Weekly meal plan with their scholarship package. Please see Andrew Tuggle for more details on Veteran's benefits.
- Off-campus commuting students working more than 30 hours a week or with a practicum or internship requiring 100 or more hours per semester can be exempted from the commuter meal plan. Exemptions must be requested by the tenth day of classes in the Student Life Office of Owen 206 or emailing dining@simpsonu.edu.

Guest Meals

The cafeteria welcomes the public, and the guest cost is \$15 per meal which can be paid by cash, credit card, or Red Hawk Bucks.

Red Hawk Bucks

Red Hawk Bucks (RHB) provide campus dollars for students to use for custom coffee and drinks, snacks, or Simpson University merchandise at the Bean Scene. Along with coffee shop offerings, the Bean Scene sells convenience store basics and Simpson apparel. RHB can be purchased or come with certain promotions the university is offering. Unlimited plans come with \$50 and commuter plans come with \$25 in RHB which will be loaded as soon as your bill is paid in full for the semester. If you are on the payment plan, your RHB will be turned on when your payments are complete for the semester. If you run out of RHBs, you can buy more in the Bean Scene or just pay cash. If you buy \$100 Red Hawk Bucks, we will give you a bonus 10% and put \$110 of RHBs on your card. You can request these to be added to your student account through a request form at the Bean Scene. Red Hawk Bucks expire at 5PM on the last day of finals each semester. If you have a balance, please make sure to buy some merchandise before you go home for the semester.

Bonus Bucks

New for 2026, students will be able to tap into \$400 in additional bonus bucks by participating in campus activities. **What every student needs to know is that these bonus dollars are a privilege and can only be earned – they are not part of your meal plan.** Bonus Bucks (BB) are only eligible for those in good standing with the university. If you are placed on probation, have not completed your chapel credits from the semester before, or missed any mandatory meetings or requirements, your BB will simply be turned off and will not be eligible until you are in good standing again. An example is if you only completed 72 of your 100 chapel credits from the fall, your BB will be turned off until you make up those 28 credits you are behind. Bonus Bucks will also expire at 5PM on the last day of finals each semester.

Bonus Bucks will be awarded for participation in 5 areas:

- *Chapel:* outside of the chapel credits, students can gain a \$50 RHB bonus for attending 20 chapels in one semester. This will be applied within a week once you hit 20 chapels.
- *Service:* Simpson will offer regular service opportunities for students. Students attending service projects over three hours will receive a \$25 RHB bonus up to a maximum of \$50 per semester. Students can also gain service RHB bonus by being nominated by a faculty, staff, or local pastor. Examples could include volunteering to teach Sunday School for the semester or helping a faculty with a department service project lasting 3 hours or longer.
- *Student Activities:* Students attending all 8 of the “Sweet 16” events will receive \$50 in bonus RHB. These will be applied to the next semester. Seniors who complete this in their last semester will get to pick the sweatshirt of several available choices before they leave.
- *Missions:* Students going on a mission trip will receive \$5 for each of the four required training sessions per semester. In addition, students will receive \$30 RHB bonus after the trip is completed that the team can use to custom design sweatshirts to remember the trip or just apply to RHB as a thank you for your service.
- *Special Events:* Occasionally, we will offer special BB for participation in an event, campus survey, or participating in service to our community.

Talon Tokens and Late-Night Snacks

New for 2026, the Bean Scene will be offering late night snacks for purchase each night. As a special bonus, we will also be offering half off all drinks from 9-10PM every night. To reward those involved in our Spiritual Development programs, we will give away Talon Tokens to students every week. Attend the Talon event of the week (which will be Wednesday chapel most of the time), and you will receive a token redeemable for a late-night snack for FREE. It needs to be used within one week or it expires. If you memorize the verse of the week and share it with your Life Coach or the spiritual development team at Friday chapel, you will get an additional Talon Token for the week. Each token is worth about \$5 and can be used to get a fruit smoothie, brownie sundae, protein shake, slice of pizza, or whatever late-night snacks they are offering each night.

Additional Dining Details:

- Meal plans will not be turned on until your student account is settled. If you have not paid your bill or not completed your financial aid or other required forms needed to fulfill your bill obligations, you will receive several warnings from us. If you fail to follow the warnings, your dining privileges will be turned off. If you feel there has been a mistake, you need to go directly to our student accounts office to settle your account.
- We believe in sustainability and ASBSU has voted for campus to use reusable containers take out from the dining hall. All new students will be issued one during New Student Orientation as part of our NSO fee (must be present to redeem). If you lose your container or want to buy a new one, they cost \$10 in RHB, BB, or cash at the Bean Sean. Each purchase will have one container issued to you and one clean one ready for you to exchange when you bring back your dirty one. Please scrape all food waste of the container before you return it. We no longer have disposable containers at the door.
- Our dining caters to allergies and special diets. You may have dietary needs, please let the Sage staff know and they are happy to work with you on meeting the diets that work with you.
- Meal Plans are required for all full-time students. If you have a medical accommodation where your doctor will work with Dr. Gordon (available on the second floor of the library). If approved, your meal plan may be adjusted according to your medical documentation plan. If you have heavy work or

internship schedules that do not allow you to eat on campus, please schedule a meeting with Dr. Dawson in Owen 206 to discuss an exception to the dining plan.

- We have special meals throughout the year where we shut down the cafeteria and host the meal at the event. Many of these are on campus, but a few like home football game meals are served at the event. We encourage all students to attend these special events and join us for the community meal. For those who need to work on campus or cannot attend the event, we will have meals available for you as part of the meal plan at the Bean Scene.
- The cafeteria and Bean Scene are not open during chapel on Wednesdays and Fridays from 10:15 – 11:30.
- For special events like homecoming, home football games, or special student events, we will move the location of food service to various locations on campus or football games move our food service to the event at Foothill High School. We also plan to experiment with meal vouchers offered for students to have a night on the town and choose a restaurant voucher to enjoy their meal in Redding. Please stay up to date with schedules and plan to carpool and enjoy the event when meals are offered off campus.

The Bean Scene

Our coffee shop offers a relaxed atmosphere to hang out between classes and to study. Beverages include coffee, blended coffee, nitro cold brew, kombucha, iced coffee, juice, soda, and hot chocolate. Food choices range from salads and sandwiches to baked goods and desserts.

Bean Scene Hours

- Monday – Thursday: 7:30AM – 10PM
- Friday: 7:30AM – 11PM
- Saturday: 9AM – 5PM
- Sunday: 2PM – 10PM
- Summer Hours: 7:30AM – 1:30 PM Monday – Friday / closed holidays
- Special events going late in the Student Union will expand our hours. Be on the lookout for special drink or snack offers / coupons that are only offered during Union events.

Dining Hall Hours

- Monday – Friday: 7:30 AM – 7:30PM
- Saturday – Sunday: 10:30AM – 6:30 PM

The Dining Hall is open on holidays. There will be limited hours posted during breaks and the dining hall is closed for summer.

The Climbing Wall

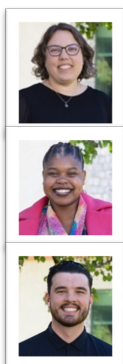
The Climbing Wall is located behind the Emeriti Dining Center, near the softball field. It is for the use of Simpson students, faculty, staff, or trustees and their guests. A member of the Simpson University community, who is physically present with them, must host all guests. Authorized and trained personnel of Simpson University must be present to belay, provide instructions, and perform rescues on the wall. Climbers must complete a waiver and receive instructions from on-site authorized Climbing Wall personnel prior to climbing on the wall. Those age 17 and under must have a parent/guardian signature for the waiver.

The Climbing Wall is equipped with harnesses, helmets, and shoes. Only authorized personnel are permitted to belay and operate the wall during scheduled hours of operation. No one is permitted to utilize the wall outside of the hours of operation and in the absence of authorized personnel. The Climbing Wall dress code includes wearing a climbing helmet, an appropriate harness, tennis or street shoe (no flip flop-type footwear), shirts and shorts or pants.

Student Union

Located on the first floor of the Owen Center, the Student Union is the one place that is open 24/7 for Simpson students. This comfortable room is equipped with tables for studying, furniture for relaxing, conference rooms for meetings, and event space for activities and presentations. When visitation hours end in the residence halls and you want to hang out late night in mixed company, the Union is your place to gather.

Academic and Student Success



Dr. Erin Gordon
Associate Dean of Student Success & Retention
egordon@simpsonu.edu

Dinah Aming'a
Director of TRIO Student Support Services
daminga@simpsonu.edu

Chase Rossman
Director of Internships & Career Development
crossman@simpsonu.edu

Student Success Center

The Student Success Center (SSC) is your go-to resource for everything you need to thrive—tutoring, accessibility support, career and internship guidance, academic advising, mental health services, and more. Our mission is to support you with holistic, student-centered care and to connect you to campus resources.

You can find the Student Success Center on the second floor of the library in the Grubbs Learning Center. Inside, you'll have access to the Academic Success Center, Advising, TRIO Student Support Services (SSS), Internship and Career Development, and the Counseling Center. The SSC also coordinates the campus Care Team to ensure students get the support they need.

Mark Denning
Academic Advisor
mdenning@simpsonu.edu



Robert "Bertie" Wolske
TRIO Advisor
rwolske@simpsonu.edu



SSC Contact Information:

Hours: Monday – Friday 8 AM – 5 PM (closed for chapel)
Email: studentsuccess@simpsonu.edu
Phone: (530) 226-4780
Online: Find us on Canvas and Follow us on Instagram or Facebook

Academic Success Center

The Academic Success Center (ASC) is here to equip you with the academic support, skills, and confidence you need to succeed. Through tutoring, coaching, mentorship, and resource support, we'll help you grow academically and personally as you pursue your God-given calling. All ASC services are free to students.

- **Tutoring & Study Groups:** Get subject-specific tutoring for most general education and many major courses from fellow students who have an insider perspective. The ASC offers individual tutoring and group study sessions.
- **Resources & Study Support:** You can access online academic resources through Canvas, join Scholar Hours for focused study time, attend academic and well-being workshops, or take advantage of group study rooms on the library's second floor.
- **Academic Outreach:** Throughout the semester, we partner with faculty, RDs, and athletic coaches to reach out to students who may need additional support and help connect them with the right resources early.
- **Testing Center:** The Testing Center supports students with exam accommodations, excused absences, and remotely proctored non-Simpson exams. Students with testing accommodations can schedule via the ASC Canvas site at least 48 hours in advance. If your professor uses the ASC for make-up exams, they will submit the exam and a list of students to the ASC. We will then reach out to you to schedule an appointment.
- **Accessibility Services:** Accessibility Services ensures an equitable learning environment for students with documented disabilities—whether permanent, temporary, or episodic. Accommodations are based on functional needs and may require professional documentation. Because accommodations are not retroactive, early requests are encouraged, but you may apply anytime during the semester. For more information, contact Dr. Erin Gordon (egordon@simpsonu.edu).

Academic Advising

Every Simpson University student is supported by two academic advisors—a faculty advisor and a student success advisor. Together, they help you navigate everything from choosing a major to registering for classes to planning your future.

Your faculty advisor is a professor in your major who will guide you through major requirements, course planning, and academic and vocational questions. You can find your assigned faculty advisor in Student Planning through MySU.

Your student success advisor, located in the Student Success Center, is here to help you thrive both academically and personally. Student success advisors can assist with time management, understanding academic policies and general education requirements, navigating campus resources, transitioning to college, and building academic confidence.

Students in the TRIO SSS program will work directly with a TRIO advisor for personalized support.

Internship and Career Development

The Internship and Career Development Office is here to help you connect what you’re learning with who God is calling you to be and how you can serve in the world. At Simpson, we believe your education is part of your **vocation**—your unique calling to use your gifts, strengths, and values to make a difference.

Whether you’re exploring options or preparing for what comes after graduation, we’ll walk alongside you. You can get involved through internships, campus jobs, volunteer opportunities, and career-focused events—all designed to help you gain experience, build skills, and explore possible paths. We offer support like one-on-one coaching, help with resumes and cover letters, mock interviews, and guidance for finding internships and jobs. The earlier you start, the more confident and prepared you’ll feel.

Internships are an important part of the Simpson experience. They give you a chance to test your interests, clarify your goals, and build meaningful connections. As you explore opportunities, you’ll be encouraged to pursue work that reflects both your career goals and your calling to serve others—locally and around the world.

Mental Health and Wellness Center

Your well-being matters to us, and we're here to support you every step of the way. The Counseling Center, located in Suite 202A on the 2nd floor of the library, offers free resources and programming designed to help you thrive — whether you're navigating the stress of deadlines, adjusting to college life, or simply looking for ways to strengthen your mental wellness. While our center is not a substitute for ongoing or regular mental health care, we're proud to be a welcoming first stop for support, connection, and tools to help you feel your best. For more information, students can email counseling@simpsonu.edu or call 530-395-1238. Students who have an immediate crisis or emergency should contact 911 or for matters that are urgent but not an emergency contact Campus Safety at (530) 941-7592.

TRIO Student Support Services

TRIO Student Support Services is a federally funded program created to support first-generation students, low-income students, and students with disabilities as they navigate college. Our goal is to help remove barriers so you can reach your personal, academic, and career goals with confidence. We’re here to connect you with helpful tools, resources, and opportunities you might not otherwise have access to—like workshops, cultural events, guest speakers, mentoring, and more. We want to make sure you feel supported every step of the way.

Veterans Success Center

Overview

The Veterans Success Center (VSC) serves all service members, veterans of the U.S. military, and their guests. This community space allows student veterans to connect with one other while accessing complimentary resources. Simpson University has established a comprehensive “one stop shop” for all education and career planning needs for our veteran students.

Mission

Commented [MOU5]: Sent to Keith for feedback

Commented [MOU6]: Sent to Andrew

To be an exemplary advocate of veteran success, providing our student veterans community a gateway to a culture of purposeful and inspirational Christ-centered learning.

Vision

To provide pathways of successful transition for the development of student veterans in mind, heart, and transformative change through leadership, community, and life-long learning.

VSC Amenities

The Veterans Success Center offers:

- Multiple computer stations
- Group and independent study rooms
- Complimentary printing services
- Television
- Book loan program
- Concession and eating area

Please note that some of these services are temporarily paused until the completion of our new building.

Coming Soon: New Veterans Center

We are excited to announce the opening of a new Veterans Center facility in the now under-construction Science and Technology Building. This expanded facility will continue our commitment to supporting our veteran community with enhanced resources and services.

VSC Contact Information

Location: Grubbs Learning Center 107, 109
Phone: 530-226-4140
Email: vets@simpsonu.edu
Website: simpsonu.edu/veterans



CARE Team

The CARE Team is here to support students who may be struggling or in need of extra care. This team brings together staff from across campus to share concerns, identify helpful strategies, and connect students with the resources they need to succeed. The CARE Team works behind the scenes to:

- Review and respond to concerns about student wellbeing
- Coordinate support and follow-up care
- Connect students with appropriate campus resources

If you are struggling or in need of additional support, you can self-refer through [Pharos360](#). From the launchpad, click on Ask for Help. In the Form drop-down menu, select the Student Self-Referral / Friend Referral form. You can also contact your Resident Director, Dr. Erin Gordon (egordon@simpsonu.edu), or Dr. Brian Dawson (bdawson@simpsonu.edu).

At Simpson, we value caring for one another as a community, and reaching out is an important way we live that out.

Commented [MOU7]: Should this be moved to a different section?

Academics Services and Information

To find out all the latest information about all academic services and advising, please consult our University Catalog at: <https://simpsonu.edu/academics/catalogs/>

Bookstore

The University partners with eCampus to provide our bookstore functions including shopping for textbooks, selling textbooks, and keeping digital textbooks organized. For more information visit their website: <https://simpsonu.ecampus.com/>

Start-Kilgour Memorial Library

The Start-Kilgour Memorial Library provides an extensive collection of books, journals, and audio/visual materials to support research and classroom needs. Services provided include instruction, reference, interlibrary loan, and class material availability.

The online library contains hundreds of thousands of journal titles representing millions of articles, tens of thousands of streaming videos, and hundreds of thousands streaming music titles. It also contains searching tools, guides, policies, library hours, contact forms, and general information.

The physical library is centrally located in the Grubbs Learning Center and occupies much of the first and second floors. It houses about 10,000 volumes, group and individual study areas, reservation rooms, public use computers with internet access and Microsoft Office applications, Wi-Fi access, printers, photocopiers, scanners, and fax machines. Those who need help locating resources or creating research strategies should ask a librarian for assistance. For a more comprehensive introduction to the library, refer to the online guide, [Introduction to the Library](#).

Printing Services

Printing and copying are available at the Circulation Desk in the Library. You are not able to print directly to campus printers from personal devices.

Costs:

- Black & White (Single-Sided): \$0.10 per page
- Black & White (Double-Sided): \$0.15 per sheet
- Color: \$0.35 per page

Please allow extra time during busy hours.

Website and Contact

Library Website: <https://simpsonu.libguides.com/home>

Email: library@simpsonu.edu, hmcculley@simpsonu.edu

Phone: 530-226-4117

Library

- Monday-Thursday 7:30am-9pm
- Friday 7:30am-6pm

Commented [MOU8]: Would love to also have something in her about printing services for students. The Mail and Copy Room section below says that they do it. We have students coming to us all the time as well.

Commented [EG8R2]: Done!

Commented [MB8R3]: Would you still like to add something about printing?

- Saturday Closed
- Sunday 2pm-10pm

Student Responsibilities When Absent for Personal/Family Tragedy

If you will be absent from class due to a personal or family tragedy (serious illness, family death, etc.) you are responsible to ensure the Academic Office is notified 530-226-4133 about your absence, your anticipated return to class, and to supply the Academic Office with contact information.

In addition, for prayer and encouragement, the Office of Spiritual Formation, may contact you as well.

Business Services

Student Accounts Office

The Student Accounts Office handles all your student account activity, including semester billing and payments. You are responsible for your account balances and to complete all necessary steps of the financial aid process in a timely manner and acknowledge financial responsibility through class attendance and participation. You are responsible to check your CPO boxes and Simpson University email account to receive important communications from Student Accounts. The Student Accounts Office is located on the second floor of the Owen Center in suite 201.

It is also your responsibility to keep all contact information current. When you provide Simpson University with a cell phone number, you authorize Simpson University and their respective agents and contractors to contact you regarding the Simpson University student account, loans, owing balance, or other financial aid related items at that number. This authorization is valid for utilization of the current and any future number that is provided for cellular or wireless devices using automated telephone dialing equipment or artificial pre-recorded voice or text messages. Message and data rates may apply.

Accounts Receivable Guidelines

The following outline discusses the terms and conditions related to student accounts, specifically payment opportunity, registration diploma holds, and outstanding balances. The purpose of the policy is for Simpson University to conform to best practices and to set clear expectations and communication with you.

1. Payment deadlines:
 - a. Balance must be paid in full or settled by the following dates per semester, or upon registration if registered after the dates listed below:
 - i. Fall Semester: August 1
 - ii. Spring Semester: December 15
 - iii. Winter Term: December 15
 - iv. Summer Term: April 15
 - b. You may take payments in the following ways:
 - i. Electronically through the Student Account Center located on the homepage of the Student Portal (i.e., e-Check, Credit Card, or Debit Card)

Commented [MOU9]: I'm wondering if this should be moved to a section on student responsibilities. Melly's email should be included as she is the point person. Students could also self-refer through Pharos.

- ii. Check or Money Order made out to “Simpson University” (please include Student ID number on the check)
 - iii. U.S. Currency (in-person), up to \$10,000 per calendar year.
 - iv. Wire Transfer – wire transfer instruction must be followed and are available at simpsonu.edu/cost
 - c. If outstanding balances cannot be paid in full by the above means, you must exhaust all forms of payment, including but not limited to loans to satisfy the outstanding balance. You are encouraged to make an appointment with the Office of Financial Aid and Guidance to discuss financial aid options and financial counseling regarding a plan for their outstanding balance.
 - d. If you do not complete necessary financial aid documentation including but not limited to Master Promissory Notes, thank you notes for endowments, entrance counseling, and verification the outstanding balance will be considered the stated amount due without aid. This process is to protect you from encountering an unexpected outstanding balance due to the result in reduction of aid as determined by the Department of Education. If aid is granted, overpaid funds will be dispersed to you.
 - e. If you have private loans or outside scholarships, the school must receive any private loans and/or outside scholarships by the payment deadline to consider them in your student account balance.
 - f. If you choose to go through a professional judgement process, a pending professional judgement does not create an extension of due dates. You are responsible for your student account balance with or without completion of a professional judgement by the payment deadlines.
2. Delinquent Payment/Failure to Satisfy Balance
- a. If balance is not satisfied the day after the above dates, you are subject to the following:
 - i. Forfeiture of access to school services including meal plans, housing, class attendance, Canvas, and other student activities including athletic activities, student leadership, and other co-curricular activities.
 - ii. If you who have completed a degree or have separated from the university and still have an outstanding balance will be subject to diploma holds until the balance is paid in full. You must settle your balance prior to readmission for any future program at Simpson.
 - iii. Student account balances created or remaining after the add/drop period will be subject to the institutional policies outlined in the Removal of Institutional Charges policy found at simpsonu.edu/cost.
 - iv. A \$150.00 late fee will be assessed to any outstanding balance after the Final Payment Deadline for every month balance is left unsettled.
 - v. Delinquent Accounts Receivable Holds will be placed on your account, preventing registration.
 - 1. Removing Delinquent Accounts Receivable Holds for you with an outstanding balance is only for extenuating circumstances and requires approval by the Director of Student Accounts.
 - 2. Any holds lifted that are not paid by the agreed upon due date will result in dropping registration for the next semester they’ve enrolled for and will result in a \$150.00 late fee added to your outstanding balance per month

delinquent. Once the outstanding balance is paid, you may re-enroll in the classes for the upcoming terms.

- b. Student Account balances left unpaid will be sent to a third party for collections.
- c. Exceptions will be based on professional judgment on a case-by-case scenario.
 - i. If an exception is granted beyond a normal payment plan with the Student Accounts Office, you will be required to follow through with the agreement terms. Failure to make agreed upon payments will result in suspension to athletic activities, Canvas access, class attendance, student leadership, and other co-curricular activities. The refund policy will apply to any of your charges if you are withdrawn or dropped due to failure to comply with the agreement terms or the exception.
 - ii. Exceptions will be at the discretion of Simpson University.
 - iii. Simpson University holds the right to deny any exception for any reason.
3. All Accounts Receivable-related final decisions are the sole responsibility of the Chief Financial Officer.

To access the most current student account information, please log onto the student portal and then click [CSS Student Finance](#). Additional financial information is accessible in the Simpson University current catalog.

Student Accounts Information

Location: Owen Center, Suite 201

The Student Accounts Office manages billing, payments, and student account services. You are responsible for staying up to date on your account status, completing financial aid requirements on time, and regularly checking their Simpson University email and CPO box for important updates.

Payment Responsibilities

You are responsible for paying your tuition and fees by the following deadlines:

- **Fall Semester** – August 1
- **Spring & Winter Term** – December 15
- **Summer Term** – April 15

Ways to Pay:

- Online via Student Portal (eCheck, credit/debit card)
- Check or money order (include your Student ID)
- In-person cash (up to \$10,000/year)
- Wire transfer (instructions at simpsonu.edu/cost)

If you can't pay your balance, contact the Financial Aid Office to explore loans or payment options.

Note: A pending professional judgment request does not extend payment deadlines.

Charges

Failure to pay a charge assessed by any area of the University (such as Library charges, room charges, room rent charges, campus safety, etc.) will result in a hold being placed on your student account. You are required to pay your bill in full before beginning future semesters with Simpson.

Financial Aid Documentation

To avoid unexpected charges, complete all financial aid steps on time (e.g., loan agreements, verification, thank-you letters for endowments). If aid is delayed or denied, your full balance is still due. Any refunds from excess aid will be issued once aid is applied.

Private loans and outside scholarships must be received by the payment deadline to count toward your balance.

Delinquent Accounts & Consequences

If your balance isn't paid by the deadline, you may:

- Lose access to housing, meals, Canvas, classes, and activities
- Be blocked from registration or graduation
- Incur a \$150 monthly late fee
- Be sent to collections if your account remains unpaid

A hold may be lifted for special cases, but you must meet the new due date—or risk being dropped from classes and charged additional fees.

Exceptions & Appeals

Requests for exceptions are reviewed case by case. If approved, you must follow the agreed payment plan. Failure to do so may lead to suspension from classes and activities.

Simpson University may deny any request for any reason.

Need Help?

- Log in to the **Student Portal → CSS Student Finance** to view your account
- Contact Student Accounts for support
- Review the full financial policy in the **Simpson University Catalog**

Employment

Student employment is coordinated through the Human Resources Office, Suite 308, located on the third floor of the Owen Center. To be eligible for student employment, you must currently be enrolled at least half time for academic credit at Simpson University in the undergraduate, credentialing or graduate school programs. Being eligible for university work does not guarantee you a job on campus. Areas of work opportunity include maintenance, campus safety, housekeeping, grounds, library, conference services, information services, and office/faculty assistants. If you are interested in open positions on campus, please visit the “Student Employment” tab in your student portal. This is where you can see all current job openings around campus and can contact the managers for your position of interest. All newly hired student employees must submit a completed Student Employment Offer form, W-4 form, Direct Deposit Information, and I-9 form (with supporting eligibility identification), and the California Tax Form (CA SIT) before beginning employment.

Student employees who have an outstanding balance due to the University may authorize Simpson to have a percentage of their net payroll earnings withheld and applied to their student account by filing a “Student Withhold Earnings” form. Such form will stay in effect until the student has notified Student Financial Services

Commented [MOU10]: I don't think this information is accurate. There is not a student hiring portal on the website. This should be run through Lindsey. We also need to determine what the role of the ASC needs to be in relation to campus jobs.

Commented [BD10R2]: This section should be re-written with both O2 and information we find from Lindsey

to stop the withholding as stated on the form. The “Student Withhold Earnings” form can be picked up in the Human Resources Offices.

Information Technology (IT)

If you need technology help, need to know about using campus computers, or even find out what programs you can have for free – go see our help desk located in Owen 211. Contact them at helpdesk@simpsonu.edu or at 530-226-4940.

ID Cards

All full-time, traditional undergraduate students are issued a photo student ID card upon arrival. The student ID is a single card that serves as your identification and provides access to many services and locations such as:

- Access to residence hall and other secure student areas
- Meals at the Dining Center
- Access to Simpson University Library services
- Your ID Card can also be used as a form of payment by adding funds with a personal credit card through Sage Dining. The ID Card is accepted at the following locations:
 - Emeriti Dining Center
 - The Bean Scene

To maintain a secure campus, Simpson safety officers may find it necessary to check the identity of unfamiliar persons on campus. A Simpson University ID Card is a convenient way for you to confirm your identity. The replacement fee for a lost ID card is \$15. Student ID cards are issued by the Information Technology department, located on the second floor of the Owen Center (OC-211).

Student ID cards may not be used by anyone other than the owner of the card.

Mail and Copy Services

Student mailboxes are located on the 1st floor of the Grubbs Learning Center room 104. All incoming mail should be addressed as follows:

Student Name CPO #__ __
2211 College View Dr. Redding, CA 96003

When a package arrives in your name, you will receive an email at your Simpson University address. To pick it up, visit the mailroom during its designated hours.

Mail and Copy Services provide the following services:

- Sell postage (metered and stamped).
- Provide supporting documentation forms for select USPS and FedEx services.
- Determine weight and shape dimension of mail and calculate postage (USPS and FedEx).
- Personal copy jobs.

During summer vacation, mail will be forwarded to you by providing an alternate address from May through the first day of the following fall semester. If you are graduating or withdrawing must:

- Return their CPO key to avoid the \$25 charge for a replacement key.
- Provide a forwarding address.

Mail for graduated or withdrawn students will be forwarded for 30 days. After 30 days, mail will be returned to sender.

Mailroom

- Monday, Tuesday, Thursday 9:30am-3pm
- Wednesday-Friday 9:30am-10am, 11:30am-3pm
- Saturday-Sunday Closed

Immunization Recommendations

Simpson University does not require you to show proof of immunizations. However, we strongly recommend this website for all the immunizations recommended.

<https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/School/college.aspx>

Academic Program and Fieldwork or Clinical Placement Requirements

All students enrolled in health care fields of study or teacher education programs are required to provide documentation regarding the completion of immunizations and health screenings as established by the state licensing agencies or clinical placement sites or fieldwork sites. You should contact the academic program for the specific required immunizations, health screenings (e.g., TB screening and physical examination) and any other fieldwork or clinical placement requirements.

Campus Safety

The Campus Safety Department oversees all aspects related to safety for persons and property on campus, responds to emergencies, assists in related safety needs, and enforces campus parking regulations. There are full-time safety personnel on campus nearly around the clock. The Campus Safety Department is located at the campus entrance off Shasta View, in the Guard Station. and can be contacted by calling the Campus Safety at 530-941-7592.

Campus Safety officers are not police officers. The Redding Police Department is responsible for general law and order on campus. The Campus Safety Department maintains a liaison with them and all other law enforcement agencies in our area. Students should report criminal activities or other emergencies by dialing 911. If time permits, also contact the Campus Safety Department.

Safety, security, and crime deterrence on campus are community responsibilities – not the responsibility of the Campus Safety officer alone. To achieve optimal levels of security and safety, Campus Safety officers require the active cooperation, assistance, and support of the community they serve (e.g., contacting Campus Safety if anyone notices someone suspicious on campus).

Campus Safety Programs

Simpson University students are encouraged to take advantage of special programs offered to ensure the safety and security of the campus such as Safe Walks, Campus Telephones, and Vehicle Assistance.

Crime Prevention and Crime Prevention Programs

One of the essentials of any successful crime prevention program is an informed public. It is the intent of Simpson University to inform students and employees in a timely manner of any security problem that may

pose a threat to their physical safety. Such information will normally be distributed to students through the Crime Alert Bulletin email. Awareness is the most critical factor in personal safety. Look out for one another and report any suspicious activity immediately to the Campus Safety Department (530-941-7592). Listed below are precautionary measures for students to protect themselves and their property:

- Walk in well-lit areas; avoid dark areas and shortcuts.
- Walk in groups of two or more, especially at night.
- Always lock car and residence room.
- Do not leave valuables in plain sight in car.
- Always make sure keys are in hand well before reaching your car.
- Mark personal property with your name or driver's license number (an engraver will be provided upon request from the Campus Safety Department).
- If one feels threatened, blow a whistle, or otherwise make noise to draw attention to oneself and the situation.
- If one feels threatened, get to others; do not remain alone.

Safe Walk Program

We want you to always feel safe on campus. The Safe Walk program is a service offered by our Campus Safety department to provide a walking escort to and from the parking lots for anyone who feels unsafe walking alone, especially at night. Call the Campus Safety cell phone at (530) 941-7592 to request this service.

Guests

The University reserves the right to require guests to leave if they are in violation of university rules and regulations or federal, state or local laws, and/or disturb other members of the University community. Students are responsible for the behavior of their guests and may be liable for their guest's behavior.

Missing Student Notifications

The University has policies and procedures to receive, document, investigate and make all required notifications in response to any report of a residential student missing more than 24 hours. The Campus Safety department, working together with the Student Development department, investigates any report of a missing residential student.

Athletics

To become more Christ-like, we must learn the lessons taught through competition: "the pursuit of excellence through personal development and teamwork; ethical and responsible behavior; adherence to the spirit of rules as well as to their letter; leadership and strength of character; and sportsmanship - including respect for one's opponents, acceptance of victory with humility, and acknowledgment of defeat with grace. While winning is not an end in itself, we believe that the efforts to be their best will lead [our students toward] success" (House Athletics Rule Book, Harvard University, 2008-2009).

Three levels of athletic activities are available to you at Simpson University: club sports, intramurals, and intercollegiate sports.

Intercollegiate Sports

Simpson University sponsors 18 varsity sports and participates in the National Association of Intercollegiate Athletics (NAIA) and the California Pacific Conference (Cal Pac). Through competition, fair play, and participation in collegiate sport, Simpson Athletics embeds its purpose within the mission of the University as a “Christ-centered learning community committed to developing each student-athlete in mind, faith, and character.” With a focus on spirituality and education, the Athletics department aims to develop Disciples of Christ, achievers in the classroom, champions of character and service, and strong competitors in sport.

The Red Hawks sponsor the following sports:

- Men (9) - Baseball, Basketball, Cross Country, Golf, Football, Soccer, Swimming, Track and Field, Volleyball and Wrestling
- Women (9) - Basketball, Cross Country, Golf, Soccer, Softball, Swimming, Track and Field, Volleyball, and Wrestling.
- Co-Ed Sports (1) Competitive Cheer, Co-Ed Club Sports (2) Bass Fishing, E-Sports.

Information on Simpson Athletics can be found at www.simpsonredhawks.com.

Athletic Participation

We take great pride that most Simpson students are athletes. You maintain high GPAs, excel in your sports, and represent Simpson with distinction. Only a few things can prevent you from participating, so know these rules and follow them carefully:

1. **Pay your bill on time** — If you miss the deadline, you can't practice, play, or move in early. Fall bills are due **August 1** (athletes move in **August 2**). Spring bills are due **December 15**, with some sports starting the same day. Pay late, and you'll stay home while your team practices.
2. **Prioritize academics** — If you're failing most classes at any of the three semester grade checks, you'll be assigned extra study hours by academic support. Continued failing grades can remove you from practice or play.
3. **Follow the student code of conduct** — Serious or repeated violations may cost you leadership roles, athletic participation, campus jobs, or other opportunities.
4. **Meet deadlines for FAFSA and class registration** — We'll send you reminders, but if you miss these deadlines, we'll sideline you from your sport until you take care of them.
5. **Know your class syllabus and any restrictions for your specific classes.** While participation in a game is an excused absence, the class may have a limit on the number of times that can be missed before you fail the class. The failure hits for excused or unexcused absences. Especially for lab or experiential based classes, you won't be able to miss and still pass the class. If you have a limit of 4 absences allowed for your class and you are invited to travel for 8 games that semester that would miss the class, you will need to work this out with your coach that you will not be able to travel for 4 of those classes. Your coach will not know, and it is up to the student to monitor each absence policy for each class.

Important: Team meetings, practices, weight training, athletic training, team study hours, extra travel time, or any non-game functions are not excused absences. You will be dismissed 3 hours before home games and 15 minutes before transportation leaves for away games. Pack early and attend as much class as possible before departure. Only athletes officially invited to travel will be reported to faculty for excused absences.

Simpson University Early Arrival Clearance Policy

Simpson University offers special benefits to athletes and student leaders, including early arrival before the fall or spring semester starts. Students gain early housing, meal privileges, and campus access if they are fully cleared to return to campus. Students must complete clearance in several areas, including student accounts, registrar/academics, financial aid, housing, conduct, athletics, and chapel.

The Simpson Innovation Team gathers clearance eligibility information from all campus departments and informs athletic coaches and Student Life about which students may arrive early. If students are not cleared in all required areas, they must remain at home until they receive full clearance, which their coach or direct supervisor will communicate. If a student arrives without full clearance, they may work with the appropriate offices to complete the process while on campus. However, if they cannot pay their bill or meet a probation or other eligibility requirement, the university will not allow them to move into housing or participate in team practices. In that case, students must either return home or pay for a hotel room in town while resolving their clearance issues.

Athletic Meal Plan

For any questions related to your specific meal plan as an athlete, please go to pages 21-22 in this handbook. If you still have questions, feel free to contact Residence Life at reslife@simpsonu.edu.

Grant Student Life Center (Gym)

Recreational facilities at the Grant Student Life Center are for the use of students, faculty, staff, or trustees and their guests. All visitors must be hosted by a member of the Simpson University community who is physically present with them during their use of the facility. All visitors must abide by the Simpson University community guidelines or risk forfeiture of the privilege to come on campus. Reservations must be made through Conference Services in advance of any planned activity.

Weight Room

The weight room, located in the Grant Student Life Center, is for the use of Simpson students, faculty, staff, or trustees and their guests. All visitors must be hosted by a member of the Simpson University community who is physically present with them during their use of the equipment. The weight room is equipped with weight machines and free weights. The weight room is open from 6am-12 midnight; however, weight training classes and athletic teams have preference in scheduling.

Weight room dress code includes wearing tennis or street shoes (no open-toe footwear), as well as shirts, and shorts or pants. Due to the multi-use nature of the building, music is recommended to be listened to with the use of personal headphones, earbuds, etc., and users must realize that conversations are audible throughout the rest of the building. A towel must be used to wipe down equipment. Further, there must be a spotter during free-weight bench-press lifts.

Please see all the expectations on dress and entertainment in the policy section, but we want to emphasize the importance of modesty and appropriate music in the weight room. Guys we are asking you to keep your shirts on everyone needs to help each other keep the focus off bodies and lust and keep the focus on being healthy together. This is your first warning that we don't want music with foul language or explicit content. Multiple warnings will result in your loss of privileges to the weight room.

Commented [SJ11]: @bdawson@simpsonu.edu do you want to get Rob's thoughts on this?? Is it accurate?

Commented [MOU12]: add something about modest dress

Athletic Staff



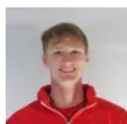
Rob Harley
Director of Athletics



Curley Wilson
Associate Athletics Director



Sam Nakata
Sports Information Director
Assistant Director of Athletics



Brady Meeds
Game Management Assist.
Assist. Baseball Coach



Elena Bruckner
Track & Field Assist. Coach
Eligibility & Compliance
Coordinator



Robin Frohlich
Assist. Women's Soccer Coach
Senior Women's Leader



DJ Atherton
Head Athletic Trainer



John Ledford
Athletic Trainer



Brittany Massey
Athletic Trainer



Wilson Kessel
Associate Baseball Head Coach



Jackson Bennett
Pitching Coach



Dominic Folks
Assist. Baseball Coach



David Cone
Head Men's Basketball
Coach



Matt Doyon
Assist. Men's Basketball
Coach



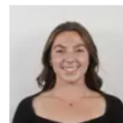
Tyler Goodlow
Assist. Men's Basketball
Coach



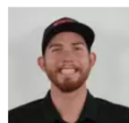
Trey Conrad
Assist. Men's Basketball
Coach



Anthony Taylor
Women's Head Basketball
Coach



Sophie Northern
Grad. Assist. Women's
Basketball Coach



Michael Bray
Head Bass Fishing Coach



Lance Jacobs
Women's Volleyball & Beach
Volleyball Head Coach



Niki Burbank
Head Competitive Cheer &
Dance Coach



Jonathan Hall
Head Cross Country &
Track and Field Coach



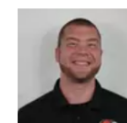
Trevor Utter
Head Football Coach



Garrett Sandow
Offensive Coordinator
Quarterbacks Coach
Assistant Head Coach



Andrew Motuapuaka
Special Teams Coordinator
Linebackers Coach



Jacob Zier
Defensive Coordinator



Denis Brunk
Offensive Line Coach
Run Game Coordinator



Anthony Price
Wide Receivers Coach



Manny Casados
Volunteer Assist. Football
Coach



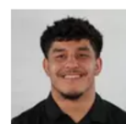
Dustin Bailey
Tight Ends Coach



Richard Salvador
Linebackers Coach



Ezekiel Anderson
Running Back Coach



Kasey Mena
Defensive Line Coach



Jerry Grimshaw
Team Chaplain for
Football



Kylie McIntyre
Football Manager



Christian Howell
Team Manager
Support Football

Athletic Staff



Jose Sanchez
Women's Flag Football
Coach



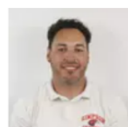
Trey Bumstead
Defensive Coordinator
Women's Flag Football



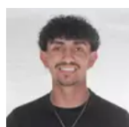
Jason Deaver
Head Golf Coach



Wayne Stower
Head Softball Coach



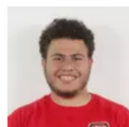
Gary Weaver
Head Men's Soccer Coach



Daniel Morales
Men's Goalkeeper Coach



Cristhian Guevara
Men's Assist. Soccer Coach



John Lofty
Men's Soccer Team
Manager



Milton Carrera
Head Women's Soccer
Coach



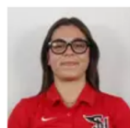
Victor Torres Sr.
Women's Goalkeepers Coach



Julia Gehrke
Team Manager
Women's Soccer



Felix Moreno
Head Swimming Coach



Cloe Barthelemy
Assist. Swim Coach



Steven Brasher
Head Men's Volleyball
Coach



Mike Haworth
Director of Volleyball Programs
Head Women's Volleyball Coach



Rodney Forseth
Head Men's Wrestling
Coach



Don Williams
Assist. Men's Wrestling
Coach



Steve Schenk
Assist. Men's Wrestling
Coach



Erin Razo
Women's Wrestling Coach



Zach Wears
Assist. Women's Wrestling
Coach

Welcome from Our Dean of Students

Hello Simpson,

I am Brittany La Porte, and I am honored to serve as the Dean of Students at Simpson University! As the Dean of Students, my role is to provide holistic support to students inside and outside the classroom by cultivating a safe, Christ-centered campus so they can flourish academically, socially, spiritually, and emotionally. College can be one of the most transformative times in a young adult's life. From first-year experiences and challenges to major accomplishments and the building of lifelong community, friendships, and mentorship, my heart as the Dean of Students is to provide a space here at Simpson where each student feels supported, seen, valued, and uplifted. The Dean of Students' role is carried out through various avenues: overseeing the student conduct process and student support programs, supervising the Resident Directors/Life Coaches, and collaborating with campus partners to ensure safety, growth, accountability, and belonging.



Brittany La Porte

Dean of Students

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College is one of the most important times to learn, dream, grow in your faith, build incredible relationships, and discover who God has called you to be and walk confidently in that identity. My expectation/encouragement for each Simpson student is to be open-minded. Get involved by attending all campus events and programs; invest in your own leadership development by serving in a student leadership position; allow professors and mentors to challenge and encourage you; and do not be afraid to seek help when needed! The Dean of Students and Student Development Office is here to support you through any challenge - mental health, academic, social, spiritual guidance, etc. Along with that, we are here to cheer you on as you reach all the incredible milestones God will walk you through in these four years! My expectation is that each student leaves Simpson with stronger faith, a firm identity in Him, and the confidence to embrace the career their degree prepares them for. I look forward to getting to know you.

Dr. Brittany La Porte, Simpson University Dean of Students

Policies

This next section of the student handbook covers policies, and we could sum it up in three words, we would tell you: "Make Good Choices!"

We can't choose where we were born, who our family is, or the circumstances life throws at us; but we can always choose our attitude and outlook. The way we conduct ourselves, how we act around our roommates and others on campus, and the decisions we make—these are all choices we control: so, choose wisely.

Living a good and clean life is one of the best choices you can make. It captures the heart of the policies in this section. Good, clean living reflects a Biblical principle: live in a way that builds healthy habits, encourages ethical behavior, and supports a lifestyle that benefits both you and your community. As a Christian University, we build our policies on these values. In Galatians 6:6–7, Scripture teaches that people reap what they sow—a farming metaphor that means you harvest what you plant. The passage explains that when people act selfishly

and ignore God and the needs of others, they grow a life full of thorny weeds that push people away. But when they let God work and grow within them, they harvest a life that leads to eternity.

The principles in this conduct section aim to guide you toward clean living that builds strong, positive character.

Conflict Resolution & Matthew 18

All members of the Simpson University community are expected to take responsibility for your personal spiritual, intellectual, and social development as well as take ownership of the corporate spiritual and social environment at Simpson University. Matthew 18:15-16 provides a suggested two-step biblical model for dealing with issues related to disagreements, conflicts, and/or confrontations, except with issues that involve student conduct expectations or that jeopardize personal physical safety:

Step 1: Talk directly with the person with whom there is an issue.

Step 2: Talk with the person with whom there is an issue with a neutral third party (e.g., RA, Life Coach, Staff, Faculty, etc.) present.

If the offense is a violation of Student Conduct Code, the confronting student should accompany the offending party to self-report the behavior and notify Campus Life staff.

The goal of this policy is a humble and caring willingness to have conversations with each other gently when appropriate to help develop one another to become more like Christ. Ephesians' emphasis (chapter 4) on speaking the truth in love should guide us: do we speak the truth to truly help and build up another, or do we do this to simply get something off our chest, or even to harm another? Sometimes love will be silent, other times it will confront—but always with the motive of genuinely helping. This is to be done with a spirit of humility and grace, recognizing that each one of us needs God's grace (1 Corinthians 10:13; Galatians 6:1).

Conduct Philosophy

In every organization where many people interact on a regular basis, some specific rules and policies are necessary to establish acceptable standards of conduct, assure fair treatment of all members of the community, and enhance the smooth operation of the organization. Simpson community members are expected to become familiar with and abide by the standards outlined in this handbook. The purpose of these rules is to maintain a community environment that protects the safety and dignity of each community member without placing unreasonable restrictions on anyone.

Simpson community members are expected to model appropriate behavior and conduct both on and off-campus and model relationships that demonstrate a growing Christlikeness manifested in a lifestyle that serves and gives itself to reconcile others. Simpson community members are also expected to model appropriate language on and off-campus and model speech that demonstrates a growing Christlikeness (Ephesians 5:4). Simpson community members shall maintain appropriate attitudes of concern for others.

Problems concerning Simpson community members' roles, relationships, and professional conduct should first be handled directly with the person involved. If a satisfactory resolution cannot be concluded, the matter should move up the relevant chain of responsibility. Specifically, everyone at Simpson University shall respect the integrity and confidences of other people at Simpson and those outside of our community attending any

of our University's functions. Simpson community members are expected to operate within their respective roles.

In summary, Christian ethics demand that those at Simpson act in love and integrity, in confidentiality, and in alignment with the mission/purpose of Simpson University.

Advocacy and Promotion

Any student who incites behavior that would be in violation of the guidelines, policies and standards of Simpson University as stated in this Traditional Undergraduate Handbook or other University documents shall be subject to discipline in accordance with the procedures outlined in this code. This guideline does not affect those activities held for educational purposes as described by the University's policy on academic freedom.

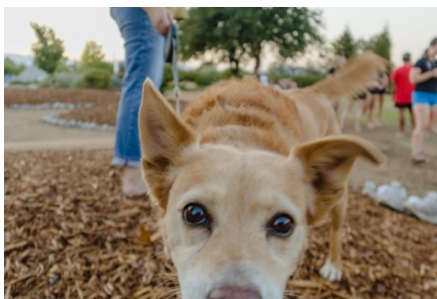
Animals

At Simpson we enjoy the wild animals of Redding such as the deer that feed on our grass, or the Canadian Geese that hang out in the ponds between migrations. You will also see a variety of fish which are allowed in fish tanks up to 5 gallons in the residence halls. Other than the wild animals or fish, pets are not allowed on campus at Simpson.

For those requesting service and assistive animals, please read on to understand the request process for having those approved at Simpson University.

Service and Assistive Animals

Simpson recognizes the importance of Service Animals as defined by the Americans with Disabilities Act Amendments Act (ADAAA) and the broader category of Assistance Animals under the Fair Housing Act. Simpson is committed to allowing individuals with disabilities the use of a Service Animal on campus to facilitate their full-participation and equal access to the university's programs and activities. Students desiring to bring their service and/or assistive animals on campus must reach out to Accessibility Services for direction and/or approval. For more information, please contact Dr. Erin Gordon (egordon@simpsonu.edu).



Alcohol, Tobacco, and Other Drugs

Students enrolled at Simpson University are prohibited from possessing or using alcohol, tobacco, e-cigarettes, hookahs, vaporizers, and cloves, both on and off campus, except for students who receive wine at Holy Communion, in recognition of our diverse faith practices. Graduate and degree completion students of legal age are allowed to drink alcohol in moderation off campus if doing so is done lawfully and responsibly.

Alcohol/Drug Philosophy

Simpson University seeks to foster an alcohol and drug free environment in which to work, live, learn, and grow. As a Christian University, we approach alcohol and other drug abuse with a combination of compassion, encouragement, directness, and concerned firmness. An aspect of this caring approach is the consistent enforcement of the regulations regarding alcohol and other drugs contained within this policy. The purpose of this policy is to ensure a safe environment that is consistent with the mission of the University and its goal to

foster an alcohol and drug free environment. The following information is presented in compliance with the Drug-Free Schools and Communities Act of 1989.

Alcohol/Drug Prevention and Education

Simpson seeks to prevent alcohol and other drug-related problems by educating students about the personal and social consequences associated with the abuse of drugs. Educational programs are offered on an ongoing basis and are coordinated through Student Government and the Wellness Center. Resident Advisors in the residence halls receive alcohol and drug awareness training to serve the needs of the residential community. Prevention strategies also include efforts to change inappropriate community norms regarding alcohol and other drug use and to alter environmental factors that support inappropriate use. Finally, the University partners with the community and parents/guardians of students to help prevent abuse.

Assistance in Overcoming Alcohol and Other Drug Abuse

For students who seek help for substance abuse problems, complete confidentiality will be observed to the limit of the law. Insofar as federal and state statutes and professional ethical standards permit, no professional on the Simpson counseling staff will in any way notify the administration of the name of a student who seeks help for a substance abuse problem without prior written permission from that student, and no records will be forwarded to the administration regarding the services or the problem. Confidential counseling and treatment are available to students through the Student Success Center or by referral to appropriate agencies off campus. Please contact the Student Success Center at 530-226-4667 for more information.

Regulations and Sanctions Regarding Alcohol and Other Drugs

Students are responsible to conform their behavior to Federal, State, and local law, and to the University's Policy on Alcohol and Other Drugs. When violations of law or policy come to the attention of university officials, students may be referred for criminal prosecution and University sanctions may be imposed. Harm to persons or damage to either private or University property arising from the actions of intoxicated individuals on the premises of the University will be the full and sole responsibility of such individuals.

1. The consumption or possession of alcoholic beverages or possession of empty containers is prohibited on university property or at any University-sponsored event or activity, regardless of the student's age.
2. It is a violation to be in the presence of alcohol, alcohol containers, controlled substances, or drug-related paraphernalia.
3. It is a violation to drink underage. It is also a violation to misrepresent one's age for the purposes of purchasing or consuming alcohol. This includes the manufacture, sale, distribution, promotion, possession, or attempt to obtain false identification (on or off campus). Possessing a fake ID may result in university probation on the first offense.
4. Drunkenness, on or off campus, is not consistent with the moral standards of the University and may result, minimally, in university probation on the first offense and suspension on the second offense. Drunkenness is defined as a blood alcohol content of .08% or more and/or as offensive, disruptive, destructive, hazardous, and/or vulgar conduct during or following the consumption of alcoholic beverages.
5. Random group focused or individual drug or alcohol testing may occur at any time. The refusal by a student to take or fully cooperate with a breathalyzer, field sobriety, or drug test may be considered as admission of being under the influence.
6. Operating a motor vehicle, on or off campus, while under the influence of alcohol or a controlled substance is a serious threat to oneself and the community and may result in immediate suspension,

expulsion, or dismissal. Anyone who injures another person because of driving under the influence may be permanently dismissed.

7. The attempt to obtain, use, possess, distribute, or sell, any potentially harmful or illegal drug (e.g., prescription drugs, marijuana, and cocaine) or drug-related paraphernalia (including hookahs) is strictly prohibited. Anyone involved in the sale or distribution of drugs on, or off campus may be dismissed immediately.
8. The possession or presence of any amount of a controlled substance is prohibited on or off campus. This includes but is not limited to the presence of marijuana smoke or odor, small "roaches," or residue found in baggies, pipes, or other paraphernalia. The possession or use of medicinal marijuana is prohibited on or off campus. The possession or presence of marijuana or other controlled substances may result, minimally, in suspension.
9. Possession or use of any herb or drug used for hallucination or intoxication.
10. Promoting the consumption of drugs or alcoholic beverages may not be undertaken within the confines of university properties or through university sponsored or approved publications or events.
11. Any student (regardless of age) or student organization found supplying, possessing, or consuming alcohol or other drugs at university sponsored off campus events will be subject to disciplinary action.
12. Any student leader or employee (including, but not limited to, Orientation Leaders, RAs, and Student Service Officers) who promotes or supplies alcohol, or other controlled substances may be immediately suspended, expelled, or dismissed from the University. Examples of promoting alcohol/controlled substances include advertising parties either verbally or with flyers and inviting or driving underage students to parties where alcohol is present.
13. Hosting or in any way assisting or promoting a gathering (on or off campus) that includes underage drinking or drunkenness or drug use, whether intended or not, may result in suspension or dismissal. Those living at the location where the party is held may be held responsible as hosts regardless of who provides the alcohol.
14. Any student who encourages another to consume alcoholic beverages or any substance to induce that individual to engage in behavior that would otherwise be against that person's will is subject to dismissal.
15. Any student who sexually assaults or attempts to sexually assault another person who is incapacitated due to alcohol or other drugs is subject to immediate permanent dismissal.
16. Our alcohol and drug policy applies for the entire duration you are a Simpson student. This means it starts when you arrive at campus and ends at graduation including all breaks.

Business on Campus

We want to support you in your endeavors to raise money for school and to go on mission's trips. We don't allow students or solicitors to go door to door or office to office on campus, but we do allow for tabling and services to be offered in common areas upon approval. If you have an idea for a fundraiser, please stop by student development to work through how to plan, what spaces are available, what products or services are appropriate, and how to execute a successful business or fundraiser on campus.

Campus Public Hours

The campus is closed to the public from 10 p.m. until 7 a.m. unless specific authorized events are scheduled during that time.

Campus Safety Information and Crime Statistics

Simpson University maintains the [Annual Security and Fire Safety Report](#) in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Act:

Commented [MB13]: Link report here

An informed University community is a safety-conscious University community. These crime statistics are compiled and distributed to students, faculty, and staff at the beginning of each academic year. Included in the statistics are crimes that occurred off-campus at university-sponsored functions. The statistics are gathered using the Uniform Crime Report definitions and are available online.

Cohabitation

Whether you live on campus or off campus, Simpson University expects you to take seriously our commitment to a Christian view on relationships and sexuality. Examples of prohibited cohabitation include but not limited to students in romantic relationships sleeping/napping together or “sleeping over,” students in romantic relationships living together and students of the opposite sex living together.

Criminal Complaint

File police report through the Redding Police Department or other appropriate law enforcement agency. Call the Campus Safety Department at 530-941-7592. The department is open 24 hours a day, seven days a week. Campus Safety is available to arrange a neutral meeting place for an initial contact with the police and, if you wish, a representative of Simpson University will accompany you. Simpson University has no control over the investigatory and legal process that may result when one reports a crime to the police but will cooperate fully with it. If you make the decision to report, Simpson University’s policy is to assist law enforcement, and not to take any action that would interfere with the law enforcement agency’s criminal investigation. Simpson University will only proceed administratively when it does not compromise a pending law enforcement investigation.

A police report is taken. This informational process requires you to recount details of the incident. The taking of this report implies that there exists the possibility that criminal charges may be filed. The District Attorney has the option to proceed with prosecution with or without permission of the victimized student.

Damages to Premises (and personal property)

If any damage happens to your room or the building because of something you, your family, or your guests did, you’ll be responsible for covering the cost of repairs. Simpson University isn’t responsible for any loss or damage to your personal belongings, so we highly recommend getting renter’s insurance to help protect your stuff while you’re here. Students will be required to compensate the University for the cost of damage to any of the University’s property due to their actions. Acts that lead to damage of, or defacing of university property, at the discretion of the administration, will result in a charge in addition to the cost of cleanup, repair and/or replacement of the property.

Demonstrations

Simpson University affirms the value of free expression and peaceful assembly as essential components of academic and community life. At the same time, we are a private institution and demonstrations and public expressions must align with the University’s mission and values as a Christ-centered institution and must not interfere with the rights, safety, or regular activities of others or the institution.

If you are looking to have a group discussion, debate, or demonstration on campus, you need to organize this through the staff in Student Development under the following guidelines:

1. Students, faculty, or staff who wish to organize a demonstration type program must submit a request to Dr. Brian Dawson at bdawson@simpsonu.edu at least three (3) business days in advance. Requests will be reviewed to ensure the proposed activity is safe, orderly, and consistent with the University's mission and commitments. Outside groups or individuals unaffiliated with the University are not permitted to organize or participate in demonstrations on campus.
2. Approved demonstrations must adhere to the following: Be held during normal campus operating hours in designated outdoor spaces identified by the University. Avoid disruption of classes, chapel, University business, or residence life. Remain peaceful, respectful, and orderly. Violence, threats, property damage, or obstruction of movement are strictly prohibited. Use of amplified sound, signage, or distribution of printed materials must receive prior approval and may be limited to maintain campus order and community standards.
3. Expression may not include obscene or defamatory language, nor may it directly contradict the University's doctrinal commitments in a manner that demeans or harasses members of the greater community. The University reserves the right to deny or restrict events that would create a substantial disruption, violate the law, or compromise the safety of participants or bystanders.
4. Organizers are responsible for the conduct of participants and for restoring any spaces used to their original condition. Failure to obtain prior approval or to comply with the standards above may result in the immediate dispersal of the demonstration and disciplinary action in accordance with this handbook.

Entertainment Policy

The University expects its students to refrain from viewing or using media of any type for the purpose of entertainment when its content is: a) vulgar, b) sexually suggestive, or c) excessively violent (where the violence becomes the main feature of the entertainment). To help ensure that members of the community are not exposed unwillingly to this type of entertainment, all movies, music, or other materials to be played or used in any public setting on campus, at other University-owned or leased property, or at a university-sponsored activity off campus, must be pre-approved by a full-time employee responsible for that area of activity and Campus Life staff. To comply with copyright law, no personal media may be shown in any public area on campus. Faculty may show them to a class as part of the course requirements (see Entertainment: Showing Movies on Campus for further information).

Emergency Procedures

In the case of an on the Simpson University campus or regarding any member of the Simpson University community, please coordinate all correspondence with the media through the Marketing Department Media Relations Office at (530) 226-4737 or (530) 226-4603.

- Call 911 immediately if an individual is not breathing, having serious difficulty breathing, is unconscious or in severe pain.
- Call Campus Safety at (530) 941-7592 and then a Pro Staff on Call Staff number at (530) 385-6117 to advise them of the situation.

Harassment/Intimidation

The University will not tolerate harassment, cyber harassment, cyberstalking, cyberbullying in the judgement of the Vice President of Student Development, intimidation, expressed threats, or implied threats against others. Any conduct that threatens or endangers the health, physical, or emotional safety of a community member, either on or off campus, will result in disciplinary action and/or a formal investigation by Campus Safety or local law enforcement authorities.

Any conduct violation motivated by bias toward characteristics including, but not limited to, race, sex, religion, or class, will result in significantly more serious sanctions, and may result in immediate suspension or expulsion. Any harassment should be reported to the Title IX Coordinator/ Vice President of Student Development.

Hate Violations and Incidents

Investigation of hate motivated violations and incidents are a priority with the University, Residence Life and Campus Safety. Our response is necessary to assure the community that hate motivated violence, harassment, retaliation, and vandalism will not be tolerated, and that the perpetrators of such violations will be brought to justice and resolution.

Hazing

All forms of hazing and initiation are prohibited; the express or implied consent of the victim will not be a defense. The University takes very seriously any alleged forms of hazing and strictly prohibits this behavior. Any student who participates in such activity will be subject to disciplinary action. Hazing (whether or not for the purpose of initiation, admission into, affiliation with or as a condition for continued membership in, a group or organization) is considered to be any act that can be interpreted as physically or mentally dangerous to the health or safety of a student, harmful, and/or any act which is likely to compromise the dignity of a student; cause embarrassment or shame to a student; cause a student to be the object of ridicule or malicious amusement; or inflict psychological or emotional harm; or which destroys or removes public or private property. Apathy or acquiescence in the presence of hazing are not neutral acts; they are violations of this rule.

Inappropriate Conduct

Violation of Simpson rules and policies may result in an oral warning, a written warning, and/or termination of a member's role in the Simpson community. There is no requirement that discipline be progressive or that a warning be given prior to disciplinary action, including dismissal from Simpson University. Set forth below are some examples of misconduct which will not be tolerated by Simpson University. This list is not exhaustive, and examples are not listed in order of seriousness.

The University considers the following to be inappropriate and misconduct for its students:

- Inappropriate Materials: Possession or use of pornographic material (regardless of media type).
- Inappropriate Language: Use of obscene or abusive language.
- Dishonesty: Acts of dishonesty, including but not limited to the following:
 - Furnishing false information to any University official, faculty member, or office.
 - Forgery, alteration or misuse of any University document, record, or instrument of identification.

- Disruption or obstruction: Disruption or obstruction of research, administration, disciplinary proceedings, residence hall life, learning environment and other University activities, including its public service functions on or off campus, or of other authorized non-University premises.
- Abuse: Physical abuse, verbal abuse, threats, intimidation, harassment, cyber-harassment, stalking, cyberstalking, bullying, cyberbullying, coercion, and/or other conduct that threatens or endangers the health or safety of any person.
- Theft: Attempted or actual theft of and/or damage to property of the University or property of a member of the University community or other personal or public property, on or off campus.
- Comply with the University Official: Failure to comply with direction of university officials or law enforcement officers acting in performance of their duties and/or failure to identify oneself to these persons when requested to do so.
- Threat: Use of abusive or threatening language toward a supervisor, professor, or other Simpson University employee.
- Fraud: Committing a fraudulent act or breach of trust under any circumstance.
- Sexual Exploitation: Surreptitiously taking pictures of another person in a gym, locker room, or restroom.
- Hazing: Apathy or acquiescence in the presence of egregious acts, such as hazing or assault that violates another member or guest of the Simpson University community.
- Abuse of the Student Conduct Code: Abuse of the Student Conduct Code, including but not limited to the following:
 - Failure to obey the notice from a Student Conduct Board or University official to appear for a meeting or hearing as part of the Student Conduct System.
 - Failure to respond to notices received via Simpson University student email and/or CPO.
 - Falsification, distortion, or misrepresentation of information before a Student Conduct Board.
 - Disruption or interference with the orderly conduct of a Student Conduct Board proceeding.
 - Institution of a Student Conduct Code proceeding in bad faith.
 - Attempting to discourage an individual's proper participation in, or use of, the Student Conduct System.
 - Attempting to influence the impartiality of a member of a Student Conduct Board prior to, and/or during, the Student Conduct Board proceeding.
 - Harassment (verbal or physical) and/or intimidation of a member of a Student Conduct Board process prior to, during, and/or after a student conduct code proceeding.
 - Failure to comply with the sanction(s) imposed under Student Conduct (failure to complete sanctions in the time assigned may result in a charge of \$100).
 - Influencing or attempting to influence another person to commit an abuse of the Student Conduct Code System.
- Social Misconduct: Students are required to engage in responsible social conduct that reflects credit upon the University community and to model good citizenship in a community. Behaviors and/or events that interfere with the educational process, are disruptive to the community and/or are against the institutional mission, are also subject to disciplinary action. Students are expected to practice discretion in all activities, whether covered specifically in this handbook or not.

- Underage Dating: Dating, or otherwise becoming romantically involved with, anyone under legal age.
 - Engaging in any activity which a Simpson community member knows, or has reason to know, will adversely affect the mission of the Simpson University.
 - Religious Belief and Tenets: Engaging in behavior that suggests a willful violation of the religious beliefs and practices of the University including engaging in sexual acts and/or relationships outside the confines of biblical marriage between one man and one woman and rejection of one's sex assigned by God at birth.
- Health and Safety: Violation of any safety, health, security, or other policies, procedures, or rules of Simpson University.

Facility Usage

Use of all facilities must be reserved through Conferences Services in the Owens Center 301 office. If you would like to schedule a room, you must have a sponsoring department. If you would like to check the availability of a room, please visit the Owens Center 301 office to check the master schedule.

Fire

In the residence halls: When a fire alarm sounds immediately exit the building. Do not stay to remove any items from your room. Do not prop open any doors. Once outside the building, meet at the predetermined evacuation point and make sure one of the staff knows you are out of the building. Do not return to the building without the approval of the residence life staff.

In other buildings: When a fire alarm sounds, leave the building immediately. Once outside, stay with the other people who have exited and do not return until an official all clear has been announced.

Reporting Fires: If you are the first to see a fire on campus, pull the nearest fire alarm pull station, and, if possible, contact Campus Safety at (530) 941-7592.

Fire Equipment/Fire Drills

Fire extinguishers, smoke detectors, and fire alarms have been installed to protect life and property.

Unauthorized use of or tampering with any of these is against the law and may lead to damage charges and a disciplinary response. You should not hang items, including clothing, from the sprinkler heads mounted in the ceiling, since they are easily broken and/or caused to discharge the system, causing significant property damage. Periodic fire drills are held in the residences to check equipment and test student and staff response.



Gossip

Simpson University seeks to foster a community built on trust, unity, and mutual respect. Gossip leads to mistrust, disunity, and a loss of community. We seek to follow the wisdom and guidance of the Scriptures as it speaks to this issue. For example, Ephesians 4:29 states: "Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs,

that it may benefit those who listen.” Proverbs 16:28 further explains that “A troublemaker plants seeds of strife; gossip separates the best of friends.” Malicious talk and/or the misrepresentation of others are unhealthy, counterproductive, and must be addressed. Subsequently, gossip may be subject to the disciplinary process.

Modesty Code

Style of dress should be expressive of individuality without compromising recognized standards of appropriateness, modesty, and respect for the community. While recognizing the value and uniqueness of individual styles of attire, the University is also concerned about the appropriateness of these styles in various social settings. Clothing which tends toward immodesty, indiscretion, or indecency is not acceptable. Dressing in such a way as to willfully reject one’s sex assigned at birth is not in alignment with Simpson University standards. Simpson’s modesty code is not a measure or statement of spirituality; rather, it seeks to reflect our community’s response to the worth that God has given to us as His creation. Any faculty or staff member has the authority to address a student in cases where these broad guidelines are not followed.

Movies

To show a movie openly on campus in a space which is open to the public, we must pay for the copyright to show that movie. Professors can show films or parts of films to host an educational discussion on the content of the film. Students can also watch appropriate films inside their private residence halls which are locked and not open to the public. Please make sure that what you are viewing is wholesome. Simpson does block all porn, gambling, and inappropriate websites from use on our servers. We expect for you as students to be watching appropriate content and will work with you if we learn for this to be a struggle you face.

Music and Dancing

We love music and dancing that focuses on honoring God and avoiding anything that could be considered a negative influence or distraction within a Christian setting. We expect students, faculty, and staff to exercise discretion in the types of music and types of dancing you are participating in. Music that contains cursing or explicit content cannot be played at on campus or at Simpson events, practice fields, or athletic events. We do hold dances on campus, but ask students to avoid dancing which is seductive, could lead to lust, or involves excessive physical contact.

Parking and Vehicle Policies

All students, faculty, staff, and visitors are required to have a permit to park on campus. All persons are responsible to park only in a parking lot that displays the color matching their permit color. Parking fines will be applied to your student account.

- Parking is prohibited on campus streets other than in clearly marked spaces.
- The campus speed limit is 15 mph.

Parking Violation Fines

1. Restricted parking (handicapped).....	\$100
2. Permit required/no permit displayed.....	\$100
3. Permit not valid in this area.....	\$ 25
4. Parking in a NO PARKING space/area.....	\$ 25
5. Parking outside of marked parking stall.....	\$ 25
6. Parking in an undesignated area.....	\$ 25

7. Unauthorized parking in a RESERVED or DESIGNATED space/area.....	\$ 25
8. Obstructing a driveway, access to Dumpsters or fire lane.....	\$ 25
9. Parking within 15 feet of a fire hydrant.....	\$ 25
10. Speeding or reckless driving.....	\$100
11. Failure to stop at a stop sign.....	\$ 25

Repeat Parking Violations

- Above violations except numbers 1 and 10, which remain at \$100 for each occurrence, a Second violation is an additional \$50 fine.
- A third violation is an additional \$75 fine, and you may be referred to the Student Conduct Administrator for additional sanctions.
- A fourth violation is an additional \$100 fine, and you will be referred to the Student Conduct Administrator for additional sanctions, including by not limited to the potential loss of vehicle privileges on campus for the remainder of the academic year.
- You may receive a fine every 24 hours until the violation is addressed properly.

Parking Enforcement Procedure

- The enforcement process begins when a ticket is issued.
- The recipient of the ticket can either appeal the ticket or pay it. All appeals must be made within 7 calendar days of issuance of the ticket to the Campus Safety Office.

Parking Appeal Process

- Written appeals must be submitted to the Campus Safety Manager or his/her designee.
- If a violation goes uncontested for 14 days, the appropriate charge for the violation will be billed to the violator's account.
- Repeated parking violations or any moving vehicle violations may result in the loss of your privilege to use your vehicle on Simpson University property.

Parking for Visitors

Visitors may park in the designated visitor locations on campus marked as "Visitor Parking Only." Temporary parking permits are available free of charge for short-term visitors by calling 530-941-7592. Permits are not necessary for weekends or after hours. These permits are valid in any campus parking lot.

Personal Conduct

All persons connected with community (e.g., employees, volunteers, board members, students, parents of students, etc.) shall hereinafter be referred to as ministry community member. All such Simpson community members must conduct their personal affairs so there can be no opportunity for unfavorable reflections upon the Christian beliefs and mission of Simpson University, either expressed or implied. The use of common sense, good ethical standards and discretion will guide all who are part of the Simpson community in proper conduct. Failure to maintain reasonable standards is subject to discipline, up to and including termination or expulsion from Simpson University. It is expected that all members of the Simpson community will conduct themselves in a manner consistent with biblical standards, values, and character.

Physical Affection/Contact

It is important that all students conduct themselves, both publicly and privately, in a manner that does not offend their fellow students or nullify their testimony. Physical affection/contact is expected to be appropriate and respectful to the Simpson community and a witness to the Redding community. Behaviors such as sharing beds, physically caressing, prolonged displays of physical affection, or same sex physical affection that is indicative of romantic intimacy, whether with humorous intent or not, are not considered appropriate or respectful considering our responsibility to others, and our community. While we understand that this is a difficult issue, in alignment with the C&MA Sexuality statement, Simpson University believes that the appropriateness of affection differs between same sex couples and opposite sex couples.

Pond

The campus pond and watershed area on campus are designated to support wildlife. We regularly have geese on campus and deer, racoons, fox, and other animals are seen at our pond. Like any other local standing water, our pond will have healthy and unhealthy bacteria that come from or support the fish and wildlife using the pond. For this reason, don't ever drink the water and we don't recommend swimming so that the wildlife can stay wild and feel the pond is a safe place to go. We do allow catch-and-release fishing for members of the Simpson community. Campus Life will host competitions such as the Homecoming Boat Regatta in the pond. Our Outdoor Adventure Recreation program has kayaks and canoes that students can use on the pond, and some occasional good clean fun happens around the pond. Be safe as there are no lifeguards, have fun but don't drink the water, and help keep our pond as a sanctuary for local wildlife.

Posting Policy

Please decorate your rooms with pictures, posters, and ephemera that make you feel at home. Use sticky tack or a putty that does not put holes in the walls or ruin the paint when it comes off. Please do not put anything on the ceiling or in the windows as this is a fire code violation. Do make sure that images are appropriate, not offensive to others, or promote a sinful lifestyle.

We don't allow yard signs, political signs, banners, or issue flags on campus, but we do love a vigorous debate. If you want to learn and grow in your understanding of politics or debatable issues, we want to help you host a program. We can create a debate, enlighten students on issues from professors or experts, or have clubs host information on issues and let students grow in their understanding of important life issues. College is the place for discussion and learning on these types of issues, and we want to help provide a forum for these discussions rather than have demonstrations or disruptions to your education.

Bulletin Boards around campus are to notify you of events on campus. You are welcome to post appropriate flyers for any campus events on boards around campus. Please do not put them on walls and windows as it creates more work for our facilities to clean up those areas. If you have flyers for off campus events, please check in with your RD or the Office of Student Development because we want to make sure the content is something that Simpson would want to promote.

Safety Cameras

Video cameras are in place throughout the campus to improve the safety and security of the community. You are prohibited from tampering with or disrupting the cameras for any reason.

Safety on and Near Campus

To raise awareness of safety issues, as well as encourage you to respond appropriately to help ensure your own safety, the University strongly recommends that you do not exercise or travel alone on the streets in the immediate vicinity of the University, especially after dark. If you do not have a vehicle and live in houses within walking distance, we encourage you to work with other students to arrange for rides to and from campus.

Sidewalk Safety

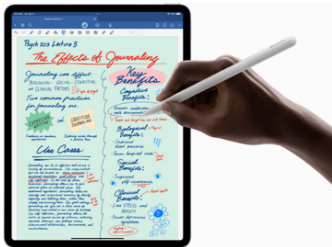
Please use bicycles, skateboards, scooters, roller skates, and roller blades on the streets and parking lots only. Please do not skateboard on the curbs and sidewalks. Please do not construct ramps and jumps or be pulled behind a moving vehicle. If you do have an electric powered bike, scooter, kart, or board, please use the same precautions and follow the rules of driving on campus. We reserve the right to restrict the use of these if a student is using them in a manner which could cause harm to self, others, or campus.

Student Privacy Policy

The Family Educational Rights and Privacy Act of 1974 (FERPA) provides generally that (1) students shall have the right of access to their educational records, and (2) educational institutions shall not release educational records to non-school employees without the consent of the student (or former student). With few exceptions, which are provided by law, Simpson University students may see any of their educational records upon request. Access will normally be granted immediately. If there is a delay, it will not exceed 45 days following the request. This handbook published annually serves as the notification of your FERPA rights. For more detailed information on FERPA, please see the Registrar's Office.

Technology

Simpson University provides you with access to network and computing resources as part of the educational environment, and by using these resources, you agree to follow specific policies. You are responsible for your user accounts, must not share login credentials, and are accountable for online activity traced to your devices or rooms. Impersonating others, harassment, cyberbullying, offensive behavior, and sending chain letters or spam are prohibited. Downloading, copying, or distributing copyrighted materials without permission is illegal, as is unauthorized access to files, systems, or possession of hacking tools. Accessing, sharing, or displaying pornographic or obscene material is forbidden. Tampering with university equipment, installing unauthorized network devices, or modifying technology resources is not allowed without permission. Devices must have active anti-virus software and stay updated within 90 days. Please must avoid monopolizing network or server resources, and the university may monitor and log activity. This policy covers all technology resources provided by Simpson University.



Commented [BD14]: There are several issues with this statement and we would be better off not advising students on what could become a legal issue

Technology and policies in the area of technology are constantly changing. If you have questions or need help with digital plagiarism or how can AI be used for academics – please see the course catalog or visit the office of academic affairs in Owen 302.

If you need rules clarification or wondering if you are doing the right thing with technology please go read all the details at: www.my.simpsonu.edu/itpolicies, or come see the IT or Student Development staff up in Owen second floor. We will hold students accountable for their actions including those online. You

represent Simpson University in all of your behavior using technology and we ask that you use your best judgement in following our Christian standards outlined earlier. If you are not using technology appropriately, we will follow up with you and set a course of action to get you back on the right track.

Theft

The University does not assume responsibility for your personal property. Locking doors and windows and alerting neighbors of unoccupied rooms are the strongest deterrents against theft. If the homeowner's policy of your parent/guardian does not provide coverage, you may want to consider purchasing rental insurance from an insurance provider.

Vehicle Assists

The Campus Safety Department is equipped to help with minor vehicle problems, such as a battery jump. For such problems as keys locked in a vehicle, a flat tire or more serious vehicle problems, safety personnel are available to make the necessary call to secure a locksmith or road assistance.

Vehicle Maintenance

No work is to be performed on any student vehicle in the parking lots or any other area on campus, except for minor repairs that do not require compromise of any of the vehicle's fluid systems (e.g., oil, cooling, brake). Disregard of this requirement may result in the loss of parking privileges.

Weapons

The possession and/or use of any types of weapons, including but not limited to firearms, air and spear guns, knives with fixed blades over 2.5 inches, martial arts weapons, bows and arrows, swords, paint pellet guns, Orbeez guns, batons, clubs, tasers, stun guns, and explosives of any type are prohibited.

In addition, it is a felony to possess firearms on campus and it is a misdemeanor (PC 626.10) to bring or possess a less lethal weapon or firecrackers upon the grounds of a college or university.

All individuals in possession of self-defense items must comply with applicable California State law regarding training and permit to use. A police report is taken. This informational process requires you to recount details of the incident. The taking of this report implies that there exists the possibility that criminal charges may be filed. The District Attorney has the option to proceed with prosecution with or without permission of the victimized student.

Housing Information

Because we are a residential themed campus where most undergraduate students are required to live on campus, the campus policies section will contain residential and general student expectations.

Simpson is committed to the idea that living and learning (social and intellectual life) should not be separated. You are encouraged to work toward a self-governing conduct system, when appropriate, holding one another accountable and confronting each other when codes are violated. While some of the codes are related to safety concerns, others have to do with issues of courtesy or testimony. It is important to note that all Residence Life codes and guidelines apply to all types of university housing.

Simpson University is a residential campus which means we expect all traditional undergraduates to live on campus. Our data shows that those who live on campus have faster graduation rates, higher satisfaction with their campus experience and making friends, and higher GPAs. Because we believe in community and these indicators prove residential students do well here, we look forward to most of you joining us on campus.

Our housing is designed for traditional aged students from 18 – 24, and we will automatically place you in campus housing if you are in that age range. If you are 25 or older, married, or have children, you will need to find housing in the Redding area.

We do have a few categories that traditional 18–24-year-old students can receive an exception to live outside of campus housing. You can request an exemption from living on campus by emailing reslife@simpsonu.edu. We will review each case individually and consider what is best for your Simpson experience. Housing exceptions are not granted for financial reasons, and they are not automatic. Here are areas where we may grant an exception:

- Living with a parent, legal guardian, or grandparent that are within 35 miles of Simpson – we will require proof by tax documents that this is your primary residence
- Is married or has their children living with them
- Has served 3 or more years in the armed services
- Has an off-campus job that requires you to live-in place of employment
- The student is a local homeowner
- Has a disability recommended by your doctor and approved by Simpson Accommodations for not being able to participate in a residential community.

Housing Costs

For 2025/6 our housing costs are:

- Shared room = \$3650
- Double room = \$3350
- Triple room = \$2750
- Christmas Break = \$750
- Summer Break = \$750 per month

Our daily rate for housing is \$50 per day. If you need to arrive early or need extra days to move out, those costs will be billed to your student account. If you leave mid-semester, we will prorate your semester charges at this same \$50 a day based on the day you move in till the day that you moved out. If the rate is larger than your semester cost, no refund will be available.

Room Placements

All our rooms on campus are shared. Most freshmen will need to share a triple room for their first year, most second year students will be in four person rooms, and upper-class students have suites with just two to a room. The longer you live on campus, the higher the ranking you will have when reserving and picking your room in the spring for the following year.

We will make every effort to accommodate roommate preferences for new students, but space is limited, and we will place students according to their Gateway Class theme for 2026/7. Gateway sections are limited and if

you want to live with a friend, new students need to make sure they are in the same Gateway theme as you are.

You are permitted to move rooms, but we are extremely full and there may be few options. Living successfully with roommates requires flexibility and willingness to communicate in an honest yet constructive manner. As individuals sharing a space can have differences in schedules, personalities, habits, stresses, and lifestyles, it is important that students approach every roommate situation with an open mind and willingness to collaborate to make the relationship positive and meaningful. If you are having a hard time getting along with a roommate or neighbor, please check in with your RD or Life Coach.

Housing Check In /Out Process

All residents will be sent instructions on their move in time and details. We will do our best to have a clean room ready for you, but please be aware that some roommates may move in earlier than you and the room may be occupied and lived in. Our housing is several decades old and may have some damage in the room and we ask that you note that on your room condition form.

When you move out, our expectation is that you leave the room better than you found it. If the room is left in a state that requires damage or cleaning, here are the rates that you will be charged:

- \$30 an hour for cleaning
- Damages to room or furniture will be charged for the materials or replacements along with a \$40 an hour cost for facilities to repair or install new materials.
- Lost keys are \$25 per key

Your RD will coordinate these with you and all costs will be billed to your student account.

To encourage responsible living on your own, we want to inform you of the top four things that cause damage in a room:

1. **Things that heat up** – clothes irons, curling irons, hot plates, candles, coffee makers, etc. – if the heating element ever goes in contact with the floor, countertop, or furniture – it will leave a mark or even worse could cause a fire. So don't iron on your floor, don't leave your hot curling iron resting on the counter, and don't let loose paper shuffle over to your coffee maker – these cause big damage bills – especially if they set off the fire sprinklers (may be over \$10,000)
2. **Don't flush anything** other than toilet paper down the toilet. If you do, things like butt or facial wipes or feminine products will clog up the toilet, back up sewage into your room, and we will need to replace all the flooring (may be over \$3,000).
3. **Don't make holes or decorate to excess** – don't put big brackets into the walls, or put dart boards on the wall, or have WrestleMania in your room. The bigger the hole... the bigger your damage bill (may be over \$300). Please do not sticker or contact paper your furniture because we can't get the glue residue off and will need to buy new furniture to replace your decoration choice.
4. **Your window is not an exit** – someone will always get the bright idea to enter or exit through their room window, but don't do it! Our exteriors of our building are on camera, and we will see you when it happens. Almost always, students break their screens coming in and out and we charge \$100 per broken screen. If we see your screen is popped out, we will schedule a maintenance ticket and charge you \$40 to put your screen back in place. These costs will be split between all students and put onto your student account without prior notice.

Simpson is your home! (Housing Over Break)

During the rhythms of the academic year, there are breaks when most students move out, however, students are welcomed to stay 365 days a year on campus. Thanksgiving, Spring, and Christmas breaks are times when most students leave, but residents do not need to move out or pack up their belongings during those breaks. Summer and Christmas breaks have additional costs, but summer break is the only time that students need to pack up their belongings and move out of their academic year room. Those staying for summer get a new housing assignment.

We do have special practices for housing over break – here is what you need to know:

- To qualify for either Christmas break or Summer break, you must be registered for the following semester and in good standing with the University. We do make exceptions for recently graduated alumni to stay over break if they are between school and job. Alumni over the Christmas break must leave the Monday before school starts and alumni over summer must leave by July 31.
- During breaks, there are no visitation hours, so you will need to connect with the opposite gender in the Student Union which will still be open 6am-2am. If the Union is ever locked up, you can ask Campus Safety to open it for you between 6am-2am.
- If you have significant violations of campus policies during a break, you are subject to immediate dismissal from break housing and will have to move back in with returning students. No refunds of rent will be available due to conduct violations leading to dismissal.
- Food service is limited over the breaks to selected days for athletes. During the school year breaks the cafeteria is open, you are welcome to pay \$10 per meal to come in and get an all-you-can-eat meal. Kitchens in each residence hall are available 24/7. We encourage you to store pots, pans, and small appliances in your room, and to label any of your food in the common refrigerators.
- When you leave for more than a week during a break, we ask that you tidy up and shut down the room to save on energy costs. This includes: turning off the thermostat, empty and defrost personal refrigerator and put back in room unplugged, remove all trash and/or perishable, unplug all electronics, dirty dishes have been washed, prepare room for a potential new roommate if you have an open space, remove all personal belongings from bathrooms, lounges, hallways, laundry room, and kitchens, and take your pet fish home or have someone staying watch it.
- We provide storage space for you if you need to leave items at a cost of \$20 per box/tub/mini fridge.

Christmas Break Housing

Starting at noon on Saturday after finals, the residence halls will be closed until the weekend before classes start for spring semester. You can leave all your possessions in your rooms for the break, but we will have special closing procedures given to you to clean out your refrigerators and unplug all items over the break. If you need to stay over the break, we have the following circumstances where you are allowed to stay:

1. You must be a full-time registered student for the spring semester and made your spring payment or payment plan by the last day of finals week. If you don't fulfill these conditions, you will not qualify for any further available housing below.
2. If you are on an athletic team who has games or practice over break, your coach will arrange those dates directly with housing. There will be no cost for athletes who are required to be on campus during those practice/game days.
3. If you have a local job or just need to stay on campus over break, you are welcome to stay. The cost for housing over break is \$1000 for the entire break.

4. If you would like to have Christmas break covered at no cost, we have a special Christmas volunteer RA position where you can stay for free if you volunteer over Thanksgiving break. You will need to apply for this no later than the week before Thanksgiving break in the Student Development office. Christmas RAs will volunteer during Thanksgiving week on campus when we have no classes. This group of volunteers will be responsible for setting up for the Christmas programs by putting up lights and decorations across campus. After Christmas, these volunteer RA's will be responsible for taking down all the Christmas program decorations and storing them away.
5. If you need to stay or arrive early by a few days, you can apply and pay a daily rate of \$50 per day.
6. Please note – the fire marshal doesn't allow us to have live trees inside, but you can have artificial ones and help us decorate our natural trees outside.

Summer Break Housing

Starting at noon on the Sunday after finals, the residence halls will be closed for the summer, and all possessions will need to be moved out. Housing is available if you want to stay under the following circumstances:

1. You must be a full-time registered student for the fall semester.
2. If you need to stay or arrive early by a few days, you can apply and pay a daily rate of \$50 per day.
3. If you need to stay on campus over the summer, there is a monthly rate of \$1000. If you are a summer student employee, you will receive a discounted monthly rate.
4. If you would like to have a volunteer summer RA position to cover your cost of housing over the summer, you can apply in Student Development. We will be selecting over a dozen summer RAs as leaders to prepare campus programs for the new students arriving in the fall. Don't let the cost of summer rent drive you away from campus for the summer – take the extra step and become part of our leadership team. We will do regular training and lots of fun leadership development over the summer to pour into you.

Housing Policies

Living in community isn't always easy. This may be the only time in your life where you are sharing a bedroom with total strangers that have different habits and expectations than you. Figuring out how to get along may be one of the best life skills you take away from your college years. Be open to new ways, new sounds, new frustrations, and new joys. We have a few rules of the road that we hope will help with community living and share our campus expectations for you living on campus.

Bikes

Bicycle racks on campus are the best place to park and leave your bike because housing space is tight. Some of you may have competition level bicycles that are more costly than a car and is your most important piece of equipment you bring to college. If this is you, connect with your RD on where to keep your bike. Keeping it on your bed when you are out may be an option as we can't keep them in common areas or stairwells due to fire code.

Dining Policies

Because the services in the Emeriti Dining Center are contracted out to a private vendor, some of the guidelines in this section are linked to the cost of doing business. When these guidelines are followed, the

Dining Center has more resources to give to quality service. When these guidelines are not followed, more time, energy and money go to compensating for the losses incurred from the effects of the violations.

The following policies are in effect for the use of the Dining Center and the administration of the meal plans:

- All students must swipe their ID card at every meal at the main entrance. If a card is lost, the student may obtain a duplicate from IT. A \$15 fee will be charged for student key access ID card replacements.
- ID cards are not to be used by anyone other than the owner. No sharing of unused meals from any student's card is allowed.
- Please do not remove plates, cups or utensils from the Dining Center.
- Food is meant to be only consumed in the Dining Center or the patio outside. If you need food to go for an illness or a trip, please contact the Dining Manager. Students are welcome to grab a piece of fruit or ice cream as they are leaving.
- Any problems with meal plan misuse will be addressed by the Vice President for Student Development.

If you are hungry and don't have the means to purchase a meal as a student living off-campus, please see on the Student Development staff who can point you to resources, and buy you a meal on campus.

Cooking

In consideration for smells and cleanliness, we ask that you cook food in the kitchen. We do not supply appliances, pots, or kitchen tools, but you are welcome to bring your own. Whatever you do use in the kitchen, it is your responsibility to clean up after yourself and take all your food and cooking utensils back to your room. If you leave anything in the kitchen overnight, it will be thrown away in the morning and big messes will be assessed back to the student at \$30 an hour for cleaning. Be a good neighbor and clean up after yourself. If you wish to keep food refrigerated, you will need to have your own mini fridge in your room. If you need to keep items in the kitchen fridge for longer than 24 hours, then work with your RD and label your food well.

Facilities

We have a small team of facilities, landscapers, and custodians that are mostly staffed by students. They are here to serve, but the only way they will know your needs is if you leave a work order with very specific details for them. You place a work order by going to your university dashboard and click "Facilities Work Request" under the service request drop down. There is no repair charge for repairs resulting from normal usage. If you tell your RA, your RD, your mom, your professor, or even the President of the University about your problem – the team that works on fixing them will not know a thing about it until you put in a work order – so make sure to start there first. Know that at the beginning of the year, we get swamped with work orders and it is normal to take a couple of weeks to get to minor issues. Major issues will be addressed in order of importance.

If you ever have an emergency, you need to find your RD or call Campus Safety at 530-941-7592 to let them know you have an emergency. Emergencies are issues such as:

- Water won't stop
- Smoke, fire, gas smells

- A door lock won't secure – including your building doors

We will train all students on how to turn off the water in their bathrooms, but next to the toilets and under your sink, if your water does not shut off or if your toilet is about to overflow – **TURN OFF THE WATER SOURCE FIRST!!** Toilets do get backed up and you will need to have a plunger in your room and learn how to plunge a toilet in college. If you need a lesson or need to borrow the gross community plunger from your RA – then go find them or contact public safety during the day. Don't leave gross water / smells in your toilet for someone else to take care of or for the whole hallway to smell – take care of it right away – do not pass go, do not collect \$200, and do not go anywhere until you get it taken care of.



Here are some other facility rules you need to know about living on campus:

- Air conditioners and heaters should be used conservatively, and windows should be closed (as well as the doors in Measell-Taylor) when rooms are not occupied. Units should be turned off when the residents are gone for weekends or breaks. The use of portable heaters and additional portable air conditioners is prohibited in all residences.
- Flammables - Due to the fire hazard, the following items are not allowed on campus: candles, incense, flammable liquids, lighters, BBQs, gas or propane canisters, or anything else producing an open flame. If you have camping equipment to use in our outdoor class, you can gain permission to store camping related flammable gear in SOAR storage.
- The University will replace light bulbs in university-owned fixtures at no cost to students. Bulbs over 60 watts should not be used. For safety, halogen lamps are not permitted.
- Laundry facilities are provided in each residence. Clothes should be removed from machines immediately after use so that other students may use them. Laundry facilities are not permitted to be utilized during quiet hours. Laundry service is available only for residents living in your hall.
- Power strips must be UL-listed with an interior circuit breaker. These power strips may not be used to power other power strips and must comply with city of Redding guidelines issued at the beginning of the academic year.
- Fire extinguishers, smoke detectors, and fire alarms have been installed to protect life and property. Unauthorized use of or tampering with any of these is not only against the law but is also a significant safety concern for Simpson University.
- See the posting policy for more details but remember we don't allow anything hung in the windows or to hang posters, flags, or anything from the ceiling due to fire code.
- If you have reason to believe you have bed bugs, please contact your RA immediately. Bed bugs are hitchhikers and come in on luggage or bedding from an infested area. Be cautious when coming back from mission's trips if this is a problem in that country. If you believe you may be exposed, don't bring anything into the building. Facilities will set up an inspection and treatment protocol, but students will be responsible for cleaning their own bedding and belongings and may be held responsible for pest control costs.
- Simpson University does not have insurance to cover your personal property, regardless of the reason for loss. We recommend that you check your parent's insurance policy or buy a renter's insurance policy to cover your belongings on campus.
- Mold spores are in every breath we breathe, and mold can grow and appear in any moist location. It is important that you regularly clean your room and bathroom so that mold does not have an

opportunity to grow. If you are cleaning regularly, but still find mold growing, then check in with an RD to make sure you don't have a water leak or moisture problem.

Lockout Procedures

It happens to everyone – you may forget your key or can't remember where you left it. We hope remembering to hold your keys as important will be a good responsibility lesson you learn in college. If you do ever get locked out, take the following steps:

- Find your roommates and have them let you back in.
- On nights and weekends, your RA is the next best bet as the RA on duty can get you in. We don't bug them during the day because they are in classes and practices, they cannot leave.
- During the day or anytime you can't find your roommates or RA, call Campus Safety at 530-941-7592 and they can get you in. If you leave your phone in your room, make sure to find appropriate clothing and go walk over to the Campus Safety guard station at the campus entrance and connect with the officer. If no one is there, they will be back shortly, and you can wait for them.

Noise and Quiet Hours

We have a 24-hour courtesy noise policy. This means that if your noise is impacting the studies or sleep of others, they have the right to ask you to stop. Out of courtesy, we ask you to stop making noise or find another appropriate place to make that noise.

Music is beautiful and it enhances all our lives, but blasting songs at 3AM or practicing a horn in a building where people sleep just isn't appropriate. So, we ask that if you want amplified music, just wear headphones. If you want to practice a musical instrument, then please go to the music rooms.

Campus and local ordinances have quiet hours. This means that the general noise level needs to not be heard or disturb others outside of your room, building, or off campus. Lobbies need to be quiet, amplified noise needs to be turned off on the fields, and campus needs to be quiet for those sleeping during the following hours:

Sunday-Thursday or class nights.....	10 pm –10 am
Friday and Saturday or non-class nights.....	12 pm –10 am
24 hours a day during finals week	

Overnight Guest Policy

At Simpson University, we value hospitality, community, and your safety and well-being. To maintain a safe and supportive residential environment, you are welcome to host overnight guests in accordance with our guidelines:

1. The hosting student is responsible for the conduct and safety of their guest at all times. Guests must follow all university policies, including community standards and behavioral expectations outlined in the Student Handbook.
2. Breaking our visitation hours or community standards will result in the guest being asked to leave campus immediately and the host will likely lose the ability to host guests in the future.
3. Simpson Students need to fill out a guest request form 48 hours in advance and your roommates and RD must approve the form with signatures.
4. Only one guest is allowed per room and limited to Friday and Saturday nights. Exceptions can be made for special events taking place on campus.

5. Guests must be between 18 to 24 years old which is the age range for our Simpson Students to live on campus.
6. Brothers, sisters, or extended family members under 18 coming for a campus visit may be permitted with prior written parental/guardian consent and approval from their RD.
7. Overnight guests are to be trusted friends and family – they are only welcome if you know them well and willing to be fully responsible for them. Guests may stay a maximum of two consecutive nights, and you will need prior approval if they are asking to stay more than 6 nights per semester.
8. Our behavioral expectations on dating and marriage extend to your guests who visit us at Simpson. By allowing guests of the opposite gender, we expect for you and your guest to be on your best behavior and reflect well on the Christian values of Simpson University.
9. Guests of the same gender may stay overnight in your room when your guest form is completed.
10. Students of the opposite gender may stay with a fellow student of that same gender in their room as long as your fellow student agrees by the guest form to host the guest and be responsible to maintain student handbook standards with the guest.
11. When available, we have a female and male show room on campus that guests can pay to spend the night in. Students will still be under the responsibility of their visiting student host.
12. If you have a last-minute guest whom you did not follow the registration process after hours, please see the Campus Safety officer at the front gate. If they are out on rounds, please call them at 530-941-7592 and wait for their return so that they can help you with an emergency guest pass. If you have abused the guest policies or failed to register your guest on time before, your guest may be denied from campus entry until it can go through your RD during regular business hours.

The cost to stay in a show room is \$25 per night and includes one meal in the cafeteria. Additional meals can be purchased for the cost of \$10 per meal. Guests staying in the show rooms may share with other campus guests. Because the guest room is shared, guests will have a curfew at midnight and are expected to stay in the room from the end of visitation hours until morning. All proceeds from overnight stays will go to our Mission trips.

Simpson Ambassador is a role for those of you who excel in the gift or ministry of hospitality. At times, Simpson University will be hosting prospective students who are visiting the university. If you would like to host a student for a 24-hour visit, please connect with your RD. Ambassadors will bring guests to their classes, to chapel, eat meals with them, and host them overnight.

Refrigerators

You are allowed to have a personal mini refrigerator up to 5 cubic feet in your room.

Starting this year for incoming freshmen, we charge a \$25 fee each year per fridge to cover the additional energy expenses. The RDs will swing through in the first month, and the charge will be placed on your student account. If this is your last year in housing, you can donate the fridge to Simpson ASB to be picked up at the end of the year and we will waive your electricity fee for that year.

If you need a mini fridge, we will rent one to you for \$40 for the year which includes the \$25 utility fee while supplies last. All proceeds from mini fridges go to fund RDs going on mission and training trips.

Room Care

No one wants to live with a slob, so please clean up after yourself. We expect you to clean up after yourself in your room and in residential common spaces as we have limited student custodians. No cleaning will happen inside your room during the year, and we expect you to be responsible for the appearance, cleanliness, and health conditions of your own room and follow these guidelines:

- You are expected to vacuum the carpet, empty trash, remove rotting foods and odor-causing laundry, clean the sink, counter, shower, and toilet on a weekly basis. If this becomes a problem, your RD will intervene to help you set up how roommates will share common chores.
- Don't leave smelly cleats or wet clothing in common areas because you don't want to bring the smell into your room. If it smells, clean it and address the smell before coming home. An alternative is to leave your shoes / uniforms in your designated locker room or in your car.
- You need to provide all your own cleaning supplies and toilet paper for your room.
- Vacuum cleaners are provided on each floor of each residence.
- The furniture provided in your room and in common areas needs to stay there as we don't have storage space and furniture is often broken when it is moved.
- Don't use abrasive cleaners or items like steel wool as they will scratch or even take off the surfaces of countertops. We are happy to give you a lesson on cleaning if you are inexperienced.

Room Changes

Living on a residential campus requires learning the life skill of getting along with others who are different from you. If you are frustrated or need some advice, please turn to your RD who has some good tools like a roommate contract for setting up expectations.

Roommate conflicts occur even in the healthiest of roommate relationships. Conflict is normal and should be expected in relationships, especially when two or more people live together and share a common space. Sometimes situations that work at the beginning of the year become more difficult as the year goes on, and conflict is necessary to bring resolution and deeper understanding between roommates. Many conflicts can be resolved easily with a mature and respectful conversation between roommates. Other conflicts may be more difficult to resolve and may require assistance through a mediation process. In extreme cases, conflicts may not be able to be resolved, resulting in a room change for one or both roommates.

The goal of RDs is to offer support and serve as a resource in this process. If it just isn't working out, your RD will be the one you work with on finding a room change. You might be able to work out an agreement with your roommate for one semester but decide it is best to move rooms at the end of the Fall Semester. This is the preferred method for initiating room changes, as it is the least disruptive to the academic experience for everyone involved. Please know that we will be full with very few, if any options. The only thing open may be a triple room with two other students who were also moved. Your RD will advocate for you and help you get through difficulties, but it will take compassion, grace, and understanding on everyone's part to live successfully with others.

Room Entry

We only enter your room when there is an emergency or scheduled maintenance. Emergencies are situations such as water is leaking out into the hallway or the room smells like smoke. Scheduled maintenance will be between Noon and 3PM daily. If routine maintenance needs to happen outside of those times, a notice will be posted 24 hours in advance.

A couple of specific examples of emergencies where we key in and enter rooms include:

- Fire Alarms – if the fire alarm goes off, everyone needs to exit the building immediately and we will key into every room to make sure everyone is out.
- If we hear the health and welfare of a student is threatened (including harm to self), we will knock and identify ourselves loudly but key in to make sure all are ok

While we are not looking for violations when we respond to an emergency, if you have a major violation in plain sight while we are responding to an emergency, we will pull you aside and address the issue.

If we receive a complaint of a community expectation, we will come address that with you in private. If we believe the violation could harm a student and cannot wait, we do reserve the right to enter rooms to insure there is not an immanent emergency. Room searches will be rare and will be conducted by the Vice President or have your approval in advance.

Security

The front doors of all residences are always locked, except for a few special occasions like move in day. The end doors on all three floors of Cooper- Heath, Currie-Ediger, and Morgan-Sharpe residences are to be used as emergency exits only. Please keep the hallways always clear of any obstruction as it can hinder the flow of traffic in an emergency.

Emergency exits cannot be propped open by reason of fire code laws. First-floor windows should be shut and locked when a room is unoccupied. Propping a door open or leaving a first-floor window open in an unoccupied room jeopardizes the security of the building.

For security reasons, please note that Simpson University has many cameras all over campus. Campus Safety monitors all the entrances and exits of building to be aware of who is coming and going. Even if it is late, please register your guests.

Trash

Each resident is responsible to collect and deposit their own personal trash into the large campus dumpsters located in the parking lot by Irwin-Shellrude and by Measell-Taylor. Your RAs will help you set up good habits of taking your trash all the way outside. Please do not bypass your responsibility by leaving your personal trash for someone else to take out like in the hallway or dump it in common trash cans like the kitchen or laundry room bins. If trash becomes a continual problem for a student, we are more than happy to assign them to the custodian team for a week or longer until they can understand the impact on the community of their poor choices.

TV Policy

TVs are placed in lobbies of the halls for the enjoyment of the community. Please keep volume at a level that is respectful of others and share the TV. If there is something important you want to watch, feel free to leave a note asking to watch an important game or show together with the community. Please make sure to follow the campus entertainment policy in choosing programs that are respectful and not offensive.

Visitation Hours

We do not have curfews on campus as some of you have late evening overnight jobs or nursing practicums. We do have visitation hours where we restrict students of the opposite sex to be in the each other's buildings. Visitation ends each night when quiet hours begin to allow for privacy and time to study with the following times:

Monday:	1 pm – 10 pm
Tuesday:	1 pm – 10 pm
Wednesday:	1 pm – 10 pm
Thursday:	1 pm – 10 pm
Friday:	1 pm – 12 am
Saturday:	1 pm – 12 am
Sunday:	1pm – 10 pm

During visitation hours, students of the opposite sex are allowed to be in the common areas or in each other's rooms if the door is left completely open and lights turned on. We expect you to act like ladies and gentlemen, and if you can't maintain that in your room, then you will lose the ability to have guests and can just meet others in the 24-hour student union monitored by Campus Safety. If you need more clarity, please see the expectations for all Simpson students on or off campus in the physical affection section of campus policies.

For Measell-Taylor where there are no indoor hallways, we expect for you to prop your door open with at least a shoe, leave your blinds up, and your lights on when you have visitors of the opposite gender.

Because of limited staff, we have no visitation hours over breaks, and you can meet with students of the opposite sex in the union 6am-2am.

Conduct Process

The process by which potential Student Conduct violations are handled seeks to employ respect for all parties and balance care for individuals with care for the entire community. Simpson University's redemptive discipline process is complainant driven in nature. While we care about issues that concern our community, we respond to issues as they are properly brought to our attention rather than attempting to uncover potential Student Conduct Code violations through extensive investigations. Students, staff and faculty alike are expected to employ the Matthew 18:15-16 resolution model by personally confronting concerns as appropriate and then follow the protocol outlined in the Student Handbook. To file an allegation, contact Campus Life staff or call Student Development at (530) 226-4177. Anonymous allegations will not be adjudicated.

Definitions

- "University" refers to Simpson University.
- "Campus" refers to all University owned property.
- "Student" refers to a person in the traditional undergraduate program, including persons who withdraw, transfer or leave the University.
- "Member of the University community" includes any person who is a student, faculty member, University official or any other person employed by the University. The Vice President of Student Development shall determine a person's status in a particular situation.
- "Guest" refers to any visitor that is hosted by a member of the University community.

- “Student Conduct Board” means any person or persons authorized by the Vice President of Student Development to determine whether a student has violated the Student Conduct expectations and to recommend sanctions that may be imposed when a rules violation has been committed.
- “Student Conduct Administrator” means a University official authorized on a case-by-case basis by the Vice President of Student Development to impose sanctions upon any student(s) found to have violated Student Conduct Expectations. The Vice President of Student Development may authorize a Student Conduct Administrator to serve as the sole member or one of the members of the Student Conduct Board. The Vice President of Student Development may authorize the same Student Conduct Administrator to impose sanctions in all cases.
- “Policy” is the written regulations of the University as found in, but not limited to, the Student Life Code, Residence Life Code, the University web pages and Information Technology Code, and Undergraduate Catalog.
- The term “complainant” means any person who submits a charge alleging that a student violated Student Conduct expectations. When a student believes that he/she has been a victim of another student’s misconduct, the student who believes he/ she has been a victim will have the same rights under Student Conduct as are provided to the complainant, even if another member of the University community submitted the charge itself.
- The term “respondent” means any student accused of violating Student Conduct expectations.
- “Intoxication” is defined as a state of being, on or off campus, in which a person experiences a loss of normal use of his/her mental and/or physical faculties due to the use of alcohol. This includes but is not limited to slurred speech, loss of motor coordination, aggression, loss of memory, abusive behavior, or a blood alcohol content of .05 or greater.
- “Consent” means the act of willingly, knowledgeably and presently agreeing to engage in specific sexual behavior. Consent is clear sexual permission and can only be given by one of legal age. Consent can be given by word or action, but non-verbal consent is more ambiguous than explicitly stating one’s wants and limitations. Under this policy, “No” always, means “No” and “Yes” always means “Yes,” however, a person can always retract their “Yes” at any time. A person is incapable of giving consent if he/she is asleep, unconscious, physically incapacitated, is not using mutually understandable words or actions or is otherwise unable to communicate. No one who has been threatened, intimidated, coerced, drugged, incapacitated by alcohol, or any drug can give his or her consent. For example, when alcohol or other drugs are used, a person will be considered unable to give valid consent if the person cannot appreciate who, what, where, when, why, or how of a sexual interaction. Silence, non-communication or inaction will never be interpreted as consent, and a person in a state of diminished capacity and judgment cannot consent. Consent always requires that the person is able to choose freely between “Yes” and “No.” A person is also unable to give consent when he/she is mentally handicapped. A person is further deemed incapacitated when his/her decision-making capacity, awareness of consequences, and ability to make fully informed judgments is impaired regardless of the amount of alcohol consumed. A current or prior sexual or dating relationship does not constitute consent. Consent is also not given or implied through permission for a different particular sexual act, what someone is or isn’t wearing, how he/she is dancing, where they are walking or how they are sitting, whether or not the person fights back, or whether or not both parties are drinking or using drugs. Again, a person can withdraw consent at any time during a sexual encounter. Lastly, anyone who engages in a sexual relationship with a person

over whom she or he has any degree of power or authority must understand that the validity of the consent involved can and may be questioned.

Commented [MB15]: Do we still want all of these definitions in here?

Oversight

Simpson University's Student Conduct expectations, including any other University guidelines, policies, and standards, as contained in this Traditional Undergraduate Student Handbook apply to you during any term dates as listed on the Academic Calendar for which you are registered and at any time of the year while you are on campus, living on campus and at any time of the year when you are engaged in off-campus activities that represent the University (such as being a member of a sports team, mission team, musical group, drama group, student leader, etc.). All University guidelines, policies, and standards, including Student Conduct, shall also apply to you at university-sponsored activities and to any conduct at other locations that adversely affects the University community.

In addition, the University reserves the right to initiate disciplinary action with any traditional undergraduate student who violates biblical standards (e.g., drunkenness, sexual misconduct) or civil law (these violations would also be violations of the Student Conduct) between the date of their acceptance to Simpson University and the completion of their graduation from Simpson University, even though conduct may occur before classes begin or after classes end.

It is the responsibility of you to know and abide by the contents of this Traditional Undergraduate Handbook, even if you may not agree with everything that is outlined here. This respect protects the experience of campus life and the environment for learning of fellow students. However, please know that this handbook is subject to change by Simpson University without notice and that its contents are not to be relied on as contractual promises.

Redemptive Discipline Processes & Procedures

Philosophy

As the writer of the New Testament book of Hebrews says, "No discipline is enjoyable while it is happening..." At Simpson University, we believe in "restorative discipline" as opposed to "punitive discipline." While punishment looks back and is concerned that the person "pay" for their actions, often producing fear and anger in the one being punished, at Simpson, restorative discipline looks forward, seeking the best way to assist the student in developing positive traits and patterns of living, to restore relationships that have been damaged by misbehavior and is designed to produce a sense of being cared for in the one being disciplined.

The University is committed to provide a caring and loving atmosphere in which students can risk becoming increasingly vulnerable and face any difficult and painful issues in their lives, whether they have led to bondages that need to be broken or emotional wounds that need healing. Students who find themselves in violation of the Student Conduct expectations are encouraged to "come-in" to see one of the Student Development staff for help and counsel. Such responsible behavior is considered in the decision concerning appropriate disciplinary action. Students who are "called-in" for the specific purpose of discipline do not have this advantage.

A decision to implement any disciplinary action shall be made based on whether it is more likely than not that the student has violated the Student Conduct Guidelines.

Amnesty

Students who struggle with issues that violate Simpson University's Student Conduct Code* are encouraged to seek help and support from Student Development and other areas of the University. Examples of such issues include, but are not limited to, pregnancy, drugs, alcohol, pornography, and sexual behaviors. Knowing that many University students who struggle with these issues may fear asking for help because of the potential consequences, Simpson University has established an Amnesty Policy. This policy allows students to receive help, support to work through these issues, and accept accountability for these behaviors without going through the normal discipline process.

Those students who seek help from Student Development receive appropriate assistance. Students requesting help are asked to abstain from the behavior and may be asked to sign a behavioral agreement and/or seek professional help. Students must request help and amnesty before any disciplinary conversation addressing the specific inappropriate behavior(s) occurs. Staff members, including student leaders, from the offices of Student Development, carry out typical disciplinary conversations. Students also must be honest, cooperative, and compliant with amnesty requirements, and demonstrate a true desire to change. Failure to abide by the terms of an amnesty agreement may result in the termination of the amnesty agreement and no protection from the discipline process.

Amnesty requirements may include one or more of the following:

- Act by obtaining a behavioral assessment with a university counselor (at the expense of the University) or a licensed mental health practitioner (at the student's own elected expense) and to follow the recommendations of that counselor.
- Meet regularly with a mentor for accountability and support.
- Attend a support group(s), such as Alcoholics Anonymous or Celebrate Recovery.
- Conduct research and write an essay relating to an area of struggle.
- Develop a written statement of the student's physical/emotional convictions, by which the student will abide.
- Participate in restitution regarding a victim(s) or potential victim(s) in situations where the student has revealed any threats or acts of serious harm to others or if the student is assessed as being potentially harmful to others.

All information discussed in the amnesty process is ethically confidential within the Amnesty Program. No information revealed in the process is discussed outside of the Amnesty Program with the following possible exceptions:

- If the student permits/requests such disclosure (e.g., medical/counseling providers).
- If the student reveals any threats or acts of serious harm to him/herself or others or if the student is assessed as being potentially harmful to him/herself or others.
- Consultation purposes (seeking professional assistance in making decisions about a case without disclosing identifying information).

- If discipline records are requested by another entity (school to which a student is transferring, jobs, study-abroad programs, etc.) the record will state only that the student participated in the Amnesty Program and that he/she did or did not complete the program. Further disclosure would require a written release from the student, specifying Amnesty Records.
- If the student reveals information about abuse or neglect of minors or the elderly.
- If a student has potentially violated a federal, state, or local law (e.g., Clery Act**, To victims, or to legal authorities)

**The Amnesty program is applicable to violations of the Student Conduct Code and cannot be requested for violations of other University code and policy (e.g., Campus Safety, Facilities, etc.).*

***The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) requires the University to disclose information about crime on and near our campus. Simpson University will disclose all information required by the Clery Act even if reportable information is revealed through or during the University amnesty process. (Such disclosure does not necessarily include the names of students in the Simpson University Amnesty Program).*

When students request amnesty, they are not suspended for behaviors they have engaged in prior to their confession and request for amnesty. However, there are instances where a student may be required to withdraw from Simpson University for reasons of safety, because of potential legal violations, or in order to get further help before returning as a student. In addition, there are some instances where student leaders or representatives may be required to step down from their positions of responsibility.

If a written allegation is made regarding any behavior covered under the Amnesty Program, the normal discipline process must still be followed.

Please see the Amnesty information documents in the Student Development Office, as this is not the exclusive documentation regarding the Amnesty Program. Students may contact the Office of Student Development to request amnesty or to learn more about the policy contact Brian Dawson at bdawson@simpsonu.edu.

Good Samaritan Policy

The University recognizes that there may be alcohol or other drug related medical or safety emergencies in which the potential for disciplinary action could act as a deterrent to students who want to seek assistance for themselves or others. The Good Samaritan Policy is designed to enable dangerously intoxicated or impaired students, or their guests, to receive the professional medical treatment they need. When a student aids an intoxicated or impaired individual by contacting a professional for assistance, neither the intoxicated individual nor the individual reporting the emergency will be subject to disciplinary action.

Because Simpson places a high priority on student health and safety, the Good Samaritan policy was created to encourage students to take immediate action in any crisis or medical emergency. Simpson students are expected to care for others by getting help from appropriate officials even when violations of the Code of Conduct have occurred. In crisis situations involving alcohol, drugs, physical violence, and/or sexual misconduct (e.g., sexual assault, domestic violence, dating violence, and stalking), the University strongly considers the positive impact of taking responsible action when determining the appropriate response for alleged policy violations related to the incident. This means that no University disciplinary sanctions will be

issued to either the reporting student(s) or to the student(s) in need of assistance related to the violations that occurred at or near the time of the incident.

This policy applies to students who report sexual misconduct or participate as key witnesses in sexual misconduct investigations, or who seek medical assistance for themselves or another by contacting an appropriate official (e.g., resident advisor, Public Safety officer, or calling 911). The incident will still be documented and educational and/or health interventions may be required as a condition of replacing disciplinary sanctions. This policy does not apply if a University or law enforcement official confronts the student first. This policy may not apply to the hosts of a party if they do not seek immediate medical assistance for the student in need.

In any situation involving imminent danger to the health and safety of any individual(s), or where sexual misconduct has been alleged to have occurred, students are expected to:

1. immediately contact Public Safety or other emergency officials to report the incident.
2. remain with the individual(s) needing support and cooperate with emergency personnel as long as it is safe to do so; and
3. meet with appropriate University officials after the incident and cooperate with any University investigation.

Frequently Asked Questions about the Good Samaritan Policy

Will I get in trouble if I am underage and have been drinking if I call for somebody else?

No University disciplinary sanctions will be assigned to the reporting student(s) for alcohol or drug violations related to the incident even if the student is under 21 years of age. The incident will still be documented, and educational programs may be required in place of disciplinary sanctions.

Can the policy be used for multiple people?

Yes. The policy can be applied to multiple people in one incident. The policy is intended to encourage students to make the right call for any and all individuals who are in need of assistance.

Can the policy be applied to more than just alcohol?

Yes. The policy can be applied to crisis situations involving drugs, physical violence, and/or sexual misconduct or situations involving any combination of these.

Does the policy apply both on and off campus?

Yes. On campus, students should contact campus safety or another University official (e.g., resident director or resident advisor). Off campus, students should notify an appropriate official (e.g., call 911 or, if at an event, contact a professional event staff member).

Will parents be notified?

Notification will not be made by Simpson officials to the parents of the Good Samaritan or the parents of the student needing assistance unless the condition is life threatening.

The content of the written Good Samaritan policy is from Pepperdine University and used with permission.

Student Conduct Officers

The Vice President of Student Development is the person designated by the University to be responsible for the administration of the Student Conduct process.

The Student Conduct Administrator, along with the Vice President of Student Development, will determine the composition of the Student Conduct Boards and Appellate Boards, including chairpersons, and determine which Student Conduct Board, Student Conduct Administrator and Appellate Board shall be authorized to hear each matter.

The Vice President of Student Development and/or designee shall develop policies for the administration of the student conduct system and procedural rules for the conduct of Student Conduct Board Hearings that are not inconsistent with provisions of Student Conduct expectations.

Decisions made by a Student Conduct Board and/or the Student Conduct Administrator shall be final, pending the normal appeal process.

Accountability Incident Reports/Allegations/Hearing Process

Any member of the University community may file allegation involving any student(s) for misconduct and violations of Student Conduct expectations. Any allegation should be submitted as soon as possible after the event takes place to resolve the matter. If the initial complainant withdraws an allegation or withdraws from school before resolution, another member of the University community may resubmit the same charge.

1. The Student Conduct Administrator assesses all Incident Reports to ensure that the reports are fair and appropriate in light of the information presented/available. A student charged with violating a section of the SU Student Conduct Code or University policy is referred to the appropriate disciplinary body or official.

The Student Conduct Administrator will conduct an assessment to determine if the charges have merit and/or if they can be disposed of administratively. During this time, it is at the Student Conduct Administrator's discretion to require a non-complainant victim to agree to the charge that has been made on his/her behalf and to require the complainant to do his/her due diligence to secure the presence of the non-complainant victim at a Student Conduct Board Hearing. Such disposition shall be final and there shall be no subsequent proceedings. If the charges are not admitted and/or cannot be disposed of by mutual consent for various reasons, including but not limited to the respondent's withdrawal from the University, the Student Conduct Administrator may later serve in the same matter as the Student Conduct Board or a member thereof.

If the student admits violating institutional rules, but sanctions are not agreed to, subsequent process, including a hearing, if necessary, shall be limited to determining the appropriate sanction(s) even when the respondent withdraws from the University prior to final resolution.

If the allegations are criminal in nature, the University will inform the local enforcement of allegations. This will allow local law enforcement authorities to begin their investigation before the University pursues its own resolution.

All charges shall be presented to the student in written form. A time shall be set for a Student Conduct Board Hearing, not less than five nor more than fifteen business days after the student has been notified. Maximum

time limits for scheduling of Student Conduct Board Hearings may be extended at the discretion of the Student Conduct Administrator.

Occasions may arise when it is not practical to resolve a potential violation of Student Conduct expectations within the period proscribed by the Traditional Undergraduate Handbook (5-15 days). Therefore, the determination of violations of Student Conduct that come under the jurisdiction of Simpson University during summer, spring and/or Christmas breaks may be deferred until after the break, once classes resume.

Student Conduct Board Hearings shall be conducted by a Student Conduct Board according to the following guidelines except as provided by item seven below:

- Student Conduct Board Hearings is a closed process and will be conducted in private.
- Admission of any other person to the Student Conduct Board Hearing shall be at the discretion of the Student Conduct Board and/or its Student Conduct Administrator. Virtual attendance may be allowed at the discretion of the Student Conduct Administrator.
- In Student Conduct Board Hearings, involving more than one student, the Student Conduct Administrator, in his or her discretion, may permit the Student Conduct Board Hearings concerning each student to be conducted either separately or jointly.
- The student is responsible for presenting their own information in any Student Conduct Board Hearing before a Student Conduct Board.
- The Student Conduct Board may arrange for witnesses to present pertinent information to the Student Conduct Board. The University will try to arrange the attendance of possible witnesses who are members of the University community. Witnesses will provide information to and answer questions from the Student Conduct Board.
- A Student Conduct Board at the discretion of the chairperson may accept pertinent records, exhibits, and written statements (including Student Impact Statements) as information for consideration.
- All procedural questions are subject to the final decision of the chair- person of the Student Conduct Board.

After the portion of the Student Conduct Board Hearing concludes in which all pertinent information has been received, the Student Conduct Board shall determine (by majority vote if the Student Conduct Board consists of more than one person) whether the student has violated the Student Conduct expectations which the student is charged with violating.

The Student Conduct Board's determination shall be made based on the information whether it is more likely than not that the student violated Student Conduct expectations.

Formal rules of process, procedure, and/or technical rules of evidence, such as are applied in criminal or civil court, are not used in Student Conduct proceedings.

Audio or video recording or transcription of any kind will not be permitted during any conduct process by anyone, except by the University. There shall be a single record, including a tape recording, of all Student Conduct Board Hearings before a Student Conduct Board (not including deliberations). Deliberations shall not be recorded. The record shall be the property of the University.

If a student fails, with notice, to appear before a Student Conduct Board Hearing for various reasons, including, but not limited to, the student's withdrawal from the University, the information in support of the allegation shall be presented and considered in their absence. However, no student may be found to have violated the Student Conduct Code solely because he/she failed to appear before a disciplinary body or University official.

The Student Conduct Board may accommodate concerns for the personal safety, well-being, and/or fears of confrontation of other students during the hearing by providing separate facilities, by using a visual screen, and/or by permitting participation by telephone, videophone, closed circuit television, video conferencing, videotape, audio tape, written statement, or other means, where and as determined in the sole judgment of the Student Conduct Administrator to be appropriate.

Personal Safety Consideration

The Student Conduct Administrator shall accommodate concerns for the personal safety, well-being, and/or fears of confrontation of the Complainant, Respondent, or other witnesses during the hearing by taking appropriate and reasonable measures.

Interpretation and Revision

Any question of interpretation or application of Student Conduct expectations shall be referred to the Vice President of Student Development or her/his designee for final determination. The Student Conduct expectations is reviewed every year under the direction of the Vice President of Student Development.

Parental Contact

Pursuant to the provisions of the Family Educational Rights and Privacy Act of 1974 (FERPA), any student under the age of 21 who violates the University's guidelines concerning the use of alcohol or any controlled substance should be aware that his/her parent or guardian may be informed of the violation and its disciplinary consequences. Parents may also be contacted when an identifiable concern has been raised concerning a health or safety emergency. In addition, parents may be contacted when the student is facing dismissal from the University.

Simpson University has long recognized its special relationship with the parents and families of its students. Even after students leave home for college, parents often play a central role in their character development, so Simpson works in partnership with parents in helping students make the transition to responsible adulthood.

The University also recognizes that students have specific privacy rights. FERPA, the Family Educational Rights and Privacy Act of 1974, is a Federal law that controls the confidentiality of, and access to, student education records. The Higher Education Amendments of 1998 permit educational institutions to notify parents if a student, under the age of 21 at the time of notification, commits a disciplinary violation involving alcohol or a controlled substance. See Simpson's Student Records Policy for additional information about FERPA and educational records. A full copy may be obtained by contacting the Registrar's Office.

The purpose of Simpson's parental notification policy is to promote the holistic development of students and to foster an alcohol and drug free campus community. Among several interventions that may be used to

further this purpose, parents or guardians of students under the age of 21 may be notified in the case of a violation of University alcohol or other drug policies. Notification begins with:

1. The first time a student is charged with violating the University policy under one of following circumstances:
 - a. Caused harm to oneself or another while under the influence of alcohol or other drugs or was transported to a medical facility and treated because of alcohol or other drug use.
 - b. Was unruly, disruptive, or destructive while under the influence of alcohol or other drugs.
 - c. Operated a vehicle under the influence of alcohol or other drugs.
 - d. Was arrested or taken into custody by law enforcement officers while under the influence of alcohol or other drugs or is charged with violating a federal, state, or local law related to alcohol or other drug use.
 - e. Because of previous violations (not related to alcohol or other drugs), the current alcohol or other drug violation might result in the student being placed on suspension or a more severe sanction.
 - f. Hosted or in any way assisted or promoted a gathering that included underage drinking or drunkenness.
2. The first time a student is charged with violating the University policy regarding the attempt to obtain or the use, possession, sale, or distribution of any narcotic or other controlled substance not lawfully prescribed by a health care provider.
3. The second time a student is charged with violating the University policy regarding:
 - a. The consumption, possession, sale, or distribution of alcoholic beverages.
 - b. Being in the presence of alcohol, alcohol containers, controlled substances, or drug related paraphernalia on University property.

Normally, a parent or guardian will be notified in writing by the Vice President of Student Development for community before the disciplinary hearing. Before notifying the parents or guardians, every effort will be made to inform the student and attempt to have the student make the first contact. This is consistent with the general philosophy that supports students developing independence and personal accountability. However, in some situations, consultation with the student or first contact by the student may not be possible or appropriate and in such cases the University is not required to alert the student when it has notified his/her parent or legal guardian. In other situations, after consulting with the student, the associate dean may determine that notifying the parents/guardians may be harmful to the student and in such cases the University is not obligated to make notification.

This policy does not preclude the University's contacting parents or guardians for other policy violations that may endanger the health and wellbeing of a student or other individuals in the community. Also, the University may release information related to student educational records to parents who claim the student as a dependent for tax purposes.

Records

Other than University suspension and expulsion, disciplinary sanctions shall not be made part of the student's permanent academic record but shall become part of the student's disciplinary record. Upon graduation, the student's disciplinary record may be expunged of disciplinary actions other than residence hall expulsion, University suspension or University expulsion, upon application to the Vice President of Student Development.

All cases involving the imposition of sanctions shall be expunged from the student's confidential disciplinary records seven years after final disposition of the case.

In situations involving a student with another student's conduct, the records of the process and of the sanctions imposed, if any, shall be considered to be the education records of both students because the educational career and chances of success in the academic community of each may be impacted.

Violation of Law and University Discipline

University disciplinary proceedings may be instituted against a student charged with conduct that potentially violates both the criminal law and Student Conduct expectations (that is, if both possible violations result from the same factual situation) without regard to the pendency of civil or criminal litigation in court or criminal arrest and prosecution. Proceedings under Student Conduct may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus at the discretion of the Student Conduct Administrator.

Determinations made or sanctions imposed under Student Conduct shall not be subject to change because criminal charges arising out of the same facts giving rise to violation of University rules were dismissed, reduced, or resolved in favor of or against the criminal law defendant.

When federal, state, or local authorities with a violation of law charge a student, the University will not request or agree to special consideration for that individual because of her or his status as a student. If the alleged offense is also being processed under Student Conduct, the University may advise off-campus authorities of the existence of Student Conduct policies and of how such matters are typically handled within the University community. The University will attempt to cooperate with law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators if the conditions do not conflict with campus rules or sanctions. Individual students and other members of the University community, acting in their personal capacities, remain free to interact with governmental representatives, as they deem appropriate.

Disciplinary Responses/Sanctions

In each case in which a Student Conduct Board determines that a student has violated Student Conduct expectations, sanction(s) will be determined and imposed by the Student Conduct Administrator in accordance with the sanctioning guidelines outlined below. In cases in which persons other than, or in addition to, the Student Conduct Administrator have been authorized to serve as the Student Conduct Board, the recommendation of the Student Conduct Board shall be considered by the Student Conduct Administrator in determining and imposing sanctions. The Student Conduct Administrator is not limited to sanctions recommended by the members of the Student Conduct Board. Following the Student Conduct Board Hearing, the Student Conduct Board and the Student Conduct Administrator shall advise the respondent (and a complaining student who believes he/she was the victim of another student's conduct) in writing of its determination and of the sanction(s) imposed, if any.

Each incident is reviewed on a case-by case basis, with consideration to 1) the severity of the violation, 2) the context of the incident, 3) a history of prior misconduct, 4) the responsiveness of the student to accountability, and 5) the degree to which the individual displays genuine repentance.

Imposing of Sanctions

Any of the following consequences/sanctions may be imposed upon any student found to have violated Student Conduct expectations, and more than one of the consequences/sanctions listed below may be given for any single violation:

- **Warning:** A notice in writing to the student that the student is violating or has violated institutional policies or guidelines.
- **Loss of Privileges:** Denial of specified privileges for a designated period.
- **Fine Charges:** In the case of damage to University property, the amount of the fine is determined by the University administration.
- **Judicial Hold:** a hold placed on a student's account that will prevent him/her from completing the housing application process and registering for classes.
- **Campus Involvement:** Active participation in University activities or events including, but not limited to Simpson sponsored events.
- **Restitution:** Compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary or material replacement.
- **Discretionary Consequences:** Work assignments, essays, service to the University or other related discretionary assignments. These consequences can be an opportunity for the student to give something back to the Simpson and/or Redding community for the time and energy taken from the community by the student's misconduct.
- **References:** In some cases, students may be required to submit references as a prerequisite to re-enrollment (in cases involving suspension) or as a means of verifying the completion of sanctions.
- **Drug Tests:** Random drug tests at the expense of the student at one of the locations recommended by the office of Student Development (exceptions may be made on a case-by-case basis with prior approval). The timing of the drug testing will be determined by the SCA and must be completed within 24 hours.
- **Educational Sanctions:** Students who violate the Alcohol- Tobacco- and Drug-Free Policy may be required to participate in educational alcohol and/ or drug prevention courses. A passing score must be obtained in order for the sanction to be considered fulfilled. Educational courses may be required for students involved in other violations of the Student Conduct expectations, including but not limited to sexual harm and violent behavior. It is the responsibility of the student to cover the cost of any required course(s).
- **Denial for graduating seniors** of the opportunity to walk at the graduation ceremony.
- **Placement of a sealed letter** in the permanent academic file of a graduating senior indicating that the student is not in good standing with Student Development/Simpson University.
- **Restricted access** to the Simpson University facility and/or specified activities.
- **Room Changes:** A student may be required to move to a different room and/ or residence hall. This sanction would be enacted with the approval of the RD or his/her designee.
- **Contact restriction:** A student may be required to refrain from any and all contact (direct and/or indirect) with a particular member of the Simpson community. A Contact Restriction may also be required following the submission of an allegation, prior to a finding of "responsible," in cases where physical or emotional safety is a concern.
- **Behavior Agreement:** A written agreement outlining specific behaviors the student will engage in to address the issue(s) raised in the disciplinary process.

- Behavioral Assessment*: Session(s) with a University counselor (at the expense of the University) or a licensed mental health practitioner (at the student's own elected expense) resulting in recommendations to the Student Conduct Administrator concerning the institutional response to the student's behavior. Students may be required to pay for any University counseling sessions in excess of the three sessions that are available to students on an annual basis, per the requirement of Counseling Services.
- Behavioral Assessments may also be required of a respondent following the submission of an allegation, prior to a finding of "responsible," including but not limited to potential Code violations involving an immediate threat to safety.

In cases where a student exhibits serious behavioral and/or immediate safety concerns for the Simpson University community, based upon the recommendation of the Vice President of Student Development for and/or his/her designee, the student may be required to execute a release provided by the University permitting Counseling Services to share any pertinent information received during the assessment with appropriate University officials or agents. If the student is under the care of a non-Simpson University healthcare professional at her/his own elected expense, the student may also be required to execute a release provided by the University permitting that professional to disclose any relevant information to appropriate University officials or agents. The failure of a student to submit to such an assessment or to provide the requested releases can be grounds for disciplinary action against the student, up to and including suspension.

- Other sanctions recommended by a university counselor or a licensed mental health practitioner after the behavioral assessment has been completed.
- Individual Accountability: Meeting(s) with a University staff or faculty member or pre-approved non-Simpson community member for a prescribed amount of time. In cases involving a non- community member, a FERPA waiver may be required.
- Temporary suspension from representative or leadership positions with or without pay.
- Placed on Disciplinary Status (Warning or Probation).

Disciplinary Warning

A period to allow review of the student's behavior and provide an opportunity for change. Students who are placed on disciplinary warning will be placed on a Behavior Contract.

Disciplinary Probation

A period to allow review of the student's behavior and provide opportunity for change. Students who are placed on disciplinary probation will be placed on a Behavior Contract. While on probation, a student may not hold any leadership position or represent the University in any way, including participation in intercollegiate athletics or on traveling music teams (unless the student is a music major). Being found responsible for another violation of the Code while on disciplinary probation will result in an evaluation to determine if continued enrollment at the University is in the best interests of the student and the University. The minimum period of time a student shall remain on disciplinary probation is generally four consecutive months during the spring and/or fall semesters.

Residence Hall Suspension

Separation of the student from the residence halls for a definite period of time, after which the student is eligible to return. Conditions of readmission may be specified. If a student receives this sanction any time

during the refund period, the student is entitled to that refund; however, if this sanction is received after the final date of refund, the student will not receive a refund of charges. In either case, Student Financial Services will be notified of the status change. If this change results in adjustments to the student's financial aid eligibility, and an owing balance remains, the student will be responsible to submit payment, regardless of when the sanction happened.

Residence Hall Expulsion

Permanent separation of the student from the residence halls. If a student receives this sanction anytime during the refund period, the student is entitled to that refund; however, if this sanction is received after the final date of refund the student will not receive a refund of charges. In either case, Student Financial Services will be notified of the status change. If this change results in adjustments to the student's financial aid eligibility, and an owing balance remains, the student will be responsible to submit payment, regardless of when the sanction happened.

Disciplinary Suspension

Separation from the University for a definite period of time (one-semester minimum), after which the student is eligible to reapply. Conditions for readmission may be specified, and a letter will be filed in the student's permanent record in the Registrar's Office and a notation will be made on the student's academic transcript regarding the suspension. When suspended, the student has 24 hours from the time of notification of suspension to leave the community. During this time, he/she may not attend class or participate in any other campus activities. The Vice President of Student Development may shorten this period if the individual engages in any inappropriate behavior, or the Vice President of Student Development believes that to do so would be in the best interest of the individual or the community. Should a student file an appeal of the decision to suspend, he/she remains a part of the community until the appeal process has been completed and a decision has been made.

While awaiting the appeal process, if further serious behavior occurs that violates University guidelines, it may lead to an interim suspension. If the appeal is denied, the suspension goes into effect that day, and the 24-hour transition period begins. Once the individual, who has been suspended, leaves the community, he/she may not return to the campus for any reason during the period of the suspension without prior approval from the Vice President of Student Development. If a student receives this sanction anytime during the refund period, the student is entitled to that refund; however, if this sanction is received after the final date of refund, the student will not receive a refund of charges. In either case, a return of Title IV Funds will be calculated, and if an owing balance remains, the student will be responsible to submit payment, regardless of when the sanction happened.

If a suspended student needs to visit the Simpson University campus for any reason, he/she should first obtain permission from the Vice President of Student Development and may be required to be accompanied by a staff escort.

Deferred Suspension

Once a suspension has been sanctioned, the suspended student may appeal to the Vice President of Student Development for a deferred suspension. (This deferral does not apply to interim suspensions.) During a deferred suspension the student will be officially suspended from the University, but the suspension will be deferred, meaning that the student may continue to attend classes at this time.

However, the original suspension will be automatically enforced for failure to complete any assigned sanctions by the deadline and/or for any subsequent violation of the Student Conduct Code, unless the Vice President of Student Development determines otherwise in exceptional circumstances.

If the student is found responsible for any subsequent violation of the Student Conduct expectations, the student may be suspended for a minimum of two (2) semesters in addition to the other consequences imposed for the subsequent violation.

Students on Deferred Suspension may be limited in their abilities to represent the University on any athletic team other than intramurals, hold an office in any registered student organization, represent the University in any extracurricular activity or official function, or participate in any study abroad program. Deferred Suspension may also include the denial of specific University privileges, including but not limited to, attendance at athletic functions, unrestricted library use, parking privileges, University computer and network usage, and residence hall visitation for a designated period.

The Student Conduct Administrator on a case-by-case basis will determine the duration of any deferred suspension period and the specific restrictions imposed.

Interim Suspension

In certain circumstances, the Vice President of Student Development and/or a designee may impose a University or residence hall suspension following the submission of an allegation, prior to a Student Conduct Board Hearing based upon the recommendation of the Student Conduct Administrator and/or a designee. Interim suspension may be imposed only: a) to ensure the safety and well-being of members of the University community or preservation of University property; b) if the student poses an ongoing threat of disruption of, or interference with, the normal operations of the University. A Contact Restriction may also be required following the submission of an allegation, prior to a finding of "responsible," in cases where safety is a concern.

During the interim suspension, a student shall be denied access to the residence halls and/or to the campus (including classes) and/or all other University activities or privileges for which the student might otherwise be eligible, as the RD, Vice President of Student Development, or the Student Conduct Administrator may determine to be appropriate. If the student is a resident, he/she will be responsible to make her/his own housing arrangements. The student shall have up to three hours to vacate the University premises once an interim suspension has been imposed. The interim suspension does not replace the regular process, which shall proceed on the normal schedule, up to and through a Student Conduct Board Hearing, if required. However, the student should be notified in writing of this action and the reasons for the suspension. The notice should include the time, date, and place of subsequent hearing at which the student may show cause why her or his continued presence on the campus does not constitute a threat and at which they may contest whether a campus rule was violated. The appeal process does not apply for this sanction.

Disciplinary Expulsion

Permanent separation of the student from the University. A letter will be filed in the student's permanent record in the Registrar's Office and a notation will be made on the student's academic transcript regarding the expulsion. If a student receives this sanction anytime during the refund period, the student

is entitled to that refund; however, if this sanction is received after the final date of refund, the student will not receive a refund of charges. In either case, a return of Title IV Funds will be calculated, and if an owing balance remains, the student will be responsible to submit payment, regardless of when the sanction happened. If an expelled student needs to visit the Simpson University campus for any reason, he/she should first seek permission from the Vice President of Student Development and, if permission is granted, may be required to be accompanied by a staff escort.

Appeals Process

How to Appeal

A student may submit to the Vice President of Student Development, an email or written request to review a discipline decision by 5 p.m. the second business day after the issuing of a verbal or written disciplinary response. A student's failure to submit a request by this deadline waives the right to appeal and renders the decision final. Neither parents nor legal counsel can submit a request for review or participate in the appeal process.

Scope of an Appeal

A student may request an appeal based only on the following circumstances which affect the outcome of the disciplinary decision:

1. To consider new information that was not available at the time of the meeting/hearing.
2. To determine whether the decision reached regarding the respondent was based on substantial information; that is, whether there were facts in the case that, if believed by the fact finder, were sufficient to establish that a violation of the Student Conduct expectations occurred.
3. To determine whether the Student Conduct Board Hearing/Disciplinary Process was conducted fairly in light of the charges and information presented and in conformity with prescribed procedures, giving the complaining party a reasonable opportunity to prepare and to present information that Student Conduct expectations were violated, and giving the respondent a reasonable opportunity to prepare and present a response to those allegations. Deviations from designated procedures will not be a basis for sustaining an appeal unless significant prejudice results.
4. Whether the sanction(s) imposed were appropriate for the violation of the Conduct Code that the student was found to have committed.

Possible Appeal Outcomes

The Vice President may:

- Reject the appeal based on lack of substantial evidence for the appeal (did not meet the merit for the request).
- Reverse or amend the decision and send notice to the appropriate parties.
- Affirm the original decision.

There shall be only one request for appeal accepted for any given disciplinary decision up to and including suspension. Decisions by the Vice President are final, except in cases where the outcome is expulsion, in which case the expelled student may appeal a second and final time to the President of the University. The student must submit a written appeal to the President by 5p.m. the second business day after receipt of written notification of the Vice President's denial of the appeal or the appeal outcome upholding the expulsion. The President may reduce the sanction, if warranted, after consultation with the Vice President, a representative

of the last adjudicating body, and/or any other relevant individual. Absent extenuating circumstances, the President will inform the student of the final decision in writing within thirty business days of receiving the appeal.

**On a case-by-case basis, some sanctions (e.g., Behavioral Assessments, No Contact Restrictions, Drug Testing) enforced prior to the appeal may still be enforced if and until any specific sanctions are overturned.*

**Some sections of the Student Conduct Code have been reproduced by permission from the article "21st Century Model Code" (www.edstoner.com). Some sections have also been adopted from LRP Publications, Earlham College Policies and Guidelines, the Beloit College Website, and the St. Olaf College Website.*

Non-discrimination Statement

Subject to the Constitution of the United States and all applicable state and federal laws, Simpson University does not discriminate against applicants or students on the basis of race, color, and national or ethnic origin in its admissions or in the administration of its education policies, programs, or activities. In addition, subject to the Constitution of the United States and all applicable state and federal laws, Simpson does not discriminate in its employment practices.

California Education Code 66270

Simpson University, an educational institution of the Christian and Missionary Alliance denomination, takes seriously anti-discrimination provisions under federal and state law, and is committed to providing a learning and living environment that promotes student safety, transparency, personal integrity, civility, and mutual respect. Simpson University, like all other faith-based institutions in California, is exempted by the state from California Education Code 66270; the California Equity in Higher Education Act, to the extent the application of California Education Code 66270 is not consistent with the institution's religious tenets.

The exemption may apply to, but is not limited to, requirements as expressed in University policies including the traditional undergraduate handbook, parent handbook, mission statement, diversity statement, etc. We retain all rights afforded to us under federal law and the laws of the State of California.

Residence Life Disciplinary Procedures

Upon a violation of any Residence Life Code, a verbal or written warning may be issued, community services or damage fines may also be issued. Repeat violations of the code will be reported to the University Conduct process. Sanctions may include but are not limited to community service, or loss of privilege.

Verbal and Written Warnings

These warnings are issued due to behaviors lacking courtesy, pose safety hazards, or constitute a disregard for Residence Life Codes. Residence Life staff may issue an official warning. Examples would include quiet hour violations, visitation violations, etc. Repeat violations will then be subject to discipline from Student Conduct. When residents wish to appeal a warning, they may do so in writing to the RD.

Failure to Satisfy Disciplinary Responses/Sanctions

If a student does not fully satisfy the requirements of a disciplinary response by the date specified by the disciplinary body or official, the student is subject to further disciplinary action in the form of sanctions or suspension - no additional meetings are necessary, and no review is permitted of such a decision.

Academic Discipline

Plagiarism/Cheating

Academic integrity is a serious matter. Dishonesty is an affront to the character and law of God; it violates the biblical principles of speaking truthfully, dealing honestly, and not practicing deceit. It is also an insult to the academy because it damages trust and thereby destroys the basic building block of community within the University.

Examples of Dishonest Behavior

Note: This section is meant to provide clarity on what kinds of behaviors are dishonest by their nature. This is not an exhaustive list. The Academic Catalog is the official location for information relating to academic integrity. If there is any uncertainty about whether a non-listed behavior is right or wrong, students are encouraged to seek the counsel (and advanced approval) of their professors.

The misattribution or misrepresentation of the intellectual work of another person as one's own (i.e., plagiarism). This includes using another person's words, ideas, or graphic materials (pictures, charts/tables, etc.) without proper citation. It is plagiarism (a) to not place quotation marks around clauses, sentences, paragraphs that have been lifted verbatim or essentially intact from another source; (b) to use another person's ideas without specifically identifying the source; and (c) to paraphrase the work of another person without specifically identifying the source.

Inventing or falsifying information in an academic exercise (e.g., making up a fictitious source or quote; intentionally giving an incorrect citation).

Cheating (e.g., obtaining/attempting to obtain answers from another student for an academic exercise or test, using unauthorized notes or text messages during an exam).

Allowing one's own intellectual work to be dishonestly used by others (e.g., sharing a term paper, examination, or electronic file so that another student may cheat).

Misrepresenting or disguising one's actions in order to deceive the instructor (e.g., fabricating a reason for having missed a class or deadline; turning in a paper for one class that was originally written for another class; buying, finding or receiving a term paper from another source and representing it as one's own work; unpermitted collaboration on course assignments).

Preventing other students from successfully completing an academic assignment (e.g., theft of materials from the library; stealing a textbook, notebook, or electronic file from another student; hiding materials in the library to prevent their use by others; ruining another student's laboratory experiment).

Commented [MOU16]: Melly needs to review the academic dishonesty sections. Should we take this out as it is in the catalog?

Forging a signature on, or unauthorized alteration of, academic documents such as transcripts, registration forms, drop/add forms, class roster sheets, and grade books.

We consider motivation or intent to be an important factor in determining how to deal with dishonest academic behavior. Thus, we distinguish between blatant dishonesty, which occurs when a person knowingly and intentionally engages in any of the behaviors noted above; and negligent dishonesty, which occurs when a person is unaware that his or her behavior is wrongful.

Academic Warning

A student is placed on academic warning when his/her cumulative grade-point average drops below 2.0 but is not at the academic probation level. Additionally, a student may be placed on academic warning as a consequence for academic dishonesty. In the latter situation, the student is placed on academic warning for a specified period, set by the Academic Council, to provide an opportunity to better understand the definitions and additional consequences of academic dishonesty. The student may continue to receive University scholarships, grants, state, and federal tuition assistance.

Academic Probation

In addition to issues relating to grades and cumulative grade-point averages, a student may be placed on academic probation for issues related to academic dishonesty for a specified period, set by the Academic Council, to provide opportunity for change. While on probation, a student may not represent the school in any off-campus activity such as athletics or musical teams (with the exception of music majors) and may not hold any leadership position. The student may continue to receive University scholarships, grants, state, and federal tuition assistance.

Suspension

The Academic Council may impose suspension for issues of academic dishonesty, which is a separation from the University for a definite period, after which the student is eligible to reapply. Conditions for readmission must be specified at the time of suspension.

Dismissal

After being readmitted following a period of suspension, a student may be dismissed from the University because of repeated instances of academic dishonesty or because of an insufficient grade-point average.

Negligent Dishonesty

At the discretion of the professor, this may result in an automatic "F" for the assignment and may require that, in order to receive credit for the course, the student repeat the assignment (without credit) using proper documentation.

Blatant Dishonesty

At the discretion of the faculty member, this may result in failure in the course.

Repeated Dishonest Behavior

This may result in the student being placed on academic warning, academic suspension, or dismissal from the University by the Academic Council. Additional information about the academic dishonesty policy can be found in the current catalog. The catalog can be found online at simpsonu.edu/catalog.

Grievance Procedures

Grievance Procedures (Non-Academic/Non-Title IX)

When a student believes that the University has not followed its own non-academic policies and procedures, or there has been improper behavior by a member of the University community, and some adjustment in the outcome of the situation is sought, the following procedure should be followed:

1. The student is encouraged to discuss the issue directly with the person(s) concerned prior to initiating any other action. If a student is hesitant to meet with the person(s) involved, he/she may:
 - a. Ask another person to go along as a support to meet with the staff or faculty member.
 - b. File a written complaint with the staff or faculty member's immediate supervisor (see Step 2 below). This step should only be used when the student has good cause not to meet with the staff or faculty member, such as when he/she fears retaliation.
2. After the personal conference with the staff or faculty member, if the student believes the issue is not resolved, he/she may file a written complaint with the staff or faculty member's immediate supervisor.
 - a. The supervisor shall meet with the student within one week to attempt to resolve the issue.
 - b. If the issue is not resolved, the supervisor shall bring together the parties within one week and attempt to mediate a resolution.
3. If the student remains unsatisfied following the mediation, he/she may file a written complaint with the administrator of the area in which the staff or faculty member works. This must be filed within one week of the mediation meeting.
 - c. The administrator shall appoint and chair a panel to arbitrate the unresolved issues between the parties.
 - d. The hearing shall be held within two weeks of the receipt of the written complaint.
4. After following the above process, the student has the final option to ask the president, in writing, to review the decision of the arbitration.

Students who bypass any of the steps of this procedure will be directed back to the appropriate step. Students who choose not to follow this procedure should understand that their grievance might remain unaddressed.

****If the complaint or grievance was not resolved using the above grievance process, students are referred to the STUDENT COMPLAINT PROCESS NOTICE below.*

Academic Grievance

Students should refer to the academic catalog (corresponding to the academic year of the actual incident) for academic grievance policy and procedure.

ADA/Disability Services Grievance

Copies of grievance procedures as they relate to the Americans with Disabilities Act and/or disability or other services offered by the Student Success Center can be found in the Student Success Center and the University Catalog.

****If the complaint or grievance was not resolved using the above grievance process, students are referred to the STUDENT COMPLAINT PROCESS NOTICE below.*

Student Complaint Process Notice

Compliant with HEA Title IV, CFR 34, Sections 600.9 (a) (1) and 668.43(b), Simpson University takes very seriously complaints and concerns regarding the institution. All complaints should be first addressed at the campus level. Most complaints should be able to be resolved at the campus level. If a Simpson University student has a complaint regarding Simpson University, please refer to the Simpson University catalog and/or appropriate student handbook for information about the campus level complaint process that should be followed. If one is unable to determine the process that should be followed, a student may present their complaint to:

Campus Student Ombudsman: Vice President of Student Development, Dr. Brian Dawson
Email: bdawson@simpsonu.edu
Phone: 530-226-4108

This contact will provide students with a written explanation of the campus process for addressing their complaint(s) and answer any questions they may have to assure them a fair process.

Simpson University has provided this disclosure in compliance with the requirements of the Higher Education Act of 1965, as amended, as regulated in CFR 34, Sections 600.9 (b) (3) and 668.43(b). If anything in this disclosure is out of date, please notify the Campus Student Ombudsman.

If the complaint is about the institution's compliance with academic program quality or accrediting standards and after exhausting all the steps outlined in the Simpson University catalog and/or student handbooks and/or in the written material given by the Campus Student Ombudsman, one may contact:

The Western Association of Schools and Colleges (WASC) WASC Senior College and University Commission (WSCUC) at <http://www.wascsenior.org/comments>. WSCUC is the academic accrediting body for Simpson University.

An individual may contact the Bureau for Private Postsecondary Education for review of a complaint. The bureau may be contacted at 2535 Capitol Oaks Drive, Ste. 400, Sacramento, CA 95833, <http://www.bppe.ca.gov>, phone: 916-431-6924 or fax: 916-263-1897.

Commented [MOU17]: This doesn't exist to my knowledge...

Most complaints made to media outlets or public figures, including members of the California legislature, Congress, the Governor, or individual Trustees of Simpson University are referred to the University President's Office. Nothing in this disclosure limits any right that one may have to seek civil or criminal legal action to resolve their complaints.

If a distance education student who lives outside the state of California believes that the University's internal procedures have not adequately or without undue burden addressed concerns identified under the Program Integrity Rule, the following link and contact information for each state is provided:

Student Complaint Information by State and Agency (PDF)

<https://www.walsh.edu/uploads/complaint-process-by-state-2018.pdf>

** This disclosure was last revised April 2021.*

Title IX and SB 493 Policies on Sexual Assault and Rape

Immediate Steps to Take if You are Subject to Sexual Assault, Other Forms of Violence or Threatening Behavior

Go to a safe place and speak with someone you trust. Tell this person what happened. If there is any immediate danger, call **911**. If you need non-emergency assistance and you are on campus, please call **Campus Safety at 530.941.7592**.

Simpson University is committed to educating the campus community about the common circumstances that can lead to sexual assault and rape, possible prevention strategies, and available victim support services. The Title IX Coordinator and his/her deputies are instrumental in providing educational materials and periodic educational seminars concerning sexual assault and rape.

You are encouraged to directly report all incidents of rape and/or sexual assault. It is strongly advised that any student who is raped or sexually assaulted have a medical examination, even if they think that no physical injury has occurred, or they do not wish to file formal charges of any kind. They may be in shock, have internal injuries, or have been exposed to an STD, etc. Treatment for injuries and STDs should be done quickly, and even more critically, physical evidence of a sexual assault or rape should be collected at the hospital within 72 hours of the assault. After that time, physical evidence can no longer be preserved.

If rape drugs are suspected, try to obtain a sample of the drink and/or be sure to report this suspicion with the request that a urine test be done as soon as possible.

You are encouraged to write down all the details and recollections of the incident including descriptions of persons involved in the rape or sexual assault.

In dealing with sexual assault and rape on campus, Simpson University strongly encourages the full prosecution of all local, state, and federal laws. Victims may choose to report the incident to Campus Safety at 530-941-7592 or the Title IX Coordinator at 530-226-4108. These departments/individuals are also available to assist in contacting the Redding Police Department at 530-245-4200 or One Safe Place at 530-244-0117. The victim may also choose to contact the Redding Police Department at 911.

Simpson University will offer all available support and referral services, which may be appropriate, including confidential counseling from the Counseling Center, and assistance with filing an informational report with the Redding Police Department or contacting One Safe Place.

When selecting any of these options, victims can expect:

- To be treated with respect
- To have confidentiality maintained (within the bounds of the law and University policy)
- To have University or criminal proceedings fully explained, including such matters as who to contact and how to preserve evidence necessary to the proof of criminal sexual assault.
- To receive prompt relocation in campus housing, if advisable
- To receive referral information for support services

Simpson University, in accordance with our policy, will assist to file all necessary documents with the Redding Police Department upon receiving a complaint of sexual assault.

Title IX Sexual Misconduct Grievance Process

Simpson University follows federal Title IX regulations when addressing formal complaints of sexual harassment, including sexual assault, dating violence, domestic violence, and stalking. The university is committed to a fair and equitable process for all students involved.

Key Steps in the Title IX Process:

1. **Formal Complaint**
A student must file a written complaint with the Title IX Coordinator to begin the formal process.
2. **Investigation**
Both the complainant and respondent may present evidence, identify witnesses, and review all collected information. Parties will have an opportunity to respond before the investigation concludes.
3. **Live Hearing**
A live hearing is required for all Title IX cases.
 - Both parties may participate in person or virtually.
 - Each party may bring an advisor (including an attorney). If a student does not have an advisor, the university will provide one.
 - Advisors will conduct cross-examination of the other party and witnesses. Students are not permitted to personally cross-examine.
 - The hearing will be recorded.
4. **Decision**
A hearing panel who was not involved in the investigation will determine responsibility based on the preponderance of evidence (more likely than not). Both parties will receive a written outcome letter.
5. **Appeals**
Both parties have the right to appeal the outcome on specific grounds, such as procedural errors, new evidence, or conflicts of interest.

6. Informal Resolution

When appropriate and agreed upon by both parties, an informal resolution (such as mediation) may be offered after a formal complaint is filed. Informal resolution is not allowed in cases involving allegations of employee-student harassment.

Important Notes:

- Participation in the hearing process is essential. Statements from individuals who do not participate in cross-examination may not be considered in the final decision.
- Retaliation against any participant in a Title IX process is strictly prohibited and will result in disciplinary action.
- Simpson University provides all necessary resources, including trained advisors if needed, to ensure a fair process.

Terms and Policies

Sexual Misconduct

Simpson University affirms the biblical guidelines that all sexual relationships are expected to be within the context of a faithful heterosexual marriage. Using the biblical guidelines of heterosexual marriage and sexuality (including the honoring of physical, emotional and spiritual intimacy as a reflection of God's covenant of love for us) as a reference point, inappropriate sexual conduct (including, but not limited to; intercourse, oral sex, transgender behavior, homosexual expressions of physical intimacy, genital contact and undressing) is subject to discipline, which is administered in a caring and redemptive manner. Each situation is evaluated separately, taking into consideration the individuals and circumstances uniquely involved, so that the help provided is loving, beneficial, and promotes growth in the individuals involved.

Sexual Battery

Sexual Battery includes the intentional touching of another person's intimate parts without consent, causing another person to touch the intimate parts of another without consent, or using a person's own intimate parts to intentionally touch another person's body without consent.

Sexual Exploitation

When a behavior does not otherwise constitute sexual harm, sexual misconduct, or sexual harassment, and when an individual takes non-consensual, unjust, or abusive advantage of another for his/her own advantage or benefit or to advantage or benefit anyone other than the victim, the behavior is classified as Sexual Exploitation. Examples of sexual exploitation include, but are not limited to,

- the prostituting of another person,
- the trafficking of another person to perform a commercial sex act or labor or service through force, fraud, or coercion,
- the recording of images, including video or photography, or audio of another person's sexual activity or intimate parts, without that person's consent,
- the distribution of images including video or photography, or audio of another person's sexual activity or intimate parts,

- and the viewing of another person's sexual activity or intimate parts in a place where that other person would have a reasonable expectation of privacy, without that person's consent, for the purpose of arousing or gratifying sexual desire.

Sexual Harassment

The vision of Simpson University includes an environment that treats each employee and student with dignity, decency, and respect. Mutual trust must characterize our ministry. We strive for a supportive, safe, and stimulating atmosphere; therefore, we do not tolerate harassment. Subject to the Constitution of the United States and all applicable state and federal laws, Simpson prohibits unbiblical harassment (including sexual harassment) of any person. We will actively prevent, correct, and discipline behavior that violates this policy (up to and including termination).

Simpson University reserves the right to operate according to its sincerely held religious beliefs about biblical marriage and sexuality and therefore does not define "harassment" as including any enforcement of, or adherence to, its biblical principles and expectations in the areas of marriage, sexuality, dress, and discipline.

Sexual harassment in any of the above-mentioned areas is prohibited. Sexual harassment includes but is not limited to any of the following:

- The conduct has either the purpose or effect of "substantially interfering" with person's education or employment.
- The conduct creates an "intimidating, hostile or offensive" environment.
- Verbal conduct such as epithets, derogatory jokes or comments, slurs or unwanted sexual advances, invitations, or comments.
- Visual displays such as derogatory and/or sexually oriented posters, photography, cartoons, drawings, or gestures.
- Physical conduct such as assault, unwanted touching, blocking normal movement or interfering with work because of sex, race, or any other protected basis.
- Threats and demands to submit to sexual requests as a condition of continued employment, grades or favors, or to avoid some other loss, and offers of employment benefits in return for sexual favors.
- Anything that would constitute as sexual violence, sexual battery, or sexual exploitation.
- Retaliation for having reported or threatened to report harassment.

Sexual harassment consists of unwanted, non-consensual, or unwelcome sexual or gender-based behavior. The behavior can be verbal, non-verbal, or physical. Sexual harassment exists when any of the following four conditions are met:

1. Submission to the conduct is made a term or condition, either explicitly or implicitly, of obtaining education or employment.
2. Submission or rejection of the conduct is used as a factor in decisions affecting that person's education or employment.
3. The conduct has either the purpose or effect of "substantially interfering" with a person's education or employment.
4. The conduct creates an "intimidating, hostile or offensive" environment.

Sexual harassment often has a devastating effect on the people involved, and it demoralizes and devalues institutions and the individuals associated with them. A safe and equitable learning environment is fundamental to academic success.

Anyone who believes he/she is the victim of sexual harassment is encouraged to report the facts of the incident(s) to the Title IX Coordinator/ Vice President of Student Development or any member of the University staff. Steps will be taken to immediately stop any ongoing behavior. An investigation will be promptly conducted, followed by appropriate preventative and/or corrective actions.

Simpson University encourages the reporting of any incidents of harassment or discrimination immediately so that complaints can be quickly, equitably, and fairly resolved.

Every effort will be made to treat the reporting person's identity with appropriate regard for confidentiality.

Reports of harassment or discrimination made in bad faith may result in disciplinary action. Retaliation for making a good faith complaint or bringing such conduct to the attention of the proper person, or for participating in any investigation, proceeding, or hearing will not be tolerated. If a student believes they are being or have been retaliated against for making a complaint, please contact the Title IX Coordinator so that an immediate investigation can be conducted. Violation of this policy may result in disciplinary action, up to and including termination.

Sexual Harm

Emergency procedures concerning the criminal aspects of sexual assault can be found under the "Emergency Procedure" section of this handbook.

Sexual harm is any unwanted and/or non-consensual sexual contact in any form whatsoever, however slight, where any sex can be a victim or perpetrator. It is sexual contact, including but not limited to, the breasts, buttocks, groin or genitals, which does not have a person's consent. It need not be, but could, include penetration by any object or part of another person's body. Examples might include, among other violations, unwanted kissing, disrobing or exposure, touching or fondling, touching intimate parts of the body or the clothing covering those body parts and attempted sexual penetration.

Please note that the process of rendering an individual unable to make a conscious decision to engage or not engage in sexual activity with another person with the goal of having sex is considered sexual harm. Voluntary, unwitting or forced consumption of alcohol, date rape drugs or other drugs may render an individual incapacitated. An incapacitated individual is one who is unaware, unconscious, or physically defenseless, and is incapable or unable to give consent to said sexual activity.

The University will, upon written request from the alleged victim, disclose to the alleged victim of any crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator of such crime or offense with respect to such crime or offense. If the alleged victim of such crime or offense is deceased because of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Sexual Stewardship

We believe that God wonderfully and immutably creates each person as either male or female, and that these two distinct, complementary sexes together reflect the image and nature of God (Gen. 1:26-27).

We believe that God created marriage to be exclusively the union of one man and one woman, and that intimate sexual activity is to occur exclusively within that union (Gen. 2:18-25; 1 Cor. 6:18; 7:2-5; Heb. 13:4).

Simpson University supports the God designed and created human sexuality (Genesis 1:27; Matthew 19:4) and He entrusted it to us for safekeeping. Consequently, each person, male and female, is to be a steward of his or her God given sexuality. Just as our career, possessions, time, talents, etc., belong to God, so does our sexuality. God has given us our bodies and sexuality not for the sole purpose of our personal gratification, but first and foremost to honor Him, and to be used as a vehicle of love toward others in practical and tangible ways that are not sexual (I Corinthians 6:19, 20). Honoring God with our sexuality, in part, means:

- Realizing that our self-worth is both affected by and reflected in it is essential that we "offer our bodies as living sacrifices, holy and pleasing to God" (Rom. 12:1).
- That we "do not cause anyone to stumble" (I Cor. 10:32) and that we respect the boundaries of others as they seek to be responsible stewards of their sexuality.
- Submitting to biblically based guidelines that God has for how our sexuality can best be stewarded.

At Simpson University, we realize that the college years are an important time in the discovery of who we are and in the development of who we are becoming. Significant aspects of that development are the principles and practice of our sexual stewardship in our relationships.

The following sections of this handbook are based on Simpson University's understanding of God's design for human sexuality and are in support of the Christian & Missionary Alliance statement on sexuality, which can be found at https://cdn.cmalliance.org/wordpress/cmalliance/Statement-on-Sexuality_Jan-2023.pdf

Simpson University seeks to create an environment that gives students the best opportunity to practice God pleasing sexual stewardship. To do this, we have identified certain behaviors that are not God honoring. At the same time, we are aware that students may struggle, for various reasons, with practicing sexual stewardship as God intends. We want to be a safe place for students to deal with these struggles (such as sexual behaviors outside of marriage, addiction to pornography, gender identity and same sex attraction) and to provide the assistance, support, and accountability for them as they seek to honor God with their sexuality (certain behaviors may need to be referred to the Student Conduct Administrator). Each section that follows applies God's guidelines to a number of practices and behaviors that we believe negatively affect sexual stewardship and, in some cases, may be in direct violation of God's design for sexuality.

While Simpson University cannot condone nor promote sexual behaviors that contradict our denominational and Biblical standards, it is expected and encouraged that the Simpson University community *will* condone

sensitivity and *will* promote love in a Biblical response to those who struggle with any aspects of their sexuality.

Sexual Violence

Sexual violence is defined as physical sexual acts perpetrated against a person without the person's affirmative consent. This includes rape or sexual battery.

Stalking

Stalking Behaviors: Stalking includes any behaviors or activities occurring on more than one occasion that collectively instill fear in a victim, and/or threaten her or his safety, mental health, or physical health. Such behaviors and activities may include, but are not limited to, the following:

- Non-consensual communication, including face-to-face communication, telephone calls, voice messages, emails, written letters, gifts, or any other communications that are undesired and place another person in fear.
- Use of online, electronic, or digital technologies, including:
 - Posting of pictures or information in chat rooms or on Websites.
 - Sending unwanted/unsolicited email or talk requests.
 - Posting private or public messages on Internet sites, social networking sites, and/or school Bulletin boards.
 - Installing spyware on a victim's computer.
 - Using Global Positioning Systems (GPS) to monitor a victim.
- Pursuing, following, waiting, or showing up uninvited at or near a residence, workplace, classroom, or other places frequented by the victim.
- Surveillance or other types of observation, including staring or "peeping."
- Trespassing
- Vandalism
- Non-consensual touching
- Direct verbal or physical threats
- Gathering information about an individual from friends, family, and/or co-workers
- Threats to harm self or others

Campus Contacts:

Title IX Coordinator

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Dean of Students

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